



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 705731 §  
issued to VENINA CORAZON SANTOS ACOSTA § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of VENINA CORAZON SANTOS ACOSTA, Registered Nurse License Number 705731, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(1) and (10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Family Clinic College of Nursing, Manila, Philippines, on October 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on June 22, 2004.

5. Respondent's professional nursing employment history includes:

|                  |  |  |
|------------------|--|--|
| 10/86 - 3/96     | Unknown                                      |  |
| 4/96 - 2/03      | Project Coordinator/<br>Field Representative | Philippine National Red Cross<br>The Philippines     |
| 3/03 - 5/03      | Unknown                                      |  |
| 6/03 - 10/04     | Clinical Instructor                          | University of Perpetual Help<br>The Philippines      |
| 11/04 - Unknown  | Medical Surgical Nurse                       | Mary Chiles General Hospital<br>Manila, Philippines  |
| 1/05 - 9/06      | Staff Nurse                                  | Baylor University Medical<br>Center<br>Dallas, Texas |
| 10/06 - 3/08     | Unknown                                      |  |
| 4/08 - present   | Staff Nurse                                  | Vibra Specialty Hospital<br>Dallas, Texas            |
| 5/3/09 - 6/12/09 | Staff Nurse                                  | Kindred Hospital<br>Dallas, Texas                    |

6. On March 10, 2009, Respondent was issued the sanction of a Warning with Stipulations by the Texas Board of Nursing. A copy of the March 10, 2009, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. On or about May 3, 2009, while employed with Kindred Hospital, Dallas, Texas, Respondent failed to comply with the Agreed Order issued to her on March 10, 2009. Noncompliance is the result of her failure to comply with Stipulation Number Seven (7) of the Agreed Order which states, in pertinent part:

(7) ...RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations conditions on Respondent's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

8. On or about May 8, 2009, while employed with Kindred Hospital, Dallas, Texas, Respondent failed to comply with Agreed Order issued to her on March 10, 2009. Noncompliance is the result of her failure to comply with Stipulation Number Eight (8) of the Agreed Order which states, in pertinent part:

(8) ...RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

9. Respondent admits to the allegations but has otherwise been in compliance with the Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(1) and (10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 705731, heretofore issued to VENINA CORAZON SANTOS ACOSTA, including revocation of Respondent's license to practice professional nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) The Order of the Board issued to RESPONDENT on March 10, 2009, is still in effect in its entirety and RESPONDENT SHALL be responsible for completing the terms of that Order.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

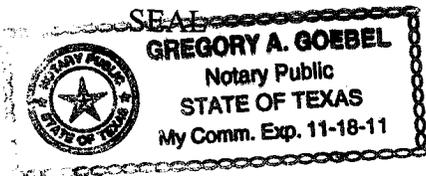
I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26<sup>th</sup> day of Dec, 2009.

*Venina Corazon Santos Acosta*

VENINA CORAZON SANTOS ACOSTA, Respondent

Sworn to and subscribed before me this 26<sup>th</sup> day of Dec, 2009.



*Gregory A. Goebel*  
Notary Public in and for the State of Tx

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26<sup>th</sup> day of December, 2009, by VENINA CORAZON SANTOS ACOSTA, Registered Nurse License Number 705731, and said Order is final.

Effective this 9th day of February, 2010.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED
Registered Nurse License Number 705731 §
issued to VENINA CORAZON SANTOS ACOSTA § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of, VENINA CORAZON SANTOS ACOSTA Registered Nurse License Number 705731, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 4, 2008, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Family Clinic College of Nursing, Manila, Philipines on October 30, 1986. Respondent was licensed to practice professional nursing in the State of Texas on June 22, 2004.
5. Respondent's professional nursing employment history includes:
October 1986 - March 1996 Unknown

|                               |  |
|-------------------------------|--|
| April 1996 - February 2003    | Project Coordinator/Field Representative<br>Philippine National Red Cross<br>The Philippines |
| March 2003 - May 2003         | Unknown  |
| June 2003 - October 2004      | Clinical Instructor<br>University of Perpetual Help/Far East Univ.<br>The Philippines        |
| November 2004 - unknown       | Medical Surgical Nurse<br>Mary Chiles General Hospital<br>Manila, Philippines                |
| January 2005 - September 2006 | Staff Nurse<br>Baylor University Medical Center<br>Dallas, Texas                             |
| September 2006 - present      | Unknown  |

