

IN THE MATTER OF
PERMANENT REGISTERED NURSE
LICENSE NUMBER 685356

ISSUED TO
RICKY CHARLES GRANGER

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§
§

BEFORE THE TEXAS
BOARD OF NURSING
ELIGIBILITY AND
DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: RICKY CHARLES GRANGER
4200 LAS PALMAS CIRCLE #517
BROWNSVILLE, TX 78521

During open meeting held in Austin, Texas, on August 14, 2012, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.



Patricia R. Plummer
Executive Director of the Board

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

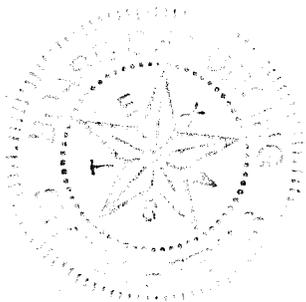
The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that, Permanent Registered Nurse License Number 685356, previously issued to RICKY CHARLES GRANGER, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 14th day of August, 2012.



TEXAS BOARD OF NURSING

A handwritten signature in cursive script, reading "Katherine A. Thomas".

BY: _____

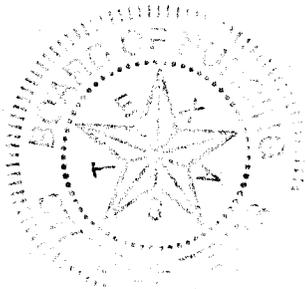
KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Re: , Permanent Registered Nurse License Number 685356
Issued to RICKY CHARLES GRANGER
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of August, 2012, a true and correct copy of the foregoing DEFAULT ORDER was served by placement in the U.S. Mail via certified mail, and addressed to the following person(s):

RICKY CHARLES GRANGER
4200 LAS PALMAS CIRCLE #517
BROWNSVILLE, TX 78521



BY:

Katherine A. Thomas

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

I certify this to be a true copy of the records on file with the Texas Board of Nursing.

Date: 8/17/12
Signed: [Signature]

In the Matter of Permanent License § **BEFORE THE TEXAS**
Number 685356, Issued to §
RICKY CHARLES GRANGER, Respondent § **BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, RICKY CHARLES GRANGER, is a Registered Nurse holding license number 685356, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about May 12, 2011, Respondent failed to comply with the Agreed Order issued to him on May 11, 2010, by the Texas Board of Nursing. Noncompliance is the result of his failure to comply with Stipulation Number Two (2) of the Agreed Order which states, in pertinent part:

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics....

A copy of the May 11, 2010, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this pleading.

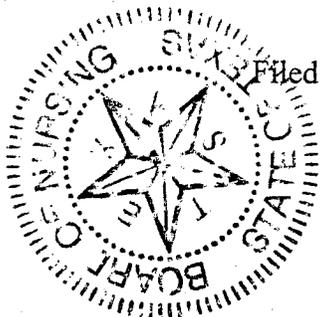
The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1) and (10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

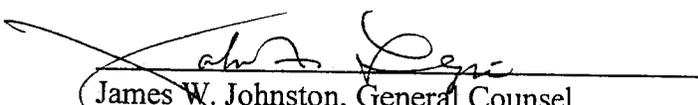
NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order which is attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Agreed Order dated May 11, 2010.



Filed this 11th day of June, 20 12.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel
State Bar No. 24066924

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel
State Bar No. 24052269

John F. Legris, Assistant General Counsel
State Bar No. 00785533

TEXAS BOARD OF NURSING
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6811
F: (512) 305-8101 or (512)305-7401

Attachments: Agreed Order dated May 11, 2010.

D/2012.05.11

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 685356 §
issued to RICKY CHARLES GRANGER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of RICKY CHARLES GRANGER, Registered Nurse License Number 685356, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 23, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Southwestern Louisiana, Lafayette, Louisiana on May 15, 1977. Respondent was licensed to practice professional nursing in the State of Texas on March 20, 2002.
5. Respondent's professional nursing employment history is unknown.

6. On or about July 22, 2009, while holding a license as a Registered Nurse in the State of Texas, Respondent was issued a Consent Agreement and Order for Probation by the Arkansas State Board Of Nursing for gross disregard for basic nursing protocols relative to wasting narcotics and charting [the waste], A copy of the July 22, 2009, Consent Agreement and Order is attached and incorporated herein by reference as part of this Order.
7. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 685356, heretofore issued to RICKY CHARLES GRANGER, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is

encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to , to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(4) RESPONDENT SHALL fully comply with all the terms and conditions of the Order of the Board issued to RICKY CHARLES GRANGER on July 22, 2009, by the Arkansas State Board of Nursing. RESPONDENT SHALL CAUSE the Arkansas State Board of Nursing to submit quarterly reports, on forms provided by the Texas Board, that RICKY CHARLES GRANGER is in compliance with the Order of the Board, and RESPONDENT SHALL cause the Arkansas State Board of Nursing to submit written verification of Respondent's successful completion of that Order. Evidence of compliance/completion with the terms of the Order of the Arkansas State Board of Nursing will be accepted as evidence of compliance/completion of the terms of this Order issued by the Texas Board of Nursing.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of March, 2010.

