BEFORE THE TEXAS BOARD OF NURSING

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| In the Matter of Registered Nurse | § | AGREED |
| License Number 577983 and | § | |
| Vocational Nurse License Number 63640 | § | |
| issued to LINDA MARIE MEYER | § | ORDER |

TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

An investigation by the Texas Board of Nursing, hereinafter referred to as the B produced evidence indicating that LINDA MARIE MEYER, hereinafter referred to as RESPONDENT, Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on November 29, 2011, at the office of the Texas Board of Nursing, in accordance with Section 301.464, of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Brandy Schnautz Mann, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; John F. Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and J. L. Skylar Caddell, RN-BC, Legal Nurse Investigator. The informal conference was continued so that additional information could be obtained.

Respondent waived further informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 5, 2011, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

## FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in "inactive" status.

4. Respondent received a Certificate in Vocational Nursing from Blinn Junior College, Brenham, Texas, in January 1975, and received an Associate Degree in Nursing from Regents College, Albany, New York, on July 12, 1991. Respondent was licensed to practice vocational nursing in the State of Texas in 1975, and was licensed to practice professional nursing in the State of Texas on March 17, 1992.

5. Respondent's nursing employment history includes:

| | | |
|---|---|---|
| 1975 - 9/1977 | LVN Staff Nurse | Lee Memorial Hospital<br>Giddings, Texas |
| 10/1977 | Unknown | |
| 11/1977 - 12/1978 | LVN Charge Nurse | Giddings State Home & School<br>Giddings, Texas |
| 1/1979 - 4/1979 | Unknown | |
| 5/1979 - 8/1979 | LVN Charge Nurse | Giddings Convalescent Center<br>Giddings, Texas |
| 9/1979 - 12/1979 | Unknown | |
| 1/1980 - 9/1980 | LVN Charge Nurse | Hennesey Nursing Center<br>Giddings, Texas |
| 9/1980 - 1985 | LVN Charge Nurse | Giddings Nursing Center<br>Giddings, Texas |
| 1985 - 1/2006 | Director of Nursing,<br>LVN & RN | Giddings Nursing Center<br>Giddings, Texas |
| 2/2006 - 2/2008 | Assistant Director of<br>Nursing | Giddings Nursing Center<br>Giddings, Texas |
| 2/2008 - Present | Director of Nursing | Giddings Nursing Center<br>Giddings, Texas |

6. On or about February 29, 2008, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Board. A copy of the Agreed Order, including the Findings of Fact, Conclusions of Law, and Order dated February 29, 2008, is attached and incorporated herein by reference as part of this Order.

7. At the time of the incident in Finding of Fact Number Eight (8), Respondent was employed as the Director of Nursing with Giddings Nursing Center, Giddings, Texas, and had been in this position for less than one (1) month.

8. On or about February 8, 2008, through September 3, 2008, while employed as the Director of Nursing with Giddings Nursing Center, Giddings, Texas, Respondent failed to revise the nursing care plan of Resident GF to address the resident's increased risk of skin breakdown after Resident GF became increasingly incontinent of bladder. By July 2008, the resident had become periodically incontinent, and when Respondent revised the resident's plan of care on September 4, 2008, to address the increased risk for skin breakdown, designated interventions did not include the use of skin barrier cream after incontinent episodes, as appropriate. Respondent's conduct unnecessarily exposed the resident to the risk of injury from skin breakdown.

9. On or about August 2008 through September 2008, while employed as the Director of Nursing with Giddings Nursing Center, Giddings, Texas, Respondent failed to ensure that Braden Scale skin breakdown risk assessments were completed for the aforementioned Resident GF, a diabetic resident with impaired bed mobility who had become periodically incontinent of bladder. By October 16, 2008, the resident had sustained a skin breakdown and developed a Stage II ulceration on the coccyx and buttock. Respondent's conduct unnecessarily exposed the resident to the risk of injury from skin breakdown.

