



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia R. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse §
License Number 591078 §
issued to HOLLY KATHLEEN GOLAS §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 591078, issued to HOLLY KATHLEEN GOLAS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received an Associate Degree in Nursing from Clark College, Vancouver, Washington, in December 1991. Respondent was licensed to practice professional nursing in the State of Texas in May 5, 1993.
4. Respondent's complete nursing employment history is unknown.
5. Formal Charges were filed on November 24, 2009.
6. Formal Charges were mailed to Respondent on 30, 2009.
7. First Amended Formal Charges were filed on August 6, 2010. A copy of the First Amended Formal Charges is attached and incorporated by reference as part of this Order.

8. First Amended Formal Charges were mailed to Respondent on August 6, 2010.
9. On August 24, 2010, Respondent submitted a notarized statement to the Board voluntarily surrendering the right to practice professional nursing in Texas. A copy of Respondent's notarized statement, dated August 24, 2010, is attached and incorporated herein by reference as part of this Order.
10. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
11. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(B)&(D)(iv) and 217.12(1)(A),(1)(B),(4),(10)(C),(11)(B)&(6)(G).
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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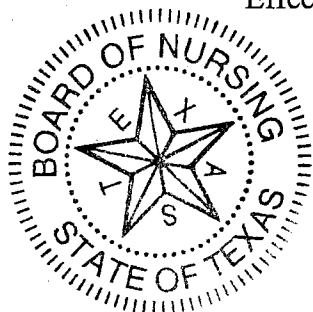
ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 591078, heretofore issued to HOLLY KATHLEEN GOLAS, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.


IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

Effective this 1st day of September, 2010.



TEXAS BOARD OF NURSING

By:


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

HOLLY KATHLEEN GOLAS
11052 Richardo LN
Fort Worth, TX 76244
Texas RN License #591078

Voluntary Surrender Statement

August 12, 2010

Dear Texas Board of Nursing:

I no longer desire to be licensed as a professional nurse. Accordingly, I voluntarily surrender my license to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

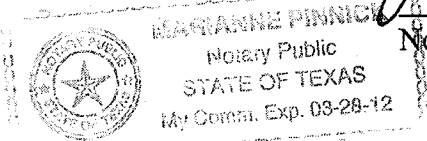
Signature Holly K. Golas
Date 8/24/10
Texas Nursing License Number 591078

The State of Texas

Before me, the undersigned authority, on this date personally appeared HOLLY KATHLEEN GOLAS who, being duly sworn by me, stated that she executed the above for the purpose therein contained and that she understood same.

Sworn to before me the 24 day of August, 2010.

SEAL



Marianne Pinnick
Notary Public in and for the State of TEXAS

August 24, 2010

To Whom It May Concern:

I no longer have my current Texas RN license in my possession.

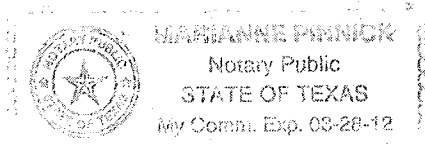
Holly K. Golas

Holly K Golas

*State of Texas
County of Tarrant.*

Signed this the 24th day of August, 2010

Marianne Pinnick



In the Matter of Permanent License
 Number 591078, Issued to
 HOLLY KATHLEEN GOLAS, Respondent

§ BEFORE THE TEXAS
 § BOARD OF NURSING
 §

FIRST AMENDED FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, HOLLY KATHLEEN GOLAS, is a Registered Nurse holding license number 591078, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about February 10, 2007, through April 15, 2007, while employed as a Registered Nurse with Baylor Medical Center at Irving, Irving, Texas, Respondent withdrew narcotics from the Medication Dispensing System (Omniceil) for patients, but failed to document, or accurately document the administration, including signs, symptoms and responses to the medications in the patients' Medication Administration Record or Nurses Notes, as follows:

Date	Patient Medical Record Number	Physician's Order	Medication Dispensing System (Omniceil)	Medication Administration Record (MAR)	Nurse's Notes	Wastage
02/10/07	675402 (M.L.)	Lortab 7.5mg (2) Tabs PO Q 4hrs PRN moderate pain	(2) Hydrocodone 7.5mg/ Acetaminophen Tab @ 20:20	Documented as administered @ 20:25	"Patient declines Medication" @ 20:15	None
02/10/07	675402 (M.L.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN Pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 23:21	Documented as administered @ 23:25	Not documented as administered	None
02/11/07	675402 (M.L.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN Pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:13	Documented as administered @ 21:15	"Patient declines Medication" @ 20:30	None
02/11/07	675286 (D.E.)	Norco 5mg/ 325mg (1-2) PO Q 4hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 23:50	Documented as administered @ 23:50	Not documented as administered	None
02/12/07	675402 (M.L.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN Pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 00:18	Documented as administered @ 00:20	Not documented as administered	None

