



5. Respondent's nursing employment history includes:

August 2007-June 2008	Staff Nurse University Medical Center Lubbock, Texas
June 2008- present	Staff Nurse Beyond Faith Home Health Care and Rehabilitation Lubbock, Texas
August 2008- Present	Director of Nursing Canyon Lakes Residential and Treatment Center Lubbock, Texas

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Registered Nurse with University Medical Center, Lubbock, Texas, and had been in this position for approximately nine (9) months.
7. On or about May 22, 2008, while employed with University Medical Center, Lubbock, Texas, Respondent falsely documented the vital signs for Patient MR# 4124105. Respondent's actions were deceitful, and may have exposed Patient MR# 4124105 to the risk of harm in that subsequent caregivers would have had to rely on incomplete and inaccurate information on which to base their future plan of care.
8. In response to Finding of Fact Number Seven (7), Respondent denies falsifying the vital signs for Patient MR#4124105, and states that she was measuring said patient's vital signs manually since Patient MR#4124105 would not keep the automatic blood pressure cuff on his arm. Respondent states that she recorded the vital signs on an index card which was misplaced or lost, and she resorted to recording the blood pressure values for said patient from memory .
9. On or about May 22, 2008, while employed with University Medical Center, Lubbock, Texas, Respondent failed to safely titrate a Dopamine drip for Patient MR# 4124105 in that she infused Dopamine at a rate of 75ml/hr, which was substantially above the maximum dose of 20mcg/kg/min. Subsequently, Patient MR# 4124105 became diaphoretic, complained of chest pain, and had a blood pressure of 181/86. Respondent's action exposed Patient MR# 4124105 to the risk of harm to include but not limited to: vascular stroke, aneurism, and renal failure.

10. In Response to Finding of Fact Number Nine (9), Respondent states that she had discontinued and disconnected the tubing for the Dopamine infusion for said patient earlier in the day. Respondent states that she was surprised when she and her Charge nurse found the Dopamine drip attached and infusing to said patient later in the day, and she immediately stopped the pump. Respondent suggests that Patient MR# 4124105's girlfriend may have restarted the infusion on her own.
11. On or about August 20, 2008, through August 26, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Lubbock, Texas, Respondent failed to complete nursing visits for patients and/or falsely documented that she completed nursing home visits for patients assigned to her care in that she submitted Individual Daily Reports (IDRs) indicating that she visited patients while simultaneously submitting time cards for hours worked at Canyon Lakes Residential Treatment Center, Lubbock, Texas, as follows:

Date of Visit	Patient's Initials	Arrival Time Documented on IDR	Departure Time Documented on IDR	Time in at Canyon Lakes Center	Time out at Canyon Lakes Center	Discrepancies
8/4/2008	PG	13:45	14:30	14:19	22:15	Time log from Canyon Creek conflicts with IDR arrival and Departure times submitted by Respondent
8/4/2008	JW	15:00	15:45	14:19	22:15	""
8/4/2008	B	16:00	18:30	14:19	22:15	""
8/15/2008	CW	15:00	15:30	14:10	21:44	""
8/15/2008	JW	15:30	16:15	14:10	21:44	""
8/20/2008	PO	13:45	14:30	14:45	21:45	""
8/20/2008	TB	16:40	17:30	14:45	21:45	""
8/21/2008	MO	14:30	15:15	14:30	22:49	""
8/21/2008	FL	15:30	16:45	14:30	22:49	""
8/22/2008	KW	17:00	17:30	15:44	21:57	""
8/22/2008	TB	17:45	18:30	15:44	21:57	""
8/22/2008	CW	19:30	20:30	15:44	21:57	""
8/26/2008	MO	13:00	13:30	11:37	21:30	""
8/26/2008	MM	14:00	14:45	11:37	21:30	""
8/26/2008	BF	15:00	15:45	11:37	21:30	""

8/26/2008	NG	16:00	17:00	11:37	21:30	""
8/26/2008	AM	17:15	18:00	11:37	21:30	""

Respondent's actions were deceitful, and exposed said patients to the risk of harm in that subsequent care givers would have had to rely on incomplete inaccurate and/or deceptive information on which to base their future plan of care.