6. At the time of the incidents of Finding of Fact Number Seven (7), Eight (8), Nine, (9), and Ten (10), Respondent was employed as a Staff Nurse with Baylor University General Hospital, Dallas, Texas, and had been in this position for one (1) year and nine (9) months.
7. On or about December 2, 2005, while employed with Baylor University Medical Center, Dallas, Texas, Respondent failed to place the sequential compression device (SCD) on recent post-operative Patient Medical Record Number 393916-004, as ordered by the physician. When staff received Patient Medical Number 393916-004 on another floor, it was noted that the patient arrived with the SCD sleeves on, but without the pneumatic pump. Respondent's failure to attach the pneumatic pump to the sleeves deprived the patient of protection and prevention against possible post operative complications.
8. On or about February 7, 2006, while employed with Baylor University Medical Center, Dallas, Texas, Respondent failed to properly implement physician orders in that Respondent incorrectly attached a jejunostomy tube (j-tube) to low intermittent wall suction, instead of the gastrostomy tube (g-tube), as ordered for Patient Medical Record Number 01056652-001. Respondent's actions exposed the patient to the risk of harm in that applying suction to a j-tube could damage the mucosa in the intestines thus causing an adverse surgical outcome to the patient.
9. On or about February 15, 2006, while employed with Baylor University Medical Center,

Dallas, Texas, Respondent transfused two (2) units of Red blood Cells to Patient Medical Record Number 1058031-001 without a physician order or patient consent. Respondent's actions exposed the patient to adverse allergic reactions to the blood transfusions including rash, swelling, dizziness, headache, breathing difficulties, wheezing, and muscle spasms.

10. On or about February 15, 2006, while employed with Baylor University Medical Center, Dallas, Texas, Respondent failed to administer appropriate pain medication to Patient Medical Record Number 00541568-014 in that Respondent set a patient controlled analgesia (PCA) pump at 1mg/ml instead of 10mg/ml, as ordered by the physician. Respondent's conduct deprived the patient of adequate pain control which exposed the patient to a delayed recovery period.
11. In response to the incidents in Finding of Fact Numbers Seven (7), Respondent states that she can not recall the details of this incident. She adds that the order for SCD was not a "STAT" order. Respondent states that she had already ordered the pump from Central Supply, but was not delivered before the patient was transferred. Further more she states that the patient did not experience any complications or present any signs or symptoms of Deep Vein Thrombosis (DVT) or swelling. In response to the incident in Finding of Fact Number Eight (8), Respondent admits connecting the wrong drainage tube to suction, but adds that she had never been properly oriented to the different tubes in use at the facility. In response to Finding of Fact Number Nine (9), Respondent admits to transfusing blood to the patient, but cites existing parameters set by the physician to transfuse without a need for a specific physician's order. In response to Finding of Fact Number Ten (10), Respondent states that the patient arrived with the PCA pump already set. Respondent adds that the PCA was either configured incorrectly by the preceding nurse, or the patient, who had been observed tampering with the device, changed the setting.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B), (1)(C), (1)(G), (1)(H) & (1)(N), and 22 TEX. ADMIN. CODE §217.12(1)(B) & (4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 705731, heretofore issued to VENINA CORAZON SANTOS ACOSTA, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to VENINA CORAZON SANTOS ACOSTA, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. The didactic portion of this course shall be a minimum of sixty-four (64) hours. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of forty-eight (48) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the

same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and

in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in "Dehydration and Weight Loss," a 4.2 contact hours workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website: <http://www.dads.state.tx.us/providers/training/jointtraining.cfm> or by contacting (512) 438-2201.*

(6) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:*  
<http://www.learningext.com/products/generalce/critical/ctabout.asp>.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by

the Board, to the Board's office within five (5) days of employment as a nurse.

(9) For the duration of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) **RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each (3) month period for one (1) years of employment as a nurse.**

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional vocational nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

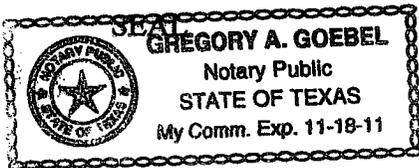
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

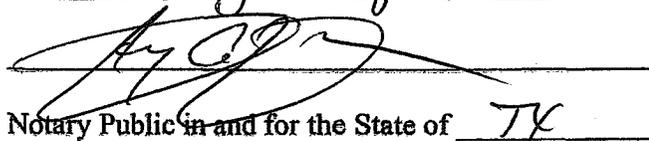
Signed this 26<sup>th</sup> day of January, 2009.



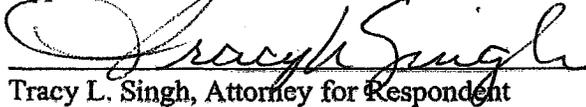
VENINA CORAZON SANTOS ACOSTA, Respondent

Sworn to and subscribed before me this 26<sup>th</sup> day of January, 2009.



  
Notary Public in and for the State of TX

Approved as to form and substance.

  
Tracy L. Singh, Attorney for Respondent

Signed this 26<sup>th</sup> day of January, 2009.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21st day of January, 2009, by Venina Corazon Santos Acosta, Registered Nurse License Number 705731, and said Order is final.

Effective this 10th day of March, 2009.

Katherine A. Thomas  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

