



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 97084 §
issued to LYNNA BETH STRICKLAND (CHURCH) § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LYNNA BETH STRICKLAND (CHURCH), Vocational Nurse License Number 97084, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on July 31, 2009, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent license to practice vocational nursing in the State of Texas has been in delinquent status since December 31, 1983.
4. Respondent received a Certificate in Vocational Nursing from Mid-Del Area Vocational Technical School, Division of Practical Nursing, Midwest City, Oklahoma on January 24, 1980. Respondent was licensed to practice vocational nursing in the State of Texas on December 4, 1982.
5. Respondent's complete vocational nursing employment history is unknown.

6. On or about November 21, 1991, Respondent was issued a Decree of Censure by the Arizona State Board of Nursing, Phoenix, Arizona, under case number 194792; for violations of Incompetence, Inability to practice safely by reason of Cannabinoids, and Substandard or Inadequate care. The Arizona State Board of Nursing has purged the file, due to it being past the retention period.
7. On or about May 13, 2009, Respondent was issued the sanction of Probation by the Arkansas State Board of Nursing, Little Rock, Arkansas. A copy of the Findings of Fact, Conclusions, and Order dated May 12, 2009 is attached and incorporated, by reference, as part of this Order.
8. In response to Finding of Fact Number Six (6), Respondent states that in 1991 she worked in Arizona and drug tested positive for THC on a pre-employment drug test. This was a one time incident and she has never partaken again. In response to Finding of Fact Number Seven (7), Respondent states that in February of 2007, she self reported to the Arkansas State Board of Nursing because she felt she had become addicted to prescription drugs which were prescribed to her by her physician Dr. Jana Rodgers. In October of 2006, she started weaning herself off of Oxycodone and Lortab and has been drug free since December of 2006. She states that she had never abused drugs and did not even take the prescribed amount.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 97084, heretofore issued to LYNNA BETH STRICKLAND (CHURCH), including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to LYNNA BETH STRICKLAND (CHURCH), to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL fully comply with all the terms and conditions of the Order of the Board issued to LYNNA BETH STRICKLAND (CHURCH) on May 13, 2009, by the Arkansas State Board of Nursing. RESPONDENT SHALL CAUSE the Arkansas State Board of Nursing to submit quarterly reports, on forms provided by the Texas Board, that LYNNA BETH STRICKLAND (CHURCH) is in compliance with the Order of the Board, and RESPONDENT SHALL cause the Arkansas State Board of Nursing to submit written verification of Respondent's successful completion of that Order. Evidence of compliance/completion with the terms of the

Order of the Arkansas State Board of Nursing will be accepted as evidence of compliance/completion of the terms of this Order issued by the Texas Board of Nursing.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of Sept, 2009.

Lynna Beth Strickland
LYNNA BETH STRICKLAND (CHURCH), Respondent

Sworn to and subscribed before me this 12 day of September, 2009.

Fonda Wilson

Notary Public in and for the State of Oklahoma



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12th day of September, 2009, by LYNNA BETH STRICKLAND (CHURCH), Vocational Nurse License Number 97084, and said Order is final.

Effective this 22nd day of October, 2009.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

LYNNBETH CHURCH

**RN LICENSE NO. R23381 (EXPIRED)
LPN LICENSE NO. L62663 (EXPIRED)**

CONSENT AGREEMENT

A complaint charging LynnBeth Church (hereinafter referred to as "Respondent") with violations of the Arkansas Nurse Practice Act has been received by the Arkansas State Board of Nursing (hereinafter referred to as "the Board"). In the interest of a prompt and speedy settlement of the above-captioned matter consistent with the public interest, statutory requirements and the responsibilities of the Board, the undersigned parties enter into this Consent Agreement as a final disposition of this matter.

Based on the evidence before it, the Board makes the following Findings of Fact, Conclusions of Law and Order:

I. Findings of Fact

- LC 1.** The Respondent is the holder of Arkansas RN License No. R23381 and LPN License No. L62663, which are both expired.
- LC 2.** The Respondent reported on or about February 13, 2007, she was abusing controlled substances prescribed by her primary care provider.
- LC 3.** The Respondent voluntarily completed an intensive rehabilitation program for addiction.
- LC 4.** The Respondent has prior discipline by the Arizona Board of Nursing for a positive THC urine drug screen.

IN THE MATTER OF:

LYNNBETH CHURCH

**RN LICENSE NO. R23381 (EXPIRED)
LPN LICENSE NO. L62663 (EXPIRED)**

II. Conclusions of Law

LC 1. Pursuant to Ark. Code Ann. §17-87-203 and §17-87-309, the Board has subject matter and personal jurisdiction in this matter.

LC 2. The conduct described in the Findings of Fact constitutes a violation of Ark. Code Ann. §17-87-309(a)(4), (a)(6) and (a)(9).

LC 3. The conduct described in the Findings of Fact constitutes sufficient cause pursuant to Ark. Code Ann. §17-87-309 to suspend, revoke or otherwise discipline a licensee who possesses a nursing license or the privilege to practice nursing in the State of Arkansas.

III. Order

LC 1. The Respondent admits the Board's Findings of Fact and Conclusions of Law.

LC 2. In lieu of a formal hearing on these issues, Respondent agrees to the issuance of the attached Order and waives all rights to a hearing, appeal or judicial review relating to the Order.

LC 3. The Respondent understands that all investigative materials prepared or received by the Board concerning these violations and all notices and pleadings relating thereto may be retained in the Board's file concerning this matter.

