

TELEPHONIC INFORMAL CONFERENCE - REINSTATEMENT

Diane E. Burell, Investigator

March 17, 2009 @ 8:30 am

NAME OF RN: Debra Lynne Skaggs

ATTORNEY:

LICENSE #: 680507

LOG #: 0901R018

90
fer



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

Staff Present: ~~KT~~, ~~MBT~~, ~~DB~~, ~~DJ~~, ~~VL~~, ~~KH~~, JA, ~~TD~~, DEB, Cindy

EDUCATION: Petitioner received an Associate Degree in Nursing from New Mexico State University, Alamogordo, NM on May 1, 1994. Petitioner was originally licensed to practice professional nursing in the State of Texas on August 2, 2001.

PRIOR DISCIPLINE: Voluntary Surrender accepted July 10, 2007. Findings of Fact reflect:

- ▶ On December 6, 2004, Petitioner plead NO CