



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §       AGREED  
License Number 747717                       §  
issued to CARRIE DAWN STANDLEE       §       ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of CARRIE DAWN STANDLEE, Registered Nurse License Number 747717, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on September 29, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Casper College, Casper, Wyoming, on May 1, 2006. Respondent was licensed to practice professional nursing in the State of Texas on October 12, 2007.
5. Respondent's nursing employment history includes:

|               |         |                                           |
|---------------|---------|-------------------------------------------|
| 6/2006-6/2007 | RN      | Wyoming Medical Center<br>Casper, Wyoming |
| 7/2007        | Unknown |                                           |

Respondent's nursing employment history continued:

|                |         |                                                                          |
|----------------|---------|--------------------------------------------------------------------------|
| 8/2007-11/2007 | RN      | Home Health Resources<br>Houston, Texas                                  |
| 11/2007-5/2010 | RN      | Cypress Fairbanks Medical Center<br>Urgent Care Center<br>Houston, Texas |
| 6/2010-Present | Unknown |                                                                          |

6. At the time of the initial incident, Respondent was employed as a RN with Cypress Fairbanks Medical Center, Urgent Care Center, Houston, Texas, and had been in this position for two (2) years and six (6) months.
7. On or about April 2010, while employed with Cypress Fairbanks Medical Center, Houston, Texas, and assigned to the Urgent Care Center, Respondent signed prescriptions using the ordering physician's initials, without counter-signing with her own signature, as required, for several patients on several occasions. Respondent's conduct resulted in prescriptions being issued and presented to local pharmacies that were not completely accurate.
8. In response to the incident in Findings of Fact Number Seven (7), Respondent states that she initialed physician orders with the physician's initials but only at the physician's direct instructions. Respondent goes on to say that the physician authorized her to use his initials. Respondent states that the physician said, "I am authorizing you to use my initials, I'm standing right here." Respondent feels that the physician took advantage of his position as Medical Director to make her feel that she had to do what he said. Respondent states she never initialed a prescription that wasn't authorized by the doctor and she never abused her use of the doctor's initials. Respondent concludes by saying she made a mistake and once she was told she could not initial a physician's orders she did not do it again.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(D) and 217.12(1)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 747717, heretofore issued to CARRIE DAWN STANDLEE, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder;

and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

(3) RESPONDENT SHALL pay a fine in the amount of two hundred fifty (\$250.00) dollars. RESPONDENT SHALL pay the fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

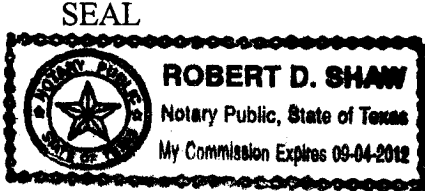
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29<sup>th</sup> day of October, 2010.

Carrie Dawn Standlee  
CARRIE DAWN STANDLEE, Respondent

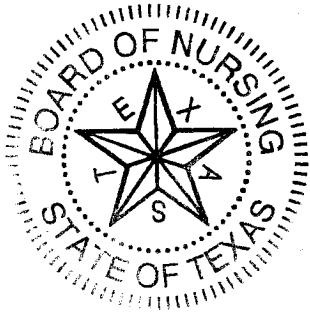
Sworn to and subscribed before me this 29<sup>th</sup> day of October, 2010.

Robert D. Shaw



Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 29th day of October, 2010, by CARRIE DAWN STANDLEE, Registered Nurse License Number 747717, and said Order is final.



Effective this 4<sup>th</sup> day of November, 2010.

Katherine A. Thomas  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board