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I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia P. Plummer*  
Executive Director of the Board

BOARD OF VOCATIONAL NURSE EXAMINERS

STATE OF TEXAS

VS.

MARY RUTH O'NEILL

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 122956 held by MARY RUTH O'NEILL, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has violated the Vocational Nurse Act or rule, regulation or order issued under the Act, contrary to Article 4528c, Section 10 (a) (1), Revised Civil Statutes of Texas, in the following manner:

- a. Respondent is a licensed vocational nurse, licensed by the State of Texas, and holds license number 122956.
- b. In about November, 1996, a random continuing education audit of licensees revealed that Respondent had failed to complete twenty (20) contact hours of continuing education between October 1, 1992 and September 30, 1994, as required by the Board of Vocational Nurse Examiners (Board) Rules and Regulations.

AGREED BOARD ORDER

RE: MARY RUTH O'NEILL, LVN #122956

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c. Board Rule 237.14 states that twenty (20) contact hours of continuing education within the two (2) years immediately preceding renewal of licensure are required.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that MARY RUTH O'NEILL shall pay an administrative fine in the amount of \$100.00, in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners, within thirty (30) days of the date of the Board's endorsement of this Order. Said fee shall be sent to the Board office, addressed to the "Board Accountant".

AGREED BOARD ORDER

RE: MARY RUTH O'NEILL, LVN #122956

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Respondent shall successfully complete the required twenty (20) contact hours of Mandatory Continuing Education (C.E.) as defined in Board Rule 237.14 and submit documentation of successful completion of the C.E. requirements to the Board office within thirty (30) days of the endorsement of this Order.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

Dated this the 5 day of February, 19 97.

Mary R. O'Neill  
Signature of Respondent

9205 Danbrook #2  
Current Address

San Antonio TX. 78240  
City, State and Zip

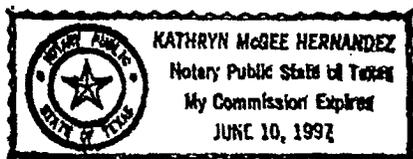
210 / 558-9171  
Area Code and Telephone Number

The State of Texas

County of Bexar

Before me, the undersigned authority, on this day personally appeared MARY RUTH O'NEILL, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 5th day of February,  
19 97.



Kathryn McGee Hernandez  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS  
My Commission Expires 6-10-97

Marjorie A. Bronk, RN  
Marjorie A. Bronk, RN  
Agent for the Board of  
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 18th  
day of February, 1997.



Linda Rae Kent  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

AGREED BOARD ORDER

RE: MARY RUTH O'NEILL, LVN #122956

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ENDORSEMENT OF THE BOARD  
To The Agreed Board Order  
in the matter of Vocational Nurse  
License No. 122956  
Issued to Mary Ruth O'Neill

At its regularly called session, on the 11th day of March, 1997, came on to be considered the indicated Agreed Board Order pertaining to Mary Ruth O'Neill. The Board having reviewed the contents of said Order, the Order should be, and is hereby, endorsed as an Order of the Board and made an official act of the Board of Vocational Nurse Examiners for the State of Texas.

Said Order is rendered on this the 11th day of March, 1997.

*Melba Lee Casey, LVN*  
*Leifian Brown*  
*Alan Sargent*  
*Vangio*  
*Just Wood*  
*James Chapman*  
*Paul Robinson*  
*Scott Perry*

*Frederick Powell*  
*Chas. P. Ellis*  
*Carla McCroan*  
*Betty E. Sims*  
*Yenger Brenner*



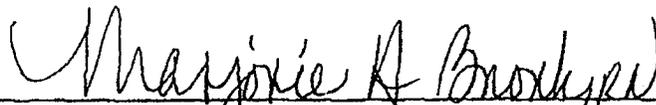
00122956

BOARD ORDER  
RE: MARY RUTH O'NEILL, LVN #122956  
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CERTIFICATE OF SERVICE

I hereby certify that on the 14<sup>th</sup> day of March, 1997,  
a true and correct copy of the foregoing Order was served by placement in the  
U.S. Mail, first class, and addressed to the following person(s):

MARY RUTH O'NEILL  
9205 DARTBROOK, NO. 2  
SAN ANTONIO, TX 78232



Marjorie A. Bronk, RN  
Executive Director  
Agent for the Board of Vocational Nurse Examiners

BOARD OF VOCATIONAL NURSE EXAMINERS

STATE OF TEXAS

VS.

MARY RUTH O'NEILL.

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 122956 held by MARY RUTH O'NEILL, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas, in the following manner:

a. Respondent was employed as a Licensed Vocational Nurse at Performance Management and on assignment to Premium Healthcare, Inc. in San Antonio, Texas, during May 20, 1994 through about May 23, 1994.

b. While so employed, on or about May 20, 1994, Respondent picked up her schedule from Performance Management for her May 21, 1994 and May 22, 1994, home healthcare nursing assignments through Premium Healthcare, Inc.