12. On or about September 8, 2008, through September 24, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Respondent failed to complete nursing home visits and/or falsely documented that she completed nursing home visit for patients in that she submitted Individual Dailey Reports (IDRs) indicating that she visited patients while simultaneously working as Director of Nursing (DON) on a full time basis at Canyon Lakes Residential Treatment Center, Lubbock, Texas, as follows:

Date of visits	Time beginning home visits	Time ending home visits	Number of patients visited
09/08/2008	08:30	17:45	5
9/09/2008	10:00	18:00	5
9/10/2008	08:30	16:30	2
9/11/2008	08:30	16:15	5
9/12/2008	08:30	17:15	3
9/15/2008	8:30	20:00	6
9/16/2008	10:00	17:00	4
9/17/2008	12:30	13:30	1
9/18/2008	08:30	17:00	5
9/19/2008	09:00	18:00	7
9/22/2008	08:15	18:15	3
9/23/2008	11:00	18:45	3
9/24/2008	08:40	16:45	3

Respondent's actions were deceitful, and exposed said patients to the risk of harm in that subsequent care givers would have had to rely on incomplete inaccurate and/or deceptive information on which to base their future plan of care.

13. On or about August 12, 2008, through September 24, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Respondent misappropriated funds in that she submitted multiple Individual Daily Reports (IDRs) for compensation for home visits that she did not actually perform. Respondent's conduct defrauded Beyond Faith Homecare and Rehabilitations of funds for reimbursement of home health visits that she did not actually perform.
14. In response to Findings of Fact Numbers Eleven (11), through Thirteen (13), Respondent states that Beyond Faith Home Healthcare & Rehabilitation did not provide her more than three days of training. Additionally, Respondent states that she was never informed that the Individual Daily Reports were a legal document, and was informed that it was more crucial to turn in the forms the next day rather than be specific about when each visit was performed. Respondent states that she was also asked to back date re-certification dates for patients if the date has already passed. Respondent adds that she now understands the importance of accurate documentation, and has taken steps to change her practice.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(B),(C)&(D), 22 TEX. ADMIN. CODE §217.12(1)(A),(B),(C), (4), (6)(A) &(G).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 734594, heretofore issued to LORRI CAROL MORALES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 734594, previously issued to LORRI CAROL MORALES, to practice professional nursing in Texas is hereby SUSPENDED for a period

of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution

to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete the course "OASIS Assessment and Reporting," a six (6) clock-hour workshop which is presented in various locations by the Texas Department of Aging

and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL obtain the Verification of Course Completion form available at the Board's website, <http://www.bon.state.tx.us/disciplinaryaction/pdfs/i17.pdf>, and SHALL SUBMIT the Verification of Course Completion form to the Board's office, to the attention of Monitoring, after having the form completed and signed by the course instructor. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website:* <http://www.dads.state.tx.us/providers/training/oasis.cfm>.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete the course "Pre-Survey Conference Computer-Based Training" for Home and Community Support Services Agencies, a six (6) module program which provides a general overview of state and federal licensure rules regarding home health care and which is presented by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the Pre-Survey Conference Attendance Verification form to the Board's office. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website:* <http://www.dads.state.tx.us/providers/hcssa/cbt/>.

(6) RESPONDENT SHALL pay a monetary fine in the amount of seven hundred and fifty (\$750) dollars. RESPONDENT SHALL pay this fine within forty five (45) days of entry of this Order days of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.



**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO(2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS PROBATIONARY PERIOD:**

(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by

the Board, to the Board's office within five (5) days of employment as a nurse.

(9) For the duration of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State

of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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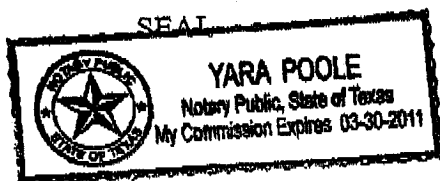
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1st day of February, 2011.

Lorri Carol Morales  
LORRI CAROL MORALES, Respondent

Sworn to and subscribed before me this 11 day of February, 2011.



Yara Poole  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of February, 2011, by LORRI CAROL MORALES, Registered License Number 734594, and said Order is final.

Effective this 8th day of March, 2011.

*Katherine A. Thomas*

Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

