



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Mary Beth Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §       AGREED  
License Number 635397                       §  
issued to ANNAMMA MATHEW               §       ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as produced evidence indicating that ANNAMMA MATHEW, Registered Nurse License Number 635397, hereinafter referred to as Respondent, may have violated Section 301.452 (b)(10)&(13), Texas Occupations Code.

An informal conference was held on September 1, 2009, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Executive Director's Designee; Kyle Hensley, Assistant General Counsel; Melissa Hester, MSN, RN, Lead Practice Consultant; Bonnie Cone, MSN, RN, Nurse Consultant; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Mike Abul-Saud, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in General Nursing and Midwifery Nursing from Tiruvalla Medical Mission Hospital, Kerala, India in August 1977 . Respondent was licensed to practice professional nursing in the State of Texas on November 12, 1996.

5. Respondent's professional nursing employment history includes:

12/1977 - 05/1979	Staff Nurse Tiruvalla Medical Mission Hospital Kerala, India
05/1979 - 04/1980	Unknown
04/1980 - 02/1982	Staff Nurse Jaslok Hospital Mumbai, India
02/1982 - 05/1984	Staff Nurse Bahrain Defense Force Hospital West Riffa, Bahrain
06/1984 - 12/1986	Staff Nurse Breach Candy Hospital Mumbai, India
Unknown	Staff Nurse Farwaniya Hospital Kuwait City, Kuwait
10/1996 - 09/2006	Staff Nurse/ Full Time/ PRN Methodist Charlton Medical Center Dallas, Texas
Unknown - Present	Staff Nurse Veteran's Administration Hospital Dallas, Texas

6. At the time of the incident in Findings of Fact Number Seven (7) and Eight (8), Respondent was employed as a Staff Nurse/ PRN with Methodist Charlton Hospital, Dallas, Texas, and had been in this position for approximately ten (10) years.

7. On or about August 1, 2006, while employed with Methodist Charlton Medical Center, Dallas, Texas, Respondent failed to accurately, adequately, and completely assess, evaluate and institute the appropriate nursing intervention required to stabilize Patient Medical Record Number CU 00004765CA who became hypotensive and developed a large hematoma to the right groin when a Fem-Stop was removed from the patient's right groin without pressure titration. Patient CU 0004765 CA had to be stabilized by other nursing staff members with intravenous fluids, a dopamine drip, and blood transfusion. Approximately a week later, the

Patient underwent a surgical intervention to evacuate the hematoma. Respondent's actions exposed said patient to the risk of harm in that the patient could have developed an allergic reaction to the blood transfusion, experienced uncontrolled bleeding, loss of limb, infection, and death.

8. On or about August 1, 2006, while employed with Methodist Charlton Medical Center, Dallas, Texas, Respondent failed to adequately and completely document an assessment of Patient Medical Record Number CU 00004765CA, including nursing care she provided. Respondent's conduct deprived subsequent caregivers of essential information on which to base ongoing medical care.
9. In her response to Finding of Fact Number Seven (7), Respondent states that she was never oriented on the use of the Fem-Stop and had never removed one. Respondent reports that she allowed another staff nurse to remove it for her only after assurance that the nurse was trained and experienced in the use of Fem-Stops. Respondent adds that after the Fem-Stop was removed, she assessed the patient and found a two (2) inch hematoma to her right groin. Respondent then contacted a physician who ordered the Fem-Stop to be placed back on the patient. Respondent asked the same staff nurse to assist her place the Fem-Stop back on the patient. However, Respondent states that the bleeding continued so Respondent contacted the physician multiple times to report updates and lab values. Respondent states that after reporting the patient's hypotension, she returned to the patient's room to find other staff nurses stabilizing the patient.
10. Respondent submitted verification of her successful completion of the Board approved course "Nursing in Texas: A Regulatory Foundation for Safe Practice" dated June 21, 2007. which would have been a requirement of this order.
11. Respondent submitted verification of her successful completion of the Board approved course in Nursing Documentation dated June 6, 2007, which would have been a requirement of this order.
12. On May 31, 2009, Respondent received certification in Adult Critical-Care Nursing from the Association of Critical Care Nurses (AACN).

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(A), (C)(D),(H) &(M), and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 635397, heretofore issued to ANNAMMA MATHEW, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH PROBATIONARY CONDITIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to ANNAMMA MATHEW, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND**

**PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING CONDITIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE CONDITION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS CONDITION PERIOD:**

(2) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(3) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(4) RESPONDENT SHALL CAUSE each employer to immediately submit any and

all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order.

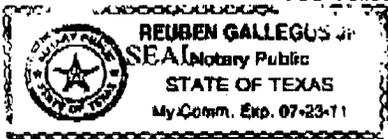
I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5 day of January, 2010.

Annamma Mathew

ANNAMMA MATHEW, Respondent

Sworn to and subscribed before me this 5 day of January, 2010.



Reuben Gallegus Jr.

Notary Public in and for the State of Texas

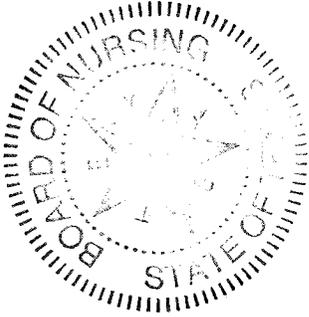
Nancy Roper Willson

Approved as to form and substance.

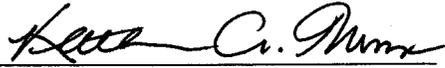
Nancy Roper Willson, Attorney for Respondent

Signed this 5<sup>th</sup> day of January, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 5th day of January, 2010, by ANNAMMA MATHEW, Registered Nurse License Number 635397, and said Order is final.



Effective this 23rd day of March, 2010.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board