



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia R. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Registered Nurse            §  
License Number 432603                       §  
issued to NANCY L. NEWELL WILSON       §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 432603, issued to NANCY L. NEWELL WILSON, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent holds a license to to practice professional nursing in the State of Texas, which is in delinquent status.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received Diploma in Nursing from Harper Hospital School of Nursing, Detroit, Michigan on December 18, 1970. Respondent was licensed to practice professional nursing in the State of Texas in May 23, 1974.
4. Respondent's professional nursing employment history is unknown.
5. On or about December 2, 2009, Respondent was issued a Consent Order by the State of Michigan, Department of Community Health, Bureau of Health Professions, Board of Nursing, Disciplinary Subcommittee. A copy of the Consent Order, Stipulations and Administrative Complaint dated December 2, 2009 is attached and incorporated herein, by reference, as part of this Order.

6. On March 29, 2010, Respondent submitted a notarized statement to the Board voluntarily surrendering the right to practice professional nursing in Texas. A copy of Respondent's notarized statement, dated March 29, 2010, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 432603, heretofore issued to NANCY L. NEWELL WILSON, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

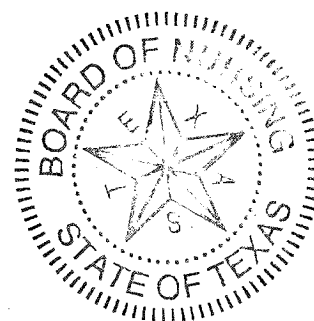
Effective this 15<sup>th</sup> day of April, 2010.

TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board



Nancy L. Newell Wilson  
75 Summit Street  
Saranac, Michigan 48881  
Texas RN License #432603

Voluntary Surrender Statement

March 15, 2010

Dear Texas Board of Nursing:

I no longer desire to be licensed as a professional nurse. Accordingly, I voluntarily surrender my license/licenses to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature Nancy L. Wilson  
Date 3/29/10  
Texas Nursing License Number/s 432603

The State of Texas

Before me, the undersigned authority, on this date personally appeared NANCY L. NEWELL WILSON who, being duly sworn by me, stated that she executed the above for the purpose therein contained and that she understood same.

Sworn to before me the 29<sup>th</sup> day of March, 2010.

SEAL

Susan E. Louers  
Notary Public in and for the State of Mi

STATE OF MICHIGAN  
DEPARTMENT OF COMMUNITY HEALTH  
BUREAU OF HEALTH PROFESSIONS  
BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE

In the Matter of

NANCY L. WILSON, R.N.  
License Number: 47-04-090148

File Number: 47-09-110883  
CONSENT ORDER AND STIPULATION

CONSENT ORDER

WHEREAS, an Administrative Complaint, hereafter Complaint, was issued on August 25, 2009, charging Nancy L. Wilson, R.N., hereafter Respondent, with having violated section 16221(a) of the Public Health Code, 1978 PA 368, as amended; MCL 333.1101 et seq; and

WHEREAS, Respondent has admitted, by Stipulation submitted herewith, that the facts alleged in the Complaint are true and constitute violations of the Public Health Code; and

WHEREAS, the Disciplinary Subcommittee of the Michigan Board of Nursing, hereafter Disciplinary Subcommittee, has reviewed the Stipulation and, based upon the matters asserted therein, agrees that the public interest is best served by resolution of the outstanding Complaint; now, therefore,

IT IS HEREBY FOUND that the allegations of fact and law set forth in the Complaint are true and constitute violations of section 16221(a) of the Public Health Code, supra.

Accordingly,

IT IS HEREBY ORDERED that for the aforesaid violations of the Public Health Code, Respondent is placed on PROBATION for a period of ONE YEAR, commencing on the effective date of this Order. Reduction of the probationary period shall only occur while Respondent is employed as a nurse. The terms of probation shall be as follows:

1. CONTINUING EDUCATION: Within one year from the effective date of this Order, Respondent shall successfully complete one continuing education course accepted by the Michigan Board of Nursing, hereafter Board in each of the following areas: a) professional accountability and legal liability; and b) patient assessment. This continuing education shall not apply in computing Respondent's current continuing education requirements for license renewal.

