



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse License           §     AGREED  
Number 663336 and Vocational Nurse           §  
License Number 160093, issued to           §     ORDER  
LORI DENISE GREER                                   §

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of LORI DENISE GREER, Registered Nurse License Number 663336 and Vocational Nurse License Number 160093, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on September 23, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas and holds a license to practice vocational nursing in the State of Texas which is in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Beville State Community College, Sumiton, Alabama, on May 23, 1996. Respondent was licensed to practice vocational nursing in the State of Texas on October 9, 1996. Respondent received an Associates Degree in Nursing from Angelina College, Lufkin, Texas, on May 1, 1999. Respondent was licensed to practice professional nursing in the State of Texas on August 1, 1999.

5. Respondent's nursing employment history includes:

07/96 - 03/98	GVN/LVN Staff Nurse	Mother Frances Hospital Tyler, Texas
08/99 - 10/03	Case Manager	Texas Home Health Lufkin, Texas
10/03 - 08/04	Case Manager/Clinic Supervisor	LifeCare Home Health Nacogdoches, Texas
08/04 - 05/07	Director of Professional Services	Advantage Plus Homecare Nacogdoches, Texas
5/24/07-10/13/08	Director of Nursing/Alternate Administrator	1st Choice Home Health Nacogdoches, Texas
10/08 - Present	Director of Nursing	K & K Support Services Nacogdoches, Texas

6. At the time of the initial incident, Respondent was employed as a Director of Professional Services with Advantage Plus Homecare, Nacogdoches, Texas, and had been in this position for ten (10) months.
7. On or about May 3, 2006, Respondent plead no contest to the offense of "Disorderly Conduct", a Class C Misdemeanor, in the County Court at Law of Nacogdoches County, Texas, cause number 1905-05. Respondent was issued a deferred adjudication and placed on ninety (90) days probation. In addition, Respondent was ordered to pay a fine in the amount of five hundred dollars (\$500) and court costs in the amount of two hundred twenty dollars (\$220).
8. On or about April 30, 2007, Respondent submitted an on-line license renewal to the office of the Board and answered "No" to the question which reads in part: "Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, or received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrests whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudications with or without a finding of guilt . . ." Respondent failed to disclose that on May 3, 2006, she plead no contest to the offense of "Disorderly Conduct", a Class C Misdemeanor, in the County Court at Law of Nacogdoches County, Texas, cause number 1905-05. Respondent's conduct was likely to deceive the Board and could have affected the decision to issue a license.

9. In response to Findings of Fact Number Seven (7) and Eight (8), Respondent states that on October 19, 2005, she was assaulted by her now ex-husband. After hours of physical abuse, she was able to get loose from him and ran two blocks to a pay phone where she called the police. The officer who showed up was an old friend of her husband. She was taken to the station and her husband filed charges. After spending thousands of dollars on attorney fees she was advised by her attorney that she could work out a plea of no contest to disorder conduct, a class C Misdemeanor which was equal to a ticket and would not affect her license. She chose to take the no contest plea. Respondent states that on the advice from her attorney she failed to disclose the information on her renewal because he told her that she did not need to report it because it was the same as a traffic ticket.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(3)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 663336 and Vocational Nurse License Number 160093, heretofore issued to LORI DENISE GREER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

(3) RESPONDENT SHALL pay a monetary fine in the amount of Two Hundred Fifty (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22<sup>nd</sup> day of October, 2010.

Lori Denise Greer

LORI DENISE GREER, Respondent

Sworn to and subscribed before me this 22<sup>nd</sup> day of October, 2010.

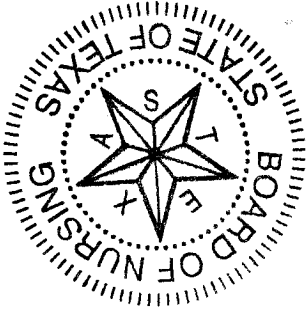
SEAL



Dianne L. Young

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 22<sup>nd</sup> day of October, 2010, by LORI DENISE GREER, Registered Nurse License Number 663336 and Vocational Nurse License Number 160093, and said Order is final.



Effective this 27<sup>th</sup> day of October, 2010.

A handwritten signature in cursive script, appearing to read 'Katherine A. Thomas', is written over a horizontal line.

Katherine A. Thomas, MN, RN  
Executive Director on behalf of said Board