10. On or about January 14, 2009, and January 15, 2009, while employed as the Director of Nursing with Giddings Nursing Center, Giddings, Texas, Respondent failed to assess the vital signs of Residents AK and WM when she implemented the facility's pressure ulcer treatment protocol, which had been approved and ordered by the physician and which required that the physician be notified immediately of any abnormal vital signs. Respondent's conduct was likely to injure the residents from undetected abnormal conditions.

11. In response to the incidents in Findings of Fact Numbers Eight (8) through Ten (10), Respondent states that residents were routinely assessed weekly for changes in skin condition and that all residents were provided with mattresses that were designed for pressure management through Stage II ulcers. Following the facility's survey in October 2008, care plans were revised, Braden scales were completed, and ulcers have been measured and assessed on a weekly basis. Respondent indicates that, although not reflected on care plans, facility staff routinely use barrier creams for incontinent residents.

12. On or about October 10, 2011, while employed as the Director of Nursing with Giddings Nursing Center, Giddings, Texas, and in response to the incident in Finding of Fact Number Nine (9), Respondent submitted to the Board a sheet of Braden Scale skin breakdown risk assessments for Resident GF which included an assessment that she had falsely documented as being performed on August 30, 2008. The page that Respondent submitted was identical, except for Respondent's falsely documented entry, to the page provided by the facility on August 12, 2009. Respondent's conduct was deceptive and attempted to convince the Board that she had not committed a violation of the Nursing Practice Act.

## CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove a violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(M),(1)(P)&(3)(A) and 217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(B),(6)(H)&(6)(I).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, heretofore issued to LINDA MARIE MEYER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

## ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, previously issued to LINDA MARIE MEYER, to practice nursing in Texas are hereby SUSPENDED and said suspension is ENFORCED until Respondent completes the following requirements:

(1) RESPONDENT SHALL successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to

enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body.

Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(3) RESPONDENT SHALL successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(4) RESPONDENT SHALL successfully complete a course in "Pressure Ulcers," a 3.0 contact hours workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(5) RESPONDENT SHALL successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificatc of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(6) RESPONDENT SHALL pay a monetary fine in the amount of one thousand dollars ($1000.00). Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the Suspension will be STAYED, and RESPONDENT will be placed on PROBATION for two (2) years with the following agreed terms of probation:

(7) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(8) RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE**

**ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(9) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(10) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(11) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work

only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(12) For the remainder of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(13) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's

license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1st day of February, 2012.

Linda Marie Meyer

LINDA MARIE MEYER, Respondent

Sworn to and subscribed before me this 1st day of February, 2012.

SEAL

Notary Public in and for the State of Texas

LEANN RENEE BRADE
Notary Public, State of Texas
My Commission Expires
FEBRUARY 12, 2013

Approved as to form and substance.

Brandy Schnautz Mann

Brandy Schnautz Mann, Attorney for Respondent

Signed this 2 day of February, 2012.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of February, 2012, by LINDA MARIE MEYER, Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, and said Order is final.

Effective this 20th day of March, 2012.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

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| In the Matter of Registered Nurse | § | AGREED |
| License Number 577983 and | § | |
| Vocational Nurse | § | |
| License Number 63640 | § | |
| issued to LINDA MARIE MEYER | § | ORDER |

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LINDA MARIE MEYER, Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order offered on January 23, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

## FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in "Inactive" status.

4. Respondent received a Certificate in Vocational Nursing from Blinn Junior College, Brenham, Texas, in January 1975, and received an Associate Degree in Nursing from Regents College, Albany, New York, on July 12, 1991. Respondent was licensed to practice vocational nursing in the State of Texas in 1975, and was licensed to practice professional nursing in the State of Texas on March 17, 1992.