Respondent shall seek and obtain pre-approval of the continuing education courses from the Chairperson of the Board or the Chairperson's designee. With regard to the continuing education relating to professional accountability and legal liability, Respondent may successfully complete "Professional Accountability & Legal Liability for Nurses" offered by the National Council of State Boards of Nursing, available at [www.learningext.com](http://www.learningext.com) or request pre-approval of a comparable continuing education course. Respondent shall mail requests for pre-approval and proof of the successful completion of the continuing education to the Department of Community Health, hereafter Department, at the address set forth below.

2. EMPLOYER REPORTS: In the event Respondent is employed as a nurse, Respondent shall immediately provide copies of this Order and the Complaint dated August 25, 2009, to Respondent's employer and supervisor. Respondent's employer or supervisor shall be knowledgeable of Respondent's history and shall file reports with the Department, as further provided herein, advising of Respondent's work performance.

In the event Respondent, at any time, fails to comply with the minimal standards of acceptable and prevailing practice or appears unable to practice with reasonable skill and safety, the Department shall be immediately so notified by Respondent's employer or supervisor.

3. **EMPLOYMENT CHANGE:** Respondent shall report to the Department, in writing, any and all changes in Respondent's employment within 15 days of such change, if Respondent's employment requires Respondent to have a license to practice nursing.

Respondent shall provide copies of this Order and the Complaint dated August 25, 2009, to each successor employer and supervisor, if the employment requires Respondent to have a nursing license. The successor employer shall be knowledgeable of Respondent's history and shall continue to file reports with the Department advising of Respondent's work performance, as set forth above.

4. **REPORT OF NON-EMPLOYMENT:** If at any time during the period of probation Respondent is not employed as a nurse, Respondent shall file a report of non-employment with the Department within 15 days after becoming unemployed. Respondent shall continue to file a report of non-employment on a quarterly basis until Respondent returns to employment as a nurse, at which time Respondent shall notify the Department of this fact within 15 days after returning to practice.

5. **COMPLIANCE WITH THE PUBLIC HEALTH CODE:** Respondent shall comply with all applicable provisions of the Public Health Code and rules promulgated thereunder.

6. **RESIDENCY AND PRACTICE OUTSIDE MICHIGAN:** Periods of residency and practice outside Michigan shall not reduce the probationary period of this Order. Respondent shall not report any change of residency or practice outside Michigan no more than 15 days after the change occurs. Compliance with this provision does not satisfy the requirements of sections 16192(1) and 16221(g) of the Public Health Code, *supra*, regarding Respondent's duty to report name or mailing address changes to the Department.

7. **REPORTING PROCEDURE:** Unless requiring immediate notification as indicated above, all reports

required herein shall be filed on a quarterly basis, the first report to be filed at the end of the third month of probation, and subsequent reports to be filed every three months thereafter.

In addition to receiving reports as required herein, the Department or its authorized representative may periodically contact the reporting individuals or agencies to inquire of Respondent's progress. Respondent authorizes release of said information as specifically set forth in the stipulation made a part hereof.

**Respondent shall direct all communications required by the terms of this Order to: Department of Community Health, Bureau of Health Professions, Sanction Monitoring, P.O. Box 30670, Lansing, MI 48909.**

The timely filing of all information relating to this Order shall be Respondent's responsibility, and failure to file said information within the time limitations provided shall be deemed a violation of an order of the Disciplinary Subcommittee.

8. COSTS: Respondent shall be solely responsible for payment of all costs incurred in complying with the terms of this Order.

IT IS FURTHER ORDERED that Respondent shall be automatically discharged from probation at the end of the probationary period, PROVIDED Respondent has complied with the terms of this Order and has not violated the Public Health Code.

