



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §       AGREED  
License Number 252811                       §  
issued to BARBARA ANNE DOSS           §       ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that BARBARA ANNE DOSS, Registered Nurse License Number 252811, hereinafter referred to as Respondent, may have violated Section 301.452 (b)(10)&(13), Texas Occupations Code.

An informal conference was held on February 16, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel. Respondent was represented by Elizabeth Higginbotham, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Kyle Hensley, Assistant General Counsel; Lance Brenton, Assistant General Counsel, Anthony L. Diggs, MSCJ, Director, Enforcement Division; Bonnie Cone, MSN, RN, Nurse Consultant; Toni Frizell, RN, Investigator; Kathy Duncan, RN, Investigator; and Nancy Krause, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Diploma in Nursing from Brackenridge Hospital, Austin, Texas, on May 1, 1980. Respondent was licensed to practice professional nursing in the State of Texas in September 4, 1980.
  
5. Respondent's nursing employment history includes:
 

9/1980 - 3/1998	Unknown	
4/1998 - 3/2007	Staff Nurse	Seton Shoal Creek Hospital Austin, Texas
4/2007 - present	not employed in nursing	
  
6. At the time of the incidents in Findings of Fact Numbers Seven (7), Nine (9), Eleven (11), and Thirteen (13), Respondent was employed as a Staff Nurse with Seton Shoal Creek Hospital, Austin, Texas, and had been in this position for eight (8) years and nine (9) months.
  
7. On or about March 20, 2007, while employed as a Staff Nurse at Seton Shoal Creek Hospital, Austin, Texas, Respondent failed to follow up on Patient RE's stat blood glucose lab result for approximately three and one half (3½) hours after the blood was drawn, even though Respondent was informed at shift report that the patient's glucometer reading was "High." Respondent's conduct was likely to cause injury to the patient in that treatment of the elevated blood glucose was delayed for an excessive period of time.
  
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states the physician was present, saw the patient, and when questioned about the blood glucose level, told Respondent to wait until the lab results came back. Additionally, Respondent states that the psychiatric unit occasionally accepted diabetic patients but continued to provide open access to food in patient common areas rendering nursing staff unable to limit and/or monitor consumption by the diabetic patients. Also, lab facilities were off the premises and required transportation rendering rapid testing of specimens unreliable and therefore difficult for nursing staff to obtain results in a timely manner.
  
9. On or about March 20, 2007, while employed at Seton Shoal Creek Hospital, Austin, Texas, Respondent failed to document a complete and accurate assessment of Patient RE, to include his elevated blood glucose level or his complaint of chest pain. Respondent's conduct resulted in an incomplete medical record and was likely to cause injury to the patient in that subsequent care givers did not have accurate information on which to base their decisions for further care.

10. In response to the incident in Finding of Fact Number Nine (9), Respondent states she did more comprehensive and frequent assessments of this patient than were done the entire shift before. Two sets of vital signs had been taken from the patient and the assessment forms that were completed before the patient was transferred showed his mental status and vital signs were monitored regularly.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(D) and 217.12(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 252811, heretofore issued to BARBARA ANNE DOSS, including revocation of Respondent's license to practice professional nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is

encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the

course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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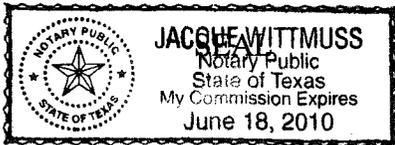
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5 day of April, 2010.

Barbara Anne Doss  
BARBARA ANNE DOSS, RESPONDENT

Sworn to and subscribed before me this 5<sup>th</sup> day of April, 2010.



[Signature]  
Notary Public in and for the State of Texas

Approved as to form and substance \_\_\_\_\_

[Signature]  
Elizabeth Higginbotham, Attorney for Respondent

Signed this 7<sup>r</sup> day of April, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 5th day of April, 2010, by BARBARA ANNE DOSS, Registered Nurse License Number 252811, and said Order is final.

Effective this 12th day of April, 2010.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