Ricky Charles Granger

RICKY CHARLES GRANGER, Respondent

Sworn to and subscribed before me this 26th day of MARCH, 2010.

SEAL

James Galladone

Notary Public in and for the State of LA.

*James Galladone
Notary # 312
My Commission is for life.*

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 29th day of March, 2010, by RICKY CHARLES GRANGER, Registered Nurse License Number 685356, and said Order is final.

Effective this 11th day of May, 2010.




Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board



ARKANSAS STATE BOARD OF NURSING

1123 S. University Avenue, Suite 800, University Tower Building, Little Rock, AR 72204
Phone: (501) 686-2700 Fax: (501) 686-2714 www.arsbn.org

August 24, 2009

Faith Fields
Executive Director

Fred Knight
General Counsel

Board Members:

Kathy Hicks
President
Rogers

Lori Eakin
Vice President
Smackover

Brenda Murphree
Secretary
El Dorado

Peggy Morgan
Treasurer
Osceola

Cynthia Burroughs
Little Rock

Darlene Byrd
Cabot

Gladwin Connell
Little Rock

Clevesta Flannigan
Camden

Cassandra Harvey
Brinkley

Roger Huff
Springdale

Sandra Priebe
Mountain Home

Doris Scroggin
Vilonia

Cathleen Shultz
Searcy

ATTN: Carla Krampota
Ad-Tech Supervisor
Texas Board of Nursing
333 Guadalupe Suite 3-460
Austin, TX 78701

CERTIFICATION

I, Phyllis DeClerk, Registered Nurse, Director of Nursing Practice, do hereby certify that the attached copy of the Arkansas State Board of Nursing's disciplinary documents, regarding Ricky Charles Granger, CRNA License No. C01384, RN License No. R67990 (Exp), D.O.B. 11/05/1954, Social Security No. 433-08-1977 is a true and correct copy of the original documents on file in the office of the Arkansas State Board of Nursing.

Phyllis DeClerk, RN.

Phyllis DeClerk, RN,
ASBN Assistant Director



BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

CONSENT AGREEMENT

A complaint charging Ricky Charles Granger (hereinafter referred to as "Respondent") with violations of the Arkansas Nurse Practice Act has been received by the Arkansas State Board of Nursing (hereinafter referred to as "the Board"). In the interest of a prompt and speedy settlement of the above-captioned matter consistent with the public interest, statutory requirements and the responsibilities of the Board, the undersigned parties enter into this Consent Agreement as a final disposition of this matter. *RG*

Based on the evidence before it, the Board makes the following Findings of Fact, Conclusions of Law and Order: *RG*

I. Findings of Fact

1. The Respondent is the holder of Arkansas CRNA License No. C01384 and RN License No. R67990(expired). *RG*
2. The Respondent's employment contract with Drew Memorial Hospital, Monticello, Arkansas, was terminated on or about September 19, 2008, for "gross disregard for basic nursing protocols relative to wasting narcotics and charting [the waste]." *RG*
3. The Respondent documented both rapid sequence induction and inhalant induction on patient C. C. on or about September 22, 2008. No cricoid pressure was documented as held. No post anesthesia note is in the chart. *RG*

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

4. An Arkansas State Board of Nursing investigator reviewed five (5) charts. Each chart illustrated problems with documentation of controlled substances: *m*

Patient	Date	Drug/Amt documented as Removed	Anesthesia Record as administered	Drug/Amt documented as wasted
H, C	September 2, 2008	Fentanyl 5ml ampule	None	None
K, K		Versed 10mg/2ml	Versed 1mg	None
B, D	September 2, 2008	None	Fentanyl 2ml	None
S, E	September 16, 2008 @ 1000	Versed 5mg Fentanyl 5ml	Versed 2mg and Fentanyl 3ml	None
B, C	September 16, 2008	None	Versed 2mg and Fentanyl 2ml	None

5. The Respondent is under the care of a pain management specialist for chronic hip pain. The Respondent has discontinued his pain medication while under investigation. *m*

6. The Respondent, on or about September 19, 2008, in a for-cause urine drug screen by Drew Memorial Hospital, Monticello, Arkansas, tested positive for Hydrocodone. The Respondent identified Hydrocodone 10mg for hip pain in his chain of custody form. You listed your attending physician as B. Griffin. *m*

7. The Respondent filled prescriptions for nineteen hundred and ninety (1990) tablets of Hydrocodone/APAP 10mg/500mg for the period between January 30, 2008 and January 2, 2009. None of the prescriptions were written by B. Griffin. The prescriptions were actually written by your pain specialist. You stated to an evaluator on or about May 28, 2009, that Dr. Griffin is your primary care physician and that you made an error when listing him as the prescriber of pain medication for you. *m*