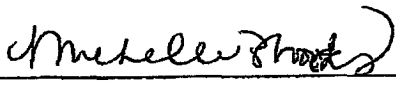
IT IS FURTHER ORDERED that in the event Respondent violates any provision of this order, and if such violation is deemed to constitute an independent violation of the Public Health Code or the rules promulgated thereunder, the Disciplinary Subcommittee may proceed to take disciplinary action pursuant to 1996 AACRS, R 338.1632 and section 16221(h) of the Public Health Code, supra.



IT IS FURTHER ORDERED that this order shall be effective 30 days from the date signed by the Disciplinary Subcommittee, as set forth below.

Dated: 12/2/09

MICHIGAN BOARD OF NURSING

By:   
Chairperson, Disciplinary Subcommittee

STIPULATION

1. The allegations of fact and law contained in the Complaint dated August 25, 2009, are true and constitute violations of section 16221(a) of the Public Health Code, supra.

2. Respondent understands and intends that by signing this Stipulation Respondent is waiving the right, pursuant to the Public Health Code, the rules promulgated thereunder, and the Administrative Procedures Act of 1969, 1969 PA 306, as amended; MCL 24.201 et seq, to require the Department to prove the charges set forth in the Complaint by presentation of evidence and legal authority, and to appear with an attorney and such witnesses as Respondent may desire to present a defense to said charges.

3. Respondent hereby authorizes the individuals and entities required to report pursuant to the foregoing Consent Order, to release to the Department and the Department of Attorney General any and all information necessary for full compliance with

the foregoing Consent Order and to assure protection of the public health, safety and welfare.

4. Factors taken into consideration in the formulation of the within Consent Order were as follows:

In her written response to the Complaint, Respondent indicated that she was extremely busy during her October 7-8th shift, with several patients that had problems. Respondent admitted that her charting was poor and she should have been more aggressive in her care of the patient in question. Respondent indicated that she did discuss the patient with her charge nurse and other nurses during the course of the shift.

With regard to the November 24-25th shift, Respondent stated that she realized the total parenteral nutrition, hereafter TPN, was not infusing because it had been incorrectly set. Respondent indicated that she restarted the infusion and informed the next nurse at shift change the reason the TPN had not completed the infusion. Respondent stated that the patient's blood sugar was normal and she was not transferred to a higher level of care. She also stated that she could have easily discarded the uninfused TPN because it was scheduled to come down, but she did not do so.

Respondent stated that she ended her employment as a resignation rather than a termination, and provided documentation to support her statement.

Respondent has been licensed in the state of Michigan since 1971 and has no other complaints or allegations against her license.

5. Earl Auty, R.N., C.R.N.A., M.S., a member of the Board who supports this proposal, and the Department's representative are both free to discuss this matter with the Disciplinary Subcommittee and recommend acceptance of the resolution set forth in the foregoing Consent Order.

6. The foregoing Consent Order is approved as to form and substance by Respondent and the Department and may be entered as the final order of the Disciplinary Subcommittee in said cause.

7. The foregoing proposal is conditioned upon acceptance by the Disciplinary Subcommittee, Respondent and the Department expressly reserving the right to further proceedings without prejudice should the Consent Order be rejected.

AGREED TO BY:

Melanie B. Brim  
Melanie B. Brim, Director  
Bureau of Health Professions  
Department of Community Health  
Dated: October 22, 2009

AGREED TO BY:

Nancy L. Wilson  
Nancy L. Wilson, R.N.  
Respondent  
Dated: 10-29-09

This is the last and final page of a Consent Order and Stipulation in the matter of Nancy L. Wilson, R.N., File Number 47-09-110883, before the Disciplinary Subcommittee of the Michigan Board of Nursing, consisting of seven pages, this page included.

