



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse	§	AGREED
License Number 577456 and	§	
Vocational Nurse License	§	
Number 133742 issued to	§	
JULIE FRANCES FOSTER	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JULIE FRANCES FOSTER, Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on November 30, 2011, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent holds a license to practice vocational nursing in the State of Texas which is currently in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from San Antonio College, San Antonio, Texas, on December 1, 1991. Respondent was licensed to practice vocational nursing in the State of Texas on December 3, 1991. Respondent received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, on July 1, 1991. Respondent was licensed to practice professional nursing in the State of Texas on March 17, 1992.

5. Respondent's nursing employment history includes:

1991 - 1995	Unknown	
1996 - 2000	Visiting Nurse/RN	Tristan Home Health Care San Antonio, Texas
1998	Director of Nursing	Beech Home Health Care San Antonio, Texas
08/02 - 12/07	Director of Nursing	Quality Home Health San Antonio, Texas
2005 - 2007	Visiting Nurse/RN	Sunrise Home Health San Antonio, Texas
2005 - 2007	Visiting Nurse/RN	Tristan Home Health Care San Antonio, Texas
2005 - 01/09	Director of Nursing	Gentle Hearts Home Health San Antonio, Texas
05/06 - 07/07	Visiting Nurse/RN	Patience Home Health Care San Antonio, Texas
02/09 - 08/09	Director of Nursing	Tristan Home Health Care San Antonio, Texas
09/09 - 10/09	Field Nurse/RN	Basic Nursing Services, Inc. San Antonio, Texas
11/09 - Present	Unknown	

6. On or about May 8, 2009, Respondent was issued a FINE WITH REMEDIAL EDUCATION by the Texas Board of Nursing, Austin, Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated May 8, 2009, is attached and incorporated, by reference, as part of this order.

7. At the time of the initial incident, Respondent was employed as a registered nurse with Basic Nursing Services, Inc., San Antonio, Texas, and had been in this position for one (1) month.

8. On or about September 23, 2009, while employed as a registered nurse with Basic Nursing Services, Inc., San Antonio, Texas, Respondent initiated home health services for Patient Medical Record Numbers 1134 [E.A.], 1136 [A.H.] and 1139 [D.H.], without a valid physician's order. Additionally, Respondent falsely documented home health admission notes for said patients. Respondent's conduct was deceptive and was likely to defraud the Medicaid Program of payment for unauthorized visits.
9. In response to Finding of Fact Number Eight (8), Respondent, through her attorney, states:

"[Respondent] had been given the admit packages from Basic Home Health and was given a list of patients to be admitted throughout the week, for the patients of Dr. F. Padrias, Dr. Leo Edwards and Dr. Lopez. She had never had a problem with getting the written admit orders after the verbal orders were given, the agency's liaison person and/or the agency itself would receive the written order. She had routinely proceeded on verbal orders, awaiting written orders that were sent via facsimile, or returned via hand delivery by the liaison person and there had never been a problem with this practice. As this was the practice with home health agencies throughout the state, it did not strike her as unusual. She never falsely documented any of the admissions paperwork regarding patients EA, AH, DH or regarding any other patients."
10. On or about May 9, 2010, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on May 8, 2009. Non-compliance is the result of her failure to complete a course entitled "Sharpening Critical Thinking Skills." Stipulation number four (4) of the Agreed Order, dated May 8, 2009, states:

"RESPONDENT SHALL, within one (1) year of the entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension..."
11. In response to Finding of Fact Number Ten (10), Respondent, through her attorney, states that she took the course on June 17, 2009, but did not pass. Respondent further states that she retook the course on October 20, 2010 and successfully completed and passed the course at that time.
12. On or about August 17, 2010, Respondent entered a plea of Nolo Contendere to INTERFERE W/DUTIES PUB SERVANT, (a Class A Misdemeanor offense committed on March 17, 2009), in the County Court Number 12 of Bexar County, Texas, under Cause No. 283472. As a result of the plea, the proceedings against Respondent were deferred, without entering an adjudication of guilt, and Respondent was placed on Community Supervision for a period of one (1) year. Additionally, Respondent was ordered to pay a fine and court costs.

13. In response to Finding of Fact Number Twelve (12), Respondent, through her attorney, states:

"On or about March 17, 2009, [Respondent] was charged with Harboring a Fugitive. The situation involved her daughter and her daughter's then boyfriend. The boyfriend was, unknown to [Respondent], present in her house with her daughter. [Respondent] had just returned home and shortly thereafter, the police came looking for said boyfriend. Understandably, as she was unaware of his presence, she told the police he was not there, when he actually was. As one can see, this charge was not really applicable to the fact of the situation and was actually untrue and incorrect. Accordingly, the authorities subsequently changed the charge to Interfering with the Duties of a Public Servant, which also was not correct, given the facts.

Accordingly, [Respondent] was given a period of deferred adjudication, which she apparently did so well on that the County Court number 12, in San Antonio, terminated her deferral period early, on December 2, 2010 and dismissed the case, thus giving her an early release."

14. Formal Charges were filed on September 23, 2011.
15. Formal Charges were mailed to Respondent on September 23, 2011.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(3)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(A),(6)(H),(11)(B)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, heretofore issued to JULIE FRANCES FOSTER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

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ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in

length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>*

(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check

or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future

employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

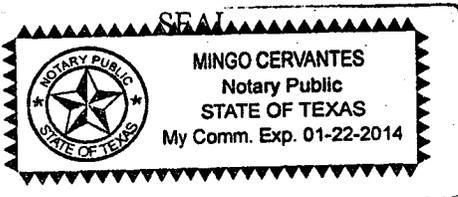
I understand that I have the right to legal counsel prior to signing this Agreed Order.