5. Respondent's nursing employment history includes:

| | | |
|---|---|---|
| 1975 - 9/1977 | LVN Staff Nurse | Lee Memorial Hospital<br>Giddings, Texas |
| 10/1977 | Unknown | |
| 11/1977 - 12/1978 | LVN Charge Nurse | Giddings State Home & School<br>Giddings, Texas |
| 1/1979 - 4/1979 | Unknown | |
| 5/1979 - 8/1979 | LVN Charge Nurse | Giddings Convalescent Center<br>Giddings, Texas |
| 9/1979 - 12/1979 | Unknown | |
| 1/1980 - 9/1980 | LVN Charge Nurse | Hennesey Nursing Center<br>Giddings, Texas |
| 9/1980 - 1/2006 | Director of Nursing,<br>LVN & RN | Giddings Nursing Center<br>Giddings, Texas |
| 2/2006 - Present | Assistant Director of<br>Nursing, RN | Giddings Nursing Center<br>Giddings, Texas |

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as Director of Nursing with Giddings Nursing Center, Giddings, Texas, and had been in this position for twenty-five (25) years and one (1) month.

7. On or about October 2005 through January 2006, while employed as Director of Nursing with Giddings Nursing Center, Giddings, Texas, Respondent failed to that ensure care plans for two (2) residents were appropriately constructed, implemented and revised to address elopement behaviors, as follows:

- The care plan for Resident LOA had no RN signature, as required, and was not revised in order to implement new interventions after the resident eloped from the facility on December 23, 2005. On January 10, 2006, the resident was picked up by a Hispanic male in a motor vehicle and was pushed out of the vehicle behind the dumpster of an apartment complex a short time later. The resident was discharged from the facility the next day; and
- The care plan of Resident GB was not revised in order to implement new interventions after the resident eloped from the facility six (6) additional times in October 2005 and three (3) times in November 2005. In February 2006, the resident was issued a WanderGuard bracelet, which uses a radio transmitter to lock a door when a resident approaches.

Respondent's conduct unnecessarily exposed the residents to the risk of injury from outside environmental hazards.

8. In response to the incidents in Finding of Fact Number Seven (7), Respondent states that while she recognized the needs of the two (2) residents for additional assistance, the administrator was not amenable to the initiatives that would have been appropriate to help the residents. Respondent indicates she realizes that she should have taken certain steps herself to accommodate the residents, and she deeply regrets that the elopements occurred. Respondent states that she and the facility have taken affirmative steps to ensure the residents who have a propensity to wander are not at risk of elopement by implementing the WanderGuard System for such resident. Respondent submits for consideration that she has maintained an exemplary nursing record over the past thirty (30) years and that she has an incredibly strong commitment to the residents and to the facility where she has spent the majority of her career as Director of Nursing.

## CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE § 217.11(1)(B),(1)(M),(1)(P)&(3)(A).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, heretofore issued to LINDA MARIE MEYER, including revocation of Respondent's licenses to practice nursing in the State of Texas.

## ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized licenses issued to LINDA MARIE MEYER to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/about/stipscourses.html.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Resident Rights and Quality of Life," a 6.3 contact hours workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website: www.dads.state.tx.us/business/ltcr/Training/jointtraining.cfm or by contacting (512) 438-2201.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued unencumbered licenses and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21st day of February, 2008.

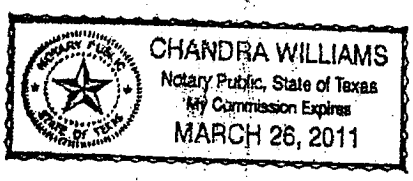
Linda Marie Meyer

LINDA MARIE MEYER, Respondent

Sworn to and subscribed before me this 21st day of February, 2008.

SEAL

Chandra Williams




Notary Public in and for the State of Texas

Approved as to form and substance.

Brandy Schnautz Johnson, Attorney for Respondent

Signed this 25 day of February, 2008

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 21st day of February, 2008, by LINDA MARIE MEYER, Registered Nurse License Number 577983 and Vocational Nurse License Number 63640, and said Order is final.

Effective this 29th day of February, 2008.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board