02/24/07	485957 (B.U.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:13	Not documented as administered	"Pain Scale 1", "Advil at bedside for self medication. States effective" @ 20:15	None
02/25/07	485957 (B.U.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:59	Not documented as administered	Not documented as administered	None
03/10/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:53	Not documented as administered	"Pain Scale 1", "Pt. comfortable", and "Advil effective for pain relief" @ 19:50	None
03/11/07	149261 (S.P.)	Vicodin (1-2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:28	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 00:29	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 03:35	Not documented as administered	Not documented as administered	None
03/18/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:39	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:41	Not documented as administered	"Pt. Comfortable", "Pt states Advil, Dermoplast effective for pain" @ 19:45	None
03/18/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:48	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:54	Not documented as administered	Not documented as administered	None
03/19/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 02:30	Not documented as administered	Not documented as administered	None
03/19/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 02:31	Not documented as administered	Not documented as administered	None
03/31/07	208213 (J.S.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 21:29	Documented as administered @ 21:30	"Patient declines medication" @ 21:10	None

04/01/07	254911 (M.V.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:36	Documented as administered @ 01:40	"Advil" @ 01:55	None
04/01/07	637563 (V.S.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:37	Documented as administered @ 03:20	Not documented as administered	None
04/01/07	669018 (G.A.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:38	Documented as administered @ 04:25	Documented as administered @ 04:25	None
04/01/07	444623 (S.M.)	Lortab 7.5mg (2) Tabs PO Q 4 Hrs PRN moderate pain	(2) Hydrocodone 7.5mg/ Acetaminophen Tab @ 19:41	"No pain" @ 17:15 and 20:30	Not documented as administered	None
04/01/07	675721 (C.V.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 23:31	Documented as administered @ 23:30	Not documented as administered	None
04/01/07	587999 (K.P.)	Lortab 7.5mg (2) Tabs PO Q 4 Hrs PRN moderate pain	(2) Hydrocodone 7.5mg/ Acetaminophen Tab @ 23:32	Documented as administered @ 23:35	Not documented as administered	None
04/01/07	444623 (S.M.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 23:33	Not documented as administered	Not documented as administered	None
04/02/07	444623 (S.M.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 03:33	Documented as administered @ 03:30	Not documented as administered	None
04/14/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 21:46	Not documented as administered	"Pain Scale 1" @ 20:05	None
04/14/07	673829 (A.V.)	Vicodin (1-2) Tabs PO Q 4hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:47	Not documented as administered	"Patient declines medication" @ 20:15 and 23:44	None
04/14/07	568677 (Y.C.)	Norco 5mg (1-2) Tabs PO Q 3 Hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:32	Not documented as administered	Not documented as administered	None
04/15/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:11	Not documented as administered	Not documented as administered	None
04/15/07	558670 (T.P.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:12	Not documented as administered	Not documented as administered	None

04/15/07	673829 (A.V.)	Vicodin (1-2) Tabs PO Q 4hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:54	Documented as administered @ 01:55	Not documented as administered	None
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Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(A), (B)&(D)(iv), and 22 TEX. ADMIN. CODE §217.12(1)(A),(4).

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CHARGE II.

On or about February 24, 2007, through April 15, 2007, while employed as a Registered Nurse with Baylor Medical Center at Irving, Irving, Texas, Respondent withdrew narcotics from the Medication Dispensing System (Omniceil) for patients, but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications/narcotics, as follows:

Date	Patient Medical Record Number	Physician's Order	Medication Dispensing System (Omniceil)	Medication Administration Record (MAR)	Nurse's Notes	Wastage
02/11/07	675402 (M.L.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN Pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:13	Documented as administered @ 21:15	"Patient declines Medication" @ 20:30	None
02/25/07	485957 (B.U.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:59	Not documented as administered	Not documented as administered	None
03/10/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:53	Not documented as administered	"Pain Scale 1", "Pt. comfortable", and "Advil effective for pain relief" @ 19:50	None
03/11/07	149261 (S.P.)	Vicodin (1-2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:28	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 00:29	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 03:35	Not documented as administered	Not documented as administered	None
03/18/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:39	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:41	Not documented as administered	"Pt. Comfortable", "Pt states Advil, Dermoplast effective for pain" @ 19:45	None
03/18/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:48	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:54	Not documented as administered	Not documented as administered	None

03/19/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 02:30	Not documented as administered	Not documented as administered	None
03/19/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 02:31	Not documented as administered	Not documented as administered	None
04/01/07	669018 (G.A.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:38	Documented as administered @ 04:25	Documented as administered @ 04:25	None
04/01/07	444623 (S.M.)	Lortab 7.5mg (2) Tabs PO Q 4 Hrs PRN moderate pain	(2) Hydrocodone 7.5mg/ Acetaminophen Tab @ 19:41	"No pain" @ 17:15 and 20:30	Not documented as administered	None
04/01/07	444623 (S.M.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 23:33	Not documented as administered	Not documented as administered	None
04/14/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 21:46	Not documented as administered	"Pain Scale 1" @ 20:05	None
04/14/07	673829 (A.V.)	Vicodin (1-2) Tabs PO Q 4hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:47	Not documented as administered	"Patient declines medication" @ 20:15 and 23:44	None
04/14/07	568677 (Y.C.)	Norco 5mg (1-2) Tabs PO Q 3 Hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:32	Not documented as administered	Not documented as administered	None
04/15/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:11	Not documented as administered	Not documented as administered	None
04/15/07	558670 (T.P.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:12	Not documented as administered	Not documented as administered	None

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substance Act).