I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6th day of January, 2012.

[Signature]
JULIE FRANCES FOSTER, Respondent

Sworn to and subscribed before me this 6 day of Jan, 2012.



[Signature]
Notary Public in and for the State of TEXAS

Approved as to form and substance.

[Signature]
William F. Kemp, Attorney for Respondent

Signed this 23 day of January, 2012.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 6th day of January, 2012, by JULIE FRANCES FOSTER, Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, and said Order is final.

Effective this 20th day of March, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I certify this to be a true copy of the records on file with the Texas Board of Nursing.

Date: _____

Signed: _____

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Registered Nurse License Number 577456	§	
Vocational Nurse License Number 133742	§	ORDER
issued to JULIE FRANCES FOSTER	§	

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that JULIE FRANCES FOSTER, Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, hereinafter referred to as Respondent, may have violated Section 301.452 (b)(13), Texas Occupations Code.

An informal conference was held on February 3, 2009, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was represented by John Rivas, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Kyle Hensley, Assistant General Counsel; John F. Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Noemi Leal, Supervising Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas and holds a license to practice vocational nursing in the State of Texas which is delinquent.

4. Respondent received a Certificate in Vocational Nursing from San Antonio College, San Antonio, Texas in December 1991 and received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, in July 1991. Respondent was licensed to practice vocational nursing in the State of Texas on December 3, 1991 and was licensed to practice professional nursing in the State of Texas on March 17, 1992.

5. Respondent's professional nursing employment history includes:

1991 - 1995	Unknown	
1996 - 2000	Visiting Nurse/RN	Tristan Home Health Care San Antonio, Texas
1998	Director of Nursing	Beech Home Health Care San Antonio, Texas
08/02 - 12/07	Director of Nursing	Quality Home Health San Antonio, Texas
2005 - 2007	Visiting Nurse/RN	Sunrise Home Health San Antonio, Texas
2005 - 2007	Visiting Nurse/RN	Tristan Home Health Care San Antonio, Texas
2005 - 01/09	Director of Nursing	Gentle Hearts Home Health San Antonio, Texas
05/06 - 07/07	Visiting Nurse/RN	Patience Home Health Care San Antonio, Texas
02/09 - Present	Director of Nursing	Tristan Home Health Care San Antonio, Texas

6. At the time of the incidents, Respondent was employed as a Visiting Nurse with Patience Home Health Care, San Antonio, Texas, and had been in this position for one (1) year and one (1) month.

7. On or about July 18, 2007, through July 23, 2007, while employed with Patience Home Health Care, San Antonio, Texas, Respondent left her nursing assignment without notifying her supervisor in writing before leaving town, which resulted in patients missing skilled nursing visits which were ordered by the physician. Respondent's conduct was likely to injure patients in that leaving the nursing assignment without notifying a supervisor in writing could have resulted in the patients not getting the care that they needed.

8. On or about July 11, 2007, through July 24, 2007, while employed with Patience Home Health Care, San Antonio, Texas, Respondent failed to submit documentation for Skilled Nursing Visits she performed for Patient Number A404 and Patient Number A454, who were assigned to her care. In addition, Respondent failed to submit, in a timely manner, written notification of a Physician's Order for change in skilled nursing visits for Patient Number A453 and Patient Number A423. Respondent's conduct resulted in an incomplete medical records and was likely to injure the patients in that subsequent care givers would not have the benefit of the documented information upon which to base their medical care.
9. On or about July 17, 2007 through July 24, 2007, while employed with Patience Home Health Care, San Antonio, Texas, Respondent failed to collaborate with members of the health care team regarding an anticipated change of address for Patient Medical Record Number A453 that occurred during Respondent's absence, which resulted in staff members being unable to locate the patient while attempting to perform the skilled nursing visits as ordered by the physician. Respondent's conduct exposed the patient unnecessarily to a risk of harm from complications due to untreated disease processes.
10. Respondent states that she left town to care for her brother who was terminally ill. She was under a lot of stress as a result of his illness. Respondent states that she submitted the physicians' orders for some of her patients when she returned from her trip and was in communication with her supervisor during her absence. Respondent states that she was unable to locate one of the patients assigned to her care, therefore Respondent did not complete any visits to that patient.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A)(D)(I)(M)(P) and 217.12(1)(A)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, heretofore issued to JULIE FRANCES FOSTER, including revocation of Respondent's licenses to practice professional and vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanctions of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to JULIE FRANCES FOSTER to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved*

courses may be found at the following Board website address:

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://www.learningext.com/products/generalce/critical/ctabout.asp>.*

(5) RESPONDENT SHALL pay a monetary fine in the amount of Five Hundred Dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

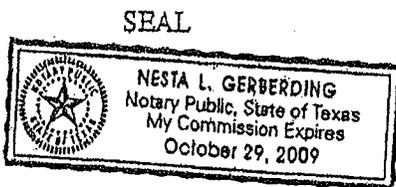
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice professional and vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of MAY, 2009.

Julie Foster

JULIE FRANCES FOSTER, RESPONDENT

Sworn to and subscribed before me this 5th day of May, 2009.



[Signature]

Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]

John Kivas, Attorney for Respondent

Signed this 5th day of May, 2009.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 5th day of May, 2009, by JULIE FRANCES FOSTER, Registered Nurse License Number 577456 and Vocational Nurse License Number 133742, and said Order is final.



Effective this 8th day of May, 2009.



Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board