



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Roman
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse License Number 175378 § AGREED
issued to CRYSTAL SLAY MORGAN § ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 175378, issued to CRYSTAL SLAY MORGAN, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice vocational nursing in the State of Texas is in delinquent status.
4. Respondent received a Certificate in Nursing from Vernon Regional Junior College, Wichita Falls, Texas, on December 16, 1999. Respondent was licensed to practice vocational nursing in the State of Texas on February 18, 2000.
5. Respondent's employment history is unknown.
6. On or about March 17, 2008, Respondent submitted a renewal application to the Texas Board of Nursing in which she answered "Yes" to the following question: "Have you, within the past 24 months or since your last renewal, for any criminal offense, including those

pending appeal:

- A. been convicted of a misdemeanor?
- B. been convicted of a felony?
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- F. been sentenced to serve jail or prison time? court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgement/punishment/action?"

7. On or about September 7, 2006, Respondent entered a plea of Guilty and was convicted of THEFT (\$1500 - \$20,000), (a State Jail Felony offense committed on June 1, 2004), in the 89th District Court of Wichita County, Texas, under Cause No. 44,298-C. As a result of the conviction, Respondent was sentenced to confinement in the State Jail for a period of two (2) years; however, the imposition of sentence of confinement was suspended, and Respondent was placed on probation for a period of five (5).
8. On or about January 24, 2007, Respondent entered a plea of Guilty to POSSESSION OF A CONTROLLED SUBSTANCE, (a State Jail Felony offense committed on December 19, 2004), in the 97th Judicial District Court, Clay County, under Cause No. 2005-0000033C-CR. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of two (2) years. Additionally, Respondent was ordered to pay restitution in the amount of \$140.00, and pay a fine and court costs.
9. On or about March 17, 2008, Respondent submitted a renewal application to the Texas Board of Nursing in which she answered "Yes" to the following question: "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug?"
10. In a letter dated January 24, 2008, Tracy Kennedy, House Manager, 180 House, Abilene, Texas, states that Respondent first completed a 30 day in-house treatment program at Serenity House Foundation of Abilene, Texas, and then became a resident at their facility. The facility is a recovery boarding house which provides a clean environment for people who have been in alcohol and drug treatment facilities. Respondent is required to attend 12 step meetings on a daily basis. She is working full time at Mr. Payroll.
11. On or about March 17, 2008, Respondent submitted a written statement related to Findings of Fact numbers Seven (7), Eight (8), and Ten (10), in which she stated:

- "I have received two criminal charges in the past, both of which were related to my drug addiction problem which, at that time, had not been addressed or treated. The first charge was June 1, 2004, for check theft over \$1500 and under \$20,000. I was working for Wichita Falls ISD and did not receive a scheduled paycheck. After informing the Payroll Department of the error, they issued me a new paycheck. At a later date, I received the initial paycheck and cashed it rather than returning it to Wichita Falls ISD or destroying it."
 - "The second charge was on December 19, 2004, for drug possession, specifically Oxycodone. "
 - "I entered treatment for drug addiction at Serenity Foundation of Texas in July of 2007. This facility offered an intensive drug addiction rehabilitation program, individual counseling, group sessions, daily 12-step meetings, and recovery-oriented recreation. After a month's stay at the residential treatment, I moved into a recovery house, and have resided in this facility ever since. I completed the Outpatient Program affiliated with Serenity Foundation. This involved two two-hour group meetings weekly as well as regular individual counseling session with a professional Licensed Chemical Dependency Counselor. Although I have completed this program, I continue to maintain contact with my personal counselor and utilize her for guidance and support as needed. I am an active participant in the Narcotics Anonymous program in Abilene and regularly attend 12-step meetings. I have obtained a sponsor, according to the program's guidelines, and am working the 12-step program daily with reading and writing assignments, and private spiritual meditation and prayer. I have acquired almost eight months of sobriety."
12. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license to practice nursing in the State of Texas.
 13. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
 14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(3)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(5)(11)(B)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.453(d), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 175378, heretofore issued to CRYSTAL SLAY MORGAN, including revocation of Respondent's license to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Vocational License Number 175378, heretofore issued to CRYSTAL SLAY MORGAN, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing.

In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-sized license, heretofore issued to CRYSTAL SLAY MORGAN, to the office of the Texas Board of Nursing.
2. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order and, RESPONDENT has

obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.

4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 20 day of May, 2008

Crystal Slay-Morgan
CRYSTAL SLAY MORGAN, Respondent

Sworn to and subscribed before me this 20 day of MAY, 2008.

SEAL

Chad Robinson

Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Vocational Nurse License Number 175378, previously issued to CRYSTAL SLAY MORGAN.

Effective this 28th day of May, 2008.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board