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(B),(4)&(10)(C)&(11)(B).

CHARGE III.

On or about February 24, 2007, through April 15, 2007, while employed as a Registered Nurse with Baylor Medical Center at Irving, Irving, Texas, Respondent misappropriated, or failed to take appropriate precautions to prevent the misappropriation of narcotics from the facility and patients thereof, as follows:

Date	Patient Medical Record Number	Physician's Order	Medication Dispensing System (Omniceil)	Medication Administration Record (MAR)	Nurse's Notes	Wastage
02/11/07	675402 (M.L.)	Norco 5mg/325mg (2) Tabs PO Q 3hrs PRN Pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:13	Documented as administered @ 21:15	"Patient declines Medication" @ 20:30	None
02/25/07	485957 (B.U.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:59	Not documented as administered	Not documented as administered	None
03/10/07	671310 (J.R.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:53	Not documented as administered	"Pain Scale 1", "Pt. comfortable", and "Advil effective for pain relief" @ 19:50	None
03/11/07	149261 (S.P.)	Vicodin (1-2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 00:28	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 00:29	Not documented as administered	Not documented as administered	None
03/11/07	671310 (J.R.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 03:35	Not documented as administered	Not documented as administered	None
03/18/07	650615 (C.O.)	Norco 5mg/325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:39	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 19:41	Not documented as administered	"Pt. Comfortable", "Pt states Advil, Dermoplast effective for pain" @ 19:45	None
03/18/07	650615 (C.O.)	Norco 5mg/325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:48	Not documented as administered	Not documented as administered	None
03/18/07	678534 (M.C.)	Norco 5mg/325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:54	Not documented as administered	Not documented as administered	None

03/19/07	678534 (M.C.)	Norco 5mg/ 325mg (1-2) Tabs PO Q 3hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 02:30	Not documented as administered	Not documented as administered	None
03/19/07	650615 (C.O.)	Norco 5mg/ 325mg (2) Tabs PO Q 3hrs PRN pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 02:31	Not documented as administered	Not documented as administered	None
04/01/07	669018 (G.A.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:38	Documented as administered @ 04:25	Documented as administered @ 04:25	None
04/01/07	444623 (S.M.)	Lortab 7.5mg (2) Tabs PO Q 4 Hrs PRN moderate pain	(2) Hydrocodone 7.5mg/ Acetaminophen Tab @ 19:41	"No pain" @ 17:15 and 20:30	Not documented as administered	None
04/01/07	444623 (S.M.)	Vicodin (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 23:33	Not documented as administered	Not documented as administered	None
04/14/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab @ 21:46	Not documented as administered	"Pain Scale 1" @ 20:05	None
04/14/07	673829 (A.V.)	Vicodin (1-2) Tabs PO Q 4hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 21:47	Not documented as administered	"Patient declines medication" @ 20:15 and 23:44	None
04/14/07	568677 (Y.C.)	Norco 5mg (1-2) Tabs PO Q 3 Hrs PRN	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 22:32	Not documented as administered	Not documented as administered	None
04/15/07	613271 (J.S.)	Vicodin 2 Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:11	Not documented as administered	Not documented as administered	None
04/15/07	558670 (T.P.)	Norco 5mg/ 325mg (2) Tabs PO Q 3 Hrs PRN moderate pain	(2) Hydrocodone 5mg/ Acetaminophen Tab@ 01:12	Not documented as administered	Not documented as administered	None

Respondent's conduct was likely to defraud the facility and patients of the cost of the medication.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(B)&(6)(G).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to revocation of Respondent's license to practice nursing in the State of Texas pursuant to the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to § 301.461, TEX. OCC. CODE ANN. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1,200.00).

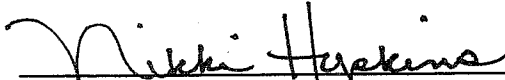
NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.state.tx.us.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Guidelines for Criminal Conduct and on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, for Lying and Falsification, and for Fraud, Theft & Deception, which can be found at the Board's website, www.bon.state.tx.us.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.state.tx.us/disciplinaryaction/discp-matrix.html.

Filed this 6th day of August, 2010.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization

State Bar No. 10838300

Jena Renee Koslan Abel, Assistant General Counsel

State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel

State Bar No. 24066924

Robert Kyle Hensley, Assistant General Counsel

State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel

State Bar No. 24052269

John F. Legris, Assistant General Counsel

State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460

Austin, Texas 78701

P: (512) 305-6824

F: (512) 305-8101 or (512)305-7401