LC 4. The Respondent understands that those admissions are conclusive evidence of a prior violation of the Arkansas Nurse Practice Act and may be used for the purposes of determining sanctions in any future disciplinary matter.

IN THE MATTER OF:

LYNNBETH CHURCH

RN LICENSE NO. R23381 (EXPIRED)
LPN LICENSE NO. L62663 (EXPIRED)

LC 5. The Respondent understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation is waived.

LC 6. The Respondent understands as a result of entering into this Consent Agreement that the terms of this agreement become public record and shall be reported to the National Council of State Boards of Nursing Disciplinary Data Bank and the Healthcare Integrity and Protection Data Bank.

LC 7. The Respondent understands that this Consent Agreement is effective upon its acceptance by the Board.

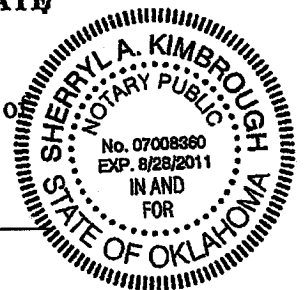
I have initialed each numbered and lettered paragraph of the proposed CONSENT AGREEMENT as proof that I have READ IT, UNDERSTAND IT, and do not wish to contact the Arkansas State Board office for further explanation. I accept the proposed CONSENT AGREEMENT as stated.

Oklahoma
State of Arkansas)
)ss
County of Saguoyah

[Signature] 4/30/09
RESPONDENT'S SIGNATURE DATE

Subscribed and Sworn to before me, a Notary Public, on this 30 day of April, 2009.

[Signature]
Notary Public



My Commission Expires:

08/28/2011

BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

LYNN BETH CHURCH

**RN LICENSE NO. R23381 (EXPIRED)
LPN LICENSE NO. L62663 (EXPIRED)**

ORDER

In view of the above Findings of Fact, Conclusions of Law, and the consent of the Respondent, the Board hereby issues the following Order:

- LC 1.** The Respondent consents to the terms and conditions of the Order and waiver of a public hearing is accepted.
- LC 2.** The Respondent's license as an RN and LPN are placed on probation for one (1) year. Probation is to commence on the effective date of this Order and is subject to the following conditions:
- LC a.** Within five (5) days upon receipt of this Order, the Respondent's license must be sent to the Board so that the license can be marked "probation."
- LC b.** The Respondent must notify each present and future employer in professional nursing of this Order of the Board and the probation conditions on Respondent's license and present to every employer in professional nursing a copy of this Consent Agreement and Order.
- LC c.** The Respondent, if employed as a nurse, must practice under an employer-impaired nurse contract. A copy of the employer-impaired nurse contract and a quarterly Performance Evaluation Report must be submitted by the employer to the Board. It is the responsibility and duty of the Respondent to insure that the employer submits these documents in a timely fashion.

IN THE MATTER OF:

LYNNBETH CHURCH

**RN LICENSE NO. R23381 (EXPIRED)
LPN LICENSE NO. L62663 (EXPIRED)**

LC d. The Respondent must immediately notify the Board in writing of any change, even a temporary one, in name, address, or employer.

LC e. The Respondent may not work outside the State of Arkansas in another compact licensure state without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the compact licensure state where the Respondent wishes to work.

LC f. The Respondent must submit to random urine drug screens. The urine drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-approved drug screen-monitoring program within five (5) business days of receipt of this Order. The Respondent cannot submit urine specimens at the Respondent's place of employment or practice site. The Respondent cannot collect any Board of Nursing ordered program participant urine drug screen. (See Attachment No. 1)

LC g. The Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall inform all licensed practitioners who authorize prescriptions of controlled or abuse potential substances of Respondent's dependency on controlled or abuse potential substances, and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The prescribing practitioners shall submit the report directly to

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the Board within ten (10) days of the date of the prescription. It is the responsibility and duty of the Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion.

LC h. The Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis.

LC i. The Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis.

LC j. The Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

LC k. All costs involved in complying with this Order shall be borne by the Respondent.

LC l. Failure to comply with a signed Consent Agreement may result in the suspension of the nurses license to practice nursing in this state.

LC m. Verification of termination of the probationary period may be requested in a registered letter to the Board.

LC 3. In addition to the probation imposed above, the Respondent shall pay a fine of \$500.00 pursuant to Ark. Code Ann. §17-87-104(b)(1). Such fine will be payable within fifteen (15) days of receipt of this Order or a payment schedule must be submitted within fifteen (15) days to the Arkansas State Board of Nursing.

IN THE MATTER OF:

LYNNBETH CHURCH

RN LICENSE NO. R23381 (EXPIRED)
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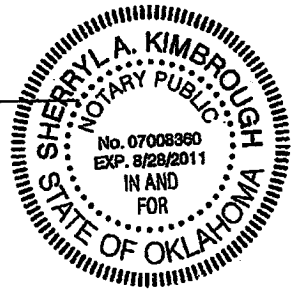
I have initialed each numbered and lettered paragraph of the proposed CONSENT AGREEMENT as proof that I have READ IT, UNDERSTAND IT, and do not wish to contact the Arkansas State Board office for further explanation. I accept the proposed ORDER as stated.

Oklahoma
State of ~~Arkansas~~)
)ss
County of Squoyah

[Signature] 4/30/09
RESPONDENT'S SIGNATURE DATE

Subscribed and Sworn to before me, a Notary Public, on this 30 day of April, 2009.

[Signature]
Notary Public



My Commission Expires:
08/28/2011

ARKANSAS STATE BOARD OF NURSING

By: [Signature]
Kathy Hicks, RN, President

Dated: 5/13/2009