



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 659800 §  
issued to ADIKETU KHADIJA OIKEH § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Bc considered the matter of ADIKETU KHADIJA OIKEH, Registered Nurse License Number 659800, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 21, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Nigeria School of Nursing, Benin, Nigeria, on December 1, 1977. Respondent was licensed to practice professional nursing in the State of Texas on May 18, 1999.
5. Respondent's nursing employment history includes:

|            |         |   |
|------------|---------|---|
| 6/99-1/00  | Unknown |   |
| 2/00-11/00 | RN      | Park Plaza Medical Center<br>Houston, Texas |

Respondent's nursing employment history continued:

|              |         |   |
|--------------|---------|---|
| 12/00-2/01   | Unknown |   |
| 3/01-12/03   | RN      | West Houston Medical Center<br>Houston, Texas       |
| 3/02-present | RN      | Twelve Oaks Medical Center<br>Houston, Texas        |
| 8/04-present | RN      | Memorial Hermann Premier Staffing<br>Houston, Texas |
| 12/05-11/07  | RN      | Texas Children's Hospital<br>Houston, Texas         |

6. At the time of the initial incident, Respondent was employed as a RN with Texas Children's Hospital, Houston, Texas, and had been in this position for one (1) years and five (5) months.
7. On or about May 9, 2007, while employed as a Staff Nurse with Texas Children's Hospital, Houston, Texas, Respondent failed to timely initiate a new infusion of Dextrose 20% for Patient Number 9083108, when the transport syringe of Dextrose 20% had run out. Consequently, the patient's blood glucose level became critically low, and the patient required several glucose boluses. Respondent's conduct was likely to injure the patient from non-efficacious care.
8. On or about October 19, 2007, while employed as a Staff Nurse with Texas Children's Hospital, Houston, Texas, Respondent failed to administer a scheduled dose of oral Ativan to Patient Number 9094058, and documented in error the administration in the patient's medical record. Respondent's conduct was likely to deceive other care givers who needed complete information on which to base their care.
9. In response to the incidents in Findings of Fact Number Seven (7), and Eight (8), Respondent states that she admitted this patient with a syringe of Dextrose 20% Total Parenteral Nutrition infusing. Respondent states she tried to anticipate the intravenous fluid running out and planned ahead to have the next intravenous infusion solution available on the unit by calling the pharmacy to have the solution sent to the unit. Respondent states she stepped away from her POD for an in-service and the syringe emptied while she was away. She was just around the corner from her POD and so her POD mate came to get her and when she went to retrieve the new syringe it was not where she expected it to be. It was later found by the charge nurse on the TCOMM counter. In regard to missing the dose of Ativan, Respondent states the infant she was caring for had a sudden change in condition and as a result of the emergency situation, she omitted to give the medication, and in haste, inadvertently signed off the 0600 medications as if she had given them. Respondent states when the error was brought to her attention, she immediately made the corrections in the medical record.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10) & (13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(C),(1)(D), (1)(M)&(3)(A) and 217.12(1)(A)&(1)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 659800, heretofore issued to ADIKETU KHADIJA OIKEH, including revocation of Respondent's license to practice professional nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to ADIKETU KHADIJA OIKEH to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider.

Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6)

hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27 day of April, 2010

AK Oikeh  
ADIKETU KHADIJA OIKEH, Respondent

Sworn to and subscribed before me this 27<sup>th</sup> day of April, 2010.



F. Gail Poth

Notary Public in and for the State of TEXAS

Approved as to form and substance.

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Dorothy Dafey Oruaga, Attorney for Respondent

Signed this 27<sup>th</sup> day of April, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27<sup>th</sup> day of April, 2010, by ADIKETU KHADIJA OIKEH, Registered Nurse License Number 659800, and said Order is final.

Effective this 6<sup>th</sup> day of May, 2010.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

