



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 750363 §
issued to SHALAH ANN STANTON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHALAH ANN STANTON, Registered Nurse License Number 750363, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 2, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associates Degree in Nursing from Methodist Hospital, Lubbock, Texas, on December 20, 2007. Respondent was licensed to practice professional nursing in the State of Texas on January 29, 2008.
5. Respondent's nursing employment history includes:

12/2007-present	RN II	Covenant Medical Center Lubbock, Texas
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6. At the time of the initial incident, Respondent was employed as a Staff RN with Covenant Medical Center, Lubbock, Texas, and had been in this position for one (1) year and seven (7) months.
7. On or about July 11, 2009, while employed with Covenant Medical Center, Lubbock, Texas, and assigned to Unit S8 CCU, Respondent administered intravenous potassium chloride with normal saline, via gravity flow, to Patient Medical Record Number 0003253694, when the physician's order was to infuse the potassium at a rate of 250cc/hour. Respondent's conduct was likely to injure the patient from medical complications and pharmaceutical interactions.
8. On or about October 25, 2009, while employed with Covenant Medical Center, Lubbock, Texas, and assigned to Unit S8 CCU, Respondent administered Integrilin, a platelet aggregate drug, to Patient Medical Record Number 0003704490, via gravity, infusing in less than one hour, rather than at 2mcg/kg/min for 18 hours on a pump, as ordered. Respondent's conduct was likely to injure the patient from medical complications and pharmaceutical interactions.
9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states she had normal saline infusing via an Alaris pump and she piggybacked the potassium to the normal saline. She was told the next day, by the Charge Nurse, that this was not the correct way to infuse potassium and that she should have had another nurse verify the potassium infusion with her. Respondent states no disciplinary action was taken at that time. Several days later she went to her mentor about the potassium error. The mentor went to the Charge Nurse, who was aware of the incident, and who then wrote the incident up on a disciplinary form and called the Respondent in to discuss the incident. Respondent states she was not offered training or remediation related to the pump or administration of potassium at the time of the incident. In regard to the Integrilin, Respondent states that again she had normal saline infusing and received an order to start Integrilin. She states she disconnected the normal saline tubing from the pump and connected the Integrilin tubing to the normal saline and she thought she put the Integrilin on the pump. She states she learned later this was not the case. She states she made a serious mistake. Respondent goes on to say that these two mistakes shook her confidence in administering potent drugs and so she decided to not work in the critical care area at that time. She was asked to resign or face a Peer Review. She declined to resign and sought employment within the hospital. She was offered a position in Intensive Care Cardiac Unit where she had previously work. She declined this position. Respondent states she interviewed for and received a med/surg floor position. Respondent ends by stating she will do whatever is asked of her to become a better nurse.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(C),(1)(H),(1)(T)&(3)(A) and 217.12(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 750363, heretofore issued to SHALAH ANN STANTON, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved

provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for re-licensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper

administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for re-licensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for re-licensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

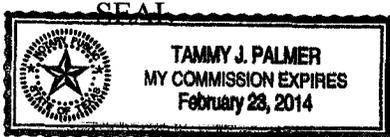
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of April, 2010.

Shalah Ann Stanton
SHALAH ANN STANTON, Respondent

Sworn to and subscribed before me this 12 day of April, 2010.



Tammy J. Palmer
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 12th day of April, 2010, by SHALAH ANN STANTON, Registered Nurse License Number 750363, and said Order is final.

Effective this 16th day of April, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