AGREED BOARD ORDER  
RE: MARY RUTH O'NEILL  
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- c. While so employed, on or about May 21, 1994 and May 22, 1994, Respondent failed to cover her assigned visits for Premium Healthcare, Inc., and failed to notify the appropriate personnel that she would not be providing patient care.
- d. As a result of Respondent's failure to cover her assigned home healthcare nursing visits on or about May 21, 1994, patient A. Lujan did not receive his morning decubitus treatment until about 3:20 p.m. and patient R. Narvaiz did not receive her morning insulin until about 2:45 p.m.
- e. On or about May 23, 1994, when questioned by the Director of Human Resources for Performance Management, Respondent acknowledged her failure to cover her assigned visits on May 21, 1994 and May 22, 1994.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order and in the Formal Complaint previously filed with respect to the above mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

AGREED BOARD ORDER  
RE: MARY RUTH O'NEILL  
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ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 122956, heretofore issued to MARY RUTH O'NEILL to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of nine (9) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her nursing employer(s) throughout the term of probation.
4. That Respondent shall cause his/her nursing employer(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall cause his/her nursing employer(s) to submit satisfactory reports directly to the Board office on a quarterly basis.
5. That any period(s) of unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. 4.
6. That Respondent shall work only under the direct supervision of a licensed medical professional throughout the term of probation.
7. That Respondent shall not be employed by a nurse registry/temporary nurse agency or as a private duty nurse throughout the term of probation.
8. That Respondent shall not be the only licensed medical professional in the facility.

AGREED BOARD ORDER  
RE: MARY RUTH O'NEILL  
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9. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: Legal Aspects of Nursing (to include Charting, & Patient Confidentiality), and submit documentation of successful course completion to the Board office within the first six (6) months of probation. Respondent shall be responsible for locating said course(s) and obtaining approval of Board staff prior to committing to said course(s). Said course(s) shall be correspondence (through a recognized provider), in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

Dated this the 17<sup>th</sup> day of May, 1995.

APPROVED:

[Signature]  
James M. Hendrex  
Attorney for Respondent

Mary R. O'Neill  
Signature of Respondent

2507 Hidden Glen  
Current Address

San Antonio Tx. 78232  
City, State and Zip

210, 721-3212  
Area Code and Telephone Number

The State of Texas  
County of BELT

Before me, the undersigned authority, on this day personally appeared MARY RUTH O'NEILL, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

AGREED BOARD ORDER  
RE: MARY RUTH O'NEILL  
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SWORN TO AND SUBSCRIBED before me on this the 17<sup>th</sup> day of May,  
19 95.

Edwin D. Cantu  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS  
My Commission Expires 1-11-96

Marjorie A. Bronk  
Marjorie A. Bronk, R.N.  
Agent for the Board of  
Vocational Nurse Examiners.

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 27<sup>th</sup>  
May, 19 95.



Linda Rae Kent  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

AGREED BOARD ORDER

RE: MARY RUTH O'NEILL, LVN #122956

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ENDORSEMENT OF THE BOARD  
To The Agreed Board Order  
in the matter of Vocational Nurse  
License No. 122956  
Issued to MARY RUTH O'NEILL

At its regularly called session, on the 13th day of June, 1995, came on to be considered the indicated Agreed Board Order pertaining to Mary Ruth O'Neill. The Board having reviewed the contents of said Order, the Order should be, and is hereby, endorsed as an Order of the Board and made an official act of the Board of Vocational Nurse Examiners for the State of Texas.

Said Order is rendered on this the 13th day of June, 1995.

*Ruth L. Spad*  
*Noris A. Parkerson*  
*R. Robert Williamson*  
*Virginia F. Perry*  
*Clay M. Robinson*  
*Josephine Lewis*  
*James Wood, Jr., RN*  
*Melba Lee Cherry, LVN*

*Janet Lusk*  
*Susan Cherry*  
*Cara M. Burt*

BOARD ORDER

RE: MARY RUTH O'NEILL, LVN #122956

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CERTIFICATE OF SERVICE

I hereby certify that on the 16<sup>th</sup> day of June, 1995,  
a true and correct copy of the foregoing Order was served by placement in the  
U.S. Mail, first class, and addressed to the following person(s):

MARY RUTH O'NEILL  
2507 HIDDEN GLEN  
SAN ANTONIO, TX 78232

JAMES M. HENDREX  
ATTORNEY AT LAW  
219 E. CRAIG PLACE  
SAN ANTONIO, TX. 78212

Marjorie A. Bronk  
Marjorie A. Bronk, RN  
Executive Director  
Agent for the Board of Vocational Nurse Examiners