



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Katherine A. Thomas  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 726047 §  
issued to ANTHONIA NKIURKA ONYEDINMA § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ANTHONIA NKIURKA ONYEDINMA, Registered Nurse License Number 726047, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 20, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from Our Lady of Lourdes Hospital, Ihiala, Anambra State, Nigeria, on November 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on March 16, 2006.
5. Respondent nursing employment history includes:

11/93 - 10/99	Unknown	
11/99 - 3/04	Staff Nurse	Douglas County Hospital - Long Term Omaha, Nebraska

Respondent's nursing employment history continued:

3/04 - 5/05	Staff Nurse	Creighton University Hospital Omaha, Nebraska
6/05 - 4/06	Unknown	
5/05 - 12/07	Weekend Treatment Nurse	Brentwood Place Three Dallas, Texas
1/08 - present	Unknown	

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Weekend Treatment Nurse with Brentwood Place Three, Dallas, Texas and had been in this position for approximately one (1) year.
7. On or about December 11, 2007, while employed as Weekend Treatment Nurse with Brentwood Place Three, Dallas, Texas, Respondent improperly documented the Treatment Record for Resident 24032 in that she documented her initials to indicate completion treatments she had not actually performed from December 1, 2007 through December 10, 2007. Additionally, Respondent improperly documented another staff nurse's initials on the Treatment Record for Resident 24127 to indicate completion of a treatment that the other staff nurse had not actually performed. Respondent's conduct was deceiving and created an inaccurate medical record on which subsequent caregivers would rely to provide ongoing medical care.
8. In response to Finding of Fact Number Seven (7), Respondent states that she was directed by the Director of Nursing to fill in "those gaps" (treatment dates) for an upcoming survey and that she was never counseled by the facility regarding this event.
9. On or about November, 2007 through December, 2007, while employed as Weekend Treatment Nurse with Brentwood Place Three, Dallas, Texas, Respondent delegated wound care of residents to certified nursing assistants. Respondent's conduct failed to promote a safe environment for patients in that a certified nursing assistant does not possess the educational preparation, experience or knowledge to perform wound care.
10. Respondent denies the conduct in Finding of Fact Number Nine (9).

11. On or about November, 2007 through December, 2007, while employed as Weekend Treatment Nurse with Brentwood Place Three, Dallas, Texas, Respondent improperly documented thirty (30) residents' Weekly Skin Assessment records in that she documented skin assessments that she did not actually do as follows:

Date	Resident	Respondent's Documentation
11/11/07 11/18/07 12/8/07	24622	∅ skin breakdown ∅ skin breakdown 1x1 cm... (illegible)
11/11/07 11/18/07 11/24/07 12/8/07	99353	∅ skin breakdown ∅ skin breakdown ∅ skin breakdown No skin breakdown
11/11/07 11/18/07 12/8/07	25073	open area to LL leg measured 1+1 cm ∅ odor area healed 11/14/07 area healed No skin breakdown
11/11/07 11/18/07 12/8/07	24619	∅ skin breakdown ∅ skin breakdown No skin breakdown
11/11/07 11/18/07 12/8/07	99286	∅ skin breakdown ∅ skin breakdown No skin breakdown
12/8/07	25071	No skin breakdown
11/11/07 11/18/07 12/8/07	99365	G-tube site irritation; ∅ skin breakdown G-tube site irritation; ∅ skin breakdown G-tube site irritation; No skin breakdown
12/8/07	25082	Rashes to rt shoulder, pt side of neck & rt lchest resolving
12/8/07	24068	No skin breakdown
11/11/07 11/18/07 12/8/07	24085	∅ skin breakdown ∅ skin breakdown No skin breakdown
11/11/07 11/18/07 12/8/07	24075	∅ skin breakdown ∅ skin breakdown No skin breakdown
12/8/07	24692	No skin breakdown
11/11/07 11/18/07 12/8/07	99103	∅ skin breakdown ∅ skin breakdown illegible

11/18/07 12/8/07	24009	ø skin breakdown No skin breakdown
11/4/07 11/11/07 11/18/07 12/8/07	24640	ø skin breakdown escoriation of sacram escoriation of sacram improving No skin breakdown
12/8/07	25017	No skin breakdown
11/4/07 11/11/07 11/18/07 12/8/07	25031	ø skin breakdown ø skin breakdown ø skin breakdown No skin breakdown
11/4/07 11/11/07 11/18/07 12/8/07	25069	ø skin breakdown ø skin breakdown ø skin breakdown No skin breakdown
11/4/07 11/11/07 11/18/07 12/8/07	24145	ø skin breakdown ø skin breakdown ø skin breakdown No skin breakdown
12/8/07	25092	Bruises to abd resolving. Bil feet swelling resolving
11/25/07 12/8/07	25059	Bruises to L. forearm rt ll forearm ø rt wrist No skin breakdown
11/4/07 11/11/07 12/8/07	25053	ø skin breakdown ø skin breakdown No skin breakdown
11/11/07 11/18/07 12/8/07	25028	ø skin breakdown ø skin breakdown No skin breakdown
11/11/07 11/18/07 12/8/07	24055	ø skin breakdown ø skin breakdown No skin breakdown
11/4/07 11/11/07 11/18/07 12/8/07	25006	ø skin breakdown ø skin breakdown ø skin breakdown  No skin breakdown
11/18/07 12/8/07	995497	black scabbed area on head resolving black scabbed area on head resolved
11/4/07 11/11/07	24048	ø skin breakdown ø skin breakdown

11/18/07 12/8/07		∅ skin breakdown No skin breakdown
12/8/07	24642	No skin breakdown
12/8/07	25080	No skin breakdown
11/11/07 11/18/07 12/8/07	24623	∅ skin breakdown ∅ skin breakdown No skin breakdown

Respondent's conduct was deceiving to subsequent caregivers who would rely on her documentation to provide ongoing medical care.

12. In response to Finding of Fact Number Eleven (11), Respondent states that, in her orientation, she was instructed by her nursing supervisor that the date column should reflect the beginning of the week and if the assessment was positive, she was to document "real time" the date/time of the assessment. Respondent reports that the organization's process was that skin assessments should be performed by the treatment nurse assigned would care routinely during weekdays. Respondent was responsible for this on weekends because no weekend nurse was assigned this responsibility, which holds true when the calendar dates of 11/4/07, 11/11/07, 11/18/07, 11/25/07, and 12/8/07, are all Sundays.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(C),(1)(D), & (1)(S) and 217.12(1)(A),(1)(B),(1)(C), (1)(D), (4), & (6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 726047, heretofore issued to ANTHONIA NKIRUKA ONYEDINMA, including revocation of Respondent's license to practice professional nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH

STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to ANTHONIA NKIRUKA ONYEDINMA, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder;

and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD.**

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on

RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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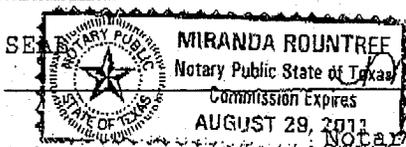
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 28<sup>th</sup> day of April, 2010.

*A. Onyedina*  
 ANTHONIA NKIRUKA ONYEDINMA,  
 Respondent

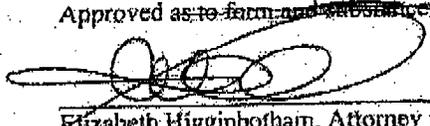
Sworn to and subscribed before me this 28<sup>th</sup> day of April, 2010.



*Miranda Rountree*

*Jenap*  
 Notary Public in and for the State of

Approved as to form and substance



Elizabeth Higginbotham, Attorney for Respondent

Signed this 28<sup>th</sup> day of April, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 28th day of April, 2010, by ANTHONIA NKIRUKA ONYEDINMA, Registered Nurse License Number 726047, and said Order is final.

Effective this 8th day of June, 2010.



  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board