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

II. Conclusions of Law

1. Pursuant to Ark. Code Ann. §17-87-203 and §17-87-309, the Board has subject matter and personal jurisdiction in this matter. *~*
2. The conduct described in the Findings of Fact constitutes a violation of Ark. Code Ann. §17-87-309(a)(6). *~*
3. The conduct described in the Findings of Fact constitutes sufficient cause pursuant to Ark. Code Ann. §17-87-309 to suspend, revoke or otherwise discipline a licensee who possesses a nursing license or the privilege to practice nursing in the State of Arkansas. *~*

III. Order

1. The Respondent admits the Board's Findings of Fact and Conclusions of Law. *~*
2. In lieu of a formal hearing on these issues, Respondent agrees to the issuance of the attached Order and waives all rights to a hearing, appeal or judicial review relating to the Order. *~*
3. The Respondent understands that all investigative materials prepared or received by the Board concerning these violations and all notices and pleadings relating thereto may be retained in the Board's file concerning this matter. *~*
4. The Respondent understands that those admissions are conclusive evidence of a prior violation of the Arkansas Nurse Practice Act and may be used for the purposes of determining sanctions in any future disciplinary matter. *~*

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990 (EXPIRED)

5. The Respondent understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation is waived. *by*

6. The Respondent understands as a result of entering into this Consent Agreement that the terms of this agreement become public record and shall be reported to the National *by* Council of State Boards of Nursing Disciplinary Data Bank and the Healthcare Integrity and Protection Data Bank. *(by)*

7. The Respondent understands that this Consent Agreement is effective upon its acceptance by the Board. *✓*

I have initialed each numbered and lettered paragraph of the proposed CONSENT AGREEMENT as proof that I have READ IT, UNDERSTAND IT, and do not wish to contact the Arkansas State Board office for further explanation. I accept the proposed CONSENT AGREEMENT as stated.

LOUISIANA
State of Arkansas)
)ss

County of
PARISH EAST BATON ROUGE

Ricky Granger *7-17-09*
RESPONDENT'S SIGNATURE DATE

Subscribed and Sworn to before me, a Notary Public, on this *17th* day of *July*, 2009.

James [Signature]
Notary Public

My Commission Expires:

Commission Expires

BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

ORDER

In view of the above Findings of Fact, Conclusions of Law, and the consent of the Respondent, the Board hereby issues the following Order:

1. The Respondent consents to the terms and conditions of the Order and waiver of a public hearing is accepted.
2. The Respondent's license as an CRNA is placed on probation for one (1) year. Probation is to commence on the effective date of this Order and is subject to the following conditions:
 - a. Within five (5) days upon receipt of this Order, the Respondent's license must be sent to the Board so that the license can be marked "probation."
 - b. The Respondent must notify each present and future employer in professional nursing of this Order of the Board and the probation conditions on Respondent's license and present to every employer in professional nursing a copy of this Consent Agreement and Order.
 - c. The Respondent, if employed as a nurse, must practice under an employer-impaired nurse contract. A copy of the employer-impaired nurse contract and a quarterly Performance Evaluation Report must be submitted by the employer to the Board. It is the responsibility and duty of the Respondent to insure that the employer submits these documents in a timely fashion.

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

- d. The Respondent must immediately notify the Board in writing of any change, even a temporary one, in name, address, or employer. *ny*
- e. The Respondent may not work outside the State of Arkansas in another compact licensure state without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the compact licensure state where the Respondent wishes to work. *ny*
- f. The Respondent must submit to random urine drug screens. The urine drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. The Respondent cannot submit urine specimens at the Respondent's place of employment or practice site. The Respondent cannot collect any Board of Nursing ordered program participant urine drug screen. (See Attachment No. 1) *ny*
- g. The Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall inform all licensed practitioners who authorize prescriptions of controlled or abuse potential substances of the Board's Order, and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The prescribing practitioners shall submit the report directly to the Board within ten (10) days of the date of the prescription.

IN THE MATTER OF:

RICKY CHARLES GRANGER

CRNA LICENSE NO. C01384
RN LICENSE NO. R67990(EXPIRED)

It is the responsibility and duty of the Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion. ↗

h. The Respondent must enter into a pain management contract with the pain management specialist. A copy of the pain management contract must be sent to the Board within thirty (30) days of receipt of this Order. ↗

i. The Respondent must provide evidence of successful completion of the Board approved course "Documentation for Nurses" to the Board by January 15, 2010. ↗

j. The Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis. ↗

k. The Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis. ↗

l. The Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state. ↗

m. All costs involved in complying with this Order shall be borne by the Respondent.

n. Failure to comply with a signed Consent Agreement may result in the suspension of the nurses license to practice nursing in this state. ↗

o. Verification of termination of the probationary period may be requested in a registered letter to the Board. ↗

p. In addition to the probation imposed above, the Respondent shall pay a fine of \$3,000.00 pursuant to Ark. Code Ann. §17-87-104(b)(1). Such fine will be payable within

