BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse	§	AGREED
License Number 750843	§	
issued to MELISSA SUE WARNTJES	§	ORDER

TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Bo considered the matter of MELISSA SUE WARNTJES, Registered Nurse License Number 750843, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 21, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas on December 13, 2007. Respondent was licensed to practice professional nursing in the State of Texas on February 5, 2008.

5. Respondent's nursing employment history includes:

1/2008 - 12/2008	Staff Nurse Labor & Delivery	Presbyterian Hospital of Dallas Dallas, Texas

Respondent's professional nursing employment history continued:

1/2009 - 7/2009	Staff Nurse	University of Texas Southwestern Spine Center Dallas, Texas
7/2009 - 3/2010	Nurse Manager	FastER Care Urgent Care Center Richardson, Texas
4/2010 - Present	Unknown	

6. At the time of the initial incident, in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Presbyterian Hospital of Dallas, Dallas, Texas, and had been in this position for seven (7) months.

7. On or about August 27, 2008, while employed as a Staff Nurse with Presbyterian Hospital of Dallas, Dallas, Texas, Respondent incorrectly infused Intravenous Fluid for Patient MR#976455 at a rate of 200cc's per hour instead of 150cc's per hour, as ordered. Respondent's conduct resulted in the patient receiving more fluid than ordered by the physician and could have resulted in the patient experiencing fluid overload.

8. In response to the incident in Finding of Fact Number Seven (7), Respondent states an error was made by the nurse she was precepting and Respondent caught the error. Respondent also states she had only been out of school eight (8) months and had expressed concerns that she was still learning and was uncomfortable in the role of supervisor before the precept was assigned to her. However, Respondent acknowledges that as the preceptor she was responsible for the patient, but the mistake was caught, dose changed, and the physician was notified.

9. On or about November 22, 2008, while employed as a Staff Nurse with Presbyterian Hospital of Dallas, Dallas, Texas, Respondent failed to document Vital Signs on post-operative Patient MR#1279564. Respondent's conduct resulted in an incomplete medical record that was likely to cause injury to the patient in that subsequent care givers would be denied essential information on which to base further patient care.

10. In response to the incident in Finding of Fact Number Nine (9), Respondent states that when patients are returned to their rooms after surgical procedures, the Certified Registered Nurse Anesthetist who accompanies the patient connects the patient to the vital signs monitor and sets the monitor to record the vital signs. Respondent states that on this occasion, the monitor was not set to record the readings, but Respondent was in the room and would have noticed if there were any abnormal readings.

11. On or about December 24, 2008, while employed as a Staff Nurse with Presbyterian Hospital of Dallas, Dallas, Texas, Respondent failed to document that she notified the physician that Patient MR#1042306 had experienced three (3) elevated blood pressure and pulse reading between 16:00 and 21:30. Respondent's conduct resulted in an incomplete medical record that was likely to cause injury to the patient in that subsequent care givers would be denied essential information on which to base further patient care.

12. In response to the incident in Finding of Fact Number Eleven (11)Respondent states the physician had written parameters for his patients and had instructed the nurses to contact him only if the patient went outside the parameters which this patient did not. Respondent also states she called the physician to report her concerns regarding the blood pressure.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(C)&(1)(D) and 217.12(1)(B)&(4).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 750843, heretofore issued to MELISSA SUE WARNTJES, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable

to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order successfully

complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27 day of May, 2010.

Melissa Warntjes

MELISSA SUE WARNTJES, Respondent

Sworn to and subscribed before me this 27 day of May, 2010.

SEAL

JUSTIN HULEN
Notary Public, State of Texas
My Commission Expires
July 27, 2013

Notary Public in and for the State of TEXAS

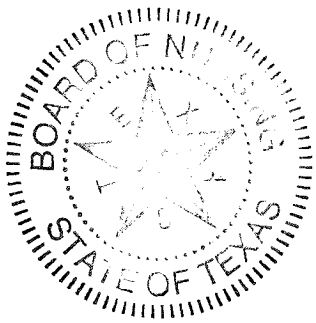
Approved as to form and substance.

David Criss by Leah Golder

David Criss, Attorney for Respondent

Signed this 2 day of June, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of May, 2010, by MELISSA SUE WARNTJES, Registered Nurse License Number 750843, and said Order is final.



Effective this 7th day of June, 2010.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board