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STATE OF MICHIGAN  
DEPARTMENT OF COMMUNITY HEALTH  
BUREAU OF HEALTH PROFESSIONS  
BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE

In the Matter of

NANCY L. WILSON, R.N.  
License Number: 47-04-090148

File Number: 47-09-110883

ADMINISTRATIVE COMPLAINT

NOW COMES the Michigan Department of Community Health, hereafter Complainant, by Melanie B. Brim, Director, Bureau of Health Professions, and files this complaint against Nancy L. Wilson, R.N., hereafter Respondent, alleging upon information and belief as follows:

1. The Michigan Board of Nursing, hereafter Board, is an administrative agency established by the Public Health Code, 1978 PA 368, as amended; MCL 333.1101 et seq. Pursuant to section 16226 of the Public Health Code, supra, the Board's Disciplinary Subcommittee is empowered to discipline licensees for violations of the Public Health Code.

2. Respondent is currently licensed to practice as a registered nurse in the state of Michigan.

3. At all relevant times, Respondent was employed as a registered nurse at Spectrum Health Special Care Hospital, hereafter facility, in Grand Rapids, Michigan.

4. On October 7, 2008, through October 8, 2008, Respondent was assigned care of patient D.W. (Initials are used throughout to protect patient privacy.) At approximately 12:00 a.m., Respondent notified a physician that patient D.W. had an elevated temperature and abdominal pain. However, Respondent failed to notify the physician that patient D.W.'s respiratory rate was 48 breaths per minute. Additionally, Respondent failed to perform ongoing assessments of patient D.W., notify the physician of the results of the ordered x-rays, and convey concerns about the patient's condition to the charge nurse. Subsequently, the day shift nurse discovered patient D.W. diaphoretic, short of breath, with low blood pressure, and experiencing chest and abdominal pain. Subsequently, patient D.W. was transferred to a higher level of care.

5. On October 30, 2008, as a result of the above-mentioned incident, the facility suspended Respondent's employment for a period of one day.

6. On November 24, 2008, through November 25, 2008, Respondent was assigned care of patient N.C., who had a physician's order to take total parenteral nutrition, hereafter TPN, intravenously at 75 milliliters per hour throughout the night. Respondent failed to ensure that the TPN was infusing properly. At the end of Respondent's shift, it was discovered that none of the TPN had infused during the entirety of the shift. Subsequently, patient N.C. was transferred to a higher level of care.

7. On December 4, 2008, based on the above-mentioned conduct, the facility terminated Respondent's employment. Pursuant to section 20175(5) of the Public Health Code, supra, the facility notified Complainant of Respondent's termination.

COUNT I

Respondent's conduct, as set forth above, evidences violations of general duty, consisting of negligence or failure to exercise due care, including negligent delegation to or supervision of employees or other individuals, whether or not injury results, in violation of section 16221(a) of the Public Health Code, supra.

WHEREFORE, Complainant requests that the within complaint be served upon Respondent and that Respondent be offered an opportunity to show compliance with all lawful requirements for retention of the license. If compliance is not shown, Complainant further requests that formal proceedings be commenced pursuant to the Public Health Code, rules promulgated thereunder, and the Administrative Procedures Act of 1969, 1969-PA 306, as amended; MCL 24.201 et seq.

RESPONDENT IS HEREBY NOTIFIED that, pursuant to section 16231(7) of the Public Health Code, supra, Respondent has 30 days from the date of receipt of this complaint to submit a written response to the allegations contained herein. The written response shall be submitted to Complainant, Melanie B. Brim, Director, Bureau of Health Professions, Department of Community Health, P.O. Box 30670, Lansing, MI 48909.

RESPONDENT IS FURTHER NOTIFIED that, pursuant to section 16231(8) of the Public Health Code, supra, Respondent's failure to submit a written response within 30 days, as noted above, shall be treated as an admission of the allegations contained

herein and shall result in transmittal of this complaint directly to the Board's Disciplinary Subcommittee for imposition of an appropriate sanction.

DATED: *August 25, 2009*

*Melanie B. Brim*  
Melanie B. Brim, Director  
Bureau of Health Professions

This is the last and final page of an Administrative Complaint in the matter of Nancy L. Wilson, R.N., File Number 47-09-110883, before the Disciplinary Subcommittee of the Michigan Board of Nursing, consisting of four pages, this page included.

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