TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse	§	AGREED
License Number 623857	§	
issued to STACIE L. KNIGHT	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Bo considered the matter of STACIE L. KNIGHT, Registered Nurse License Number 623857, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 22, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received an Associate Degree in Nursing from Tyler Junior College, Tyler, Texas, on October 1, 1995. Respondent was licensed to practice professional nursing in the State of Texas on December 1, 1995.

5. Respondent's nursing employment history includes:

12/1995 - Unknown	Staff Nurse	East Texas Medical Center Tyler, Texas

Respondent's nursing employment history continued:

07/1997 - 03/2004	Staff Nurse	East Texas Medical Center Tyler, Texas
03/2000 - 05/2001	Staff Relief Nurse	Med Team Tyler, Texas
05/2002 - Unknown	Staff Relief Nurse	Flexstaff Healthcare Tyler, Texas
06/2004 - 09/2006	Staff Nurse	Trinity Mother Frances Hospital Tyler, Texas
10/2006 - 09/2009	Unknown	
10/2009 - Present	Staff Relief Nurse	Advantis Healthcare Solutions Tyler, Texas

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Trinity Mother Frances Hospital, Tyler, Texas, and had been in this position for two (2) years and three (3) months.

7. On or about September 12, 2006, while employed as a Staff Nurse with Trinity Mother Frances Hospital, Tyler, Texas, Respondent failed to appropriately assess Patient Number 943583536242 and ensure that fifteen (15) minute vital signs were documented in the Graphic Sheet of the patient's medical record. Additionally, Respondent failed to document all of the interventions that she performed. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that subsequent care givers would not have accurate information on which to base their care decisions.

8. On or about September 12, 2006, while employed as a Staff Nurse with Trinity Mother Frances Hospital, Tyler, Texas, Respondent failed to note and/or timely implement physicians' orders regarding the aforementioned Patient Number 943583536242. The physician had written an order for "STAT" Computerized Tomography (CT) scan of the patient's abdomen. Although Respondent had concerns about the safety of transporting the patient to obtain the CT scan, she did not consult with the physician about her concerns and did not discuss the order with the Charge Nurse until more than three (3) hours after the order was written, at which time she was instructed by the Charge Nurse to delay the CT scan until the patient had an acceptable blood pressure and was stable. Respondent later obtained an order to discontinue the CT scan, but forgot to document the order in the patient's medical record. Respondent did not implement an order to place a central venous pressure (CVP) transducer that was noted by another nurse. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that failure to note and implement physicians' orders could have resulted in non-efficacious treatment.

9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that she was documenting the vital signs (VS) on the flow sheet and on the blood transfusion record. When Respondent left the unit, she gave the patient care attendant her nurse's notes and asked her to record the vital signs before they were cleared off the monitor; however, when Respondent reviewed the medical record while she was completing her documentation, she realized that the VS had not been recorded and were no longer available. Respondent explains that she obtained what urine output she could, but the patient's blood clots made an accurate output difficult to assess. Respondent states that she was trying to document "as she went," but at times she had to perform many interventions before she was able to document what she had done; additionally, she had asked all of the nurses involved to document in the medical record "what they were doing." Regarding the order to discontinue the CT scan, Respondent states that when the physician informed her that he was going to have a urologist immediately evaluate the patient instead of obtaining a CT scan, she forgot to write the order to discontinue the CT scan because she was busy with the patient and the unit secretary had taken the medical record to her desk. Respondent admits that she was not aware of the CVP order; however, another nurse "took off" that particular order. Respondent states that she does not remember the nurse mentioning a CVP order, and she did not have an opportunity to review the orders which were on the chart and the chart was with the unit secretary. Respondent states that she believes it was her responsibility to be aware of all orders, even if other nurses were taking the orders off the chart. Respondent concludes that everyone was very busy with this patient, and the situation was very confusing with all of those involved in the patient's care.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(D), (1)(M),(1)(N)&(1)(P) and 217.12(1)(A),(1)(B)&(4).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 623857, heretofore issued to STACIE L. KNIGHT, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder,

and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Information regarding Board-approved courses in Texas Nursing Jurisprudence may be found at the Board's website* http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education

requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the

Board may have for relicensure. *Information regarding this workshop may be found at the following web address: http://www.learningext.com/products/generalce/critical/ctabout.asp*.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's licence and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31st day of January, 2010.

Stacie L. Knight

STACIE L. KNIGHT, Respondent

Sworn to and subscribed before me this 31st day of January, 2010.

SEAL

Stacey J. Dickerson

Notary Public in and for the State of TX

STACEY J. DICKERSON
Notary Public, State of Texas
My Commission Expires
February 06, 2013

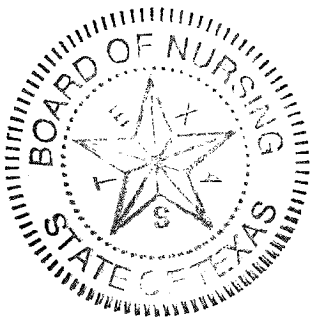
Approved as to form and substance.

Taralynn R. MacKay

Taralynn R. Mackay, Attorney for Respondent

Signed this 25 day of January, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 31st day of January, 2010, by STACIE L. KNIGHT, Registered Nurse License Number 623857, and said Order is final.

Effective this 10th day of February, 2010.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board