

5. Respondent's nursing employment history includes:

1957-1958	Staff Nurse, Medical/Surgical Unit Westmoreland Hospital Greensburg, Pennsylvania
1958-1963	Staff Nurse, Emergency Department St. John's Hospital Detroit, Michigan
1963-1965	Assistant Head Nurse, Medical/Surgical Unit Nix Hospital San Antonio, Texas
1965-1969	Head Nurse, Cardiovascular Surgery Unit The Methodist Hospital Houston, Texas
1969-1971	Cardiac Catheterization Laboratory Nurse Baylor College of Medicine Houston, Texas
1971-1973	Staff Nurse, Coronary Care/Intensive Care Hermann Hospital Houston, Texas
1973-1979	Medical/Surgical Nursing Coordinator Alvin Community College Alvin, Texas
1979-1980	Charge Nurse, Coronary and Intensive Care St. Joseph's Hospital Houston, Texas
1980-1981	Critical Care Instructor for Continuing Education The Methodist Hospital Houston, Texas
1981-1982	Critical Care Instructor for Continuing Education The University of Texas M.D. Anderson Cancer Center Houston, Texas
1982-1994	Director of Nursing, Special Care Units The University of Texas M.D. Anderson Cancer Center Houston, Texas

Respondent's continued nursing employment history continued:

1994-1996	Director of Nursing Discharge Planning, Infusion Therapy, Medical Oncology, Thoracic Medicine/Surgery, Cardiology and Pulmonary Outpatient Clinics The University of Texas M.D. Anderson Cancer Center Houston, Texas
1996-Present	Clinical Nurse Specialist CNS/Medical Surgical, Neurosurgery The University of Texas M.D. Anderson Cancer Center Houston, Texas

7. At the time of the initial incident, Respondent was employed as a Clinical Nurse Specialist with The University of Texas M.D. Anderson Cancer Center, Houston, Texas, and had been in this position for fourteen (14) years.
8. On or about December 2, 2008, while employed at The University of Texas MD Anderson Cancer Center, Houston, Texas, Respondent documented an order to transfer Patient Number 762916 to Neurosurgery Service that was erroneously dated December 1, 2008. Respondent's conduct resulted in an inaccurate medical record.
9. On or about July 21, 2009, while employed at The University of Texas MD Anderson Cancer Center, Houston, Texas, Respondent documented an entry in the medical record of the aforementioned patient indicating that the correct date of her order to transfer the patient to Neurosurgery Service was December 2, 2008. Respondent did not document that the correction was a late entry and did not document the date that entry was made. Respondent's conduct resulted in an inaccurate medical record.
10. On or about March 26, 2010, while employed at The University of Texas MD Anderson Cancer Center, Houston, Texas, in response to a phone call from Jenny Bowman, RN, Peer Review, Respondent documented a second entry in the medical record of the aforementioned patient indicating that her previous correction was made on July 21, 2009. Respondent did not document that her subsequent correction was also a late entry and did not document the date that entry was made. Respondent's conduct resulted in an inaccurate medical record.
11. In response to the incidents in Findings of Fact Numbers Eight (8) through Ten (10), Respondent states that the order was inadvertently dated December 1, 2008, instead of December 2, 2008, when she actually contacted the MD Anderson Admissions Office for the patient's transfer of service. According to Respondent, the error did not in any way compromise the patient's care, and states that she corrected the entry in the medical record according to institutional policy. Regarding also documenting the dates of the late entries, Respondent states that she just didn't know that she needed to do so.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(D).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 413161, heretofore issued to GEORGANNE MANSOUR, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved

provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the

course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

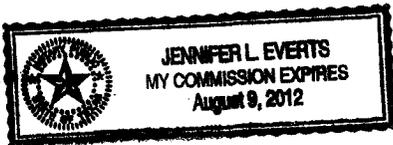
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 19th day of April, 2010.

Georganne Mansour
GEORGANNE MANSOUR, Respondent

Sworn to and subscribed before me this 19th day of April, 2010.

SEAL



[Signature]
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 19th day of April, 2010, by GEORGANNE MANSOUR, Registered Nurse License Number 413161, and said Order is final.

Effective this 21st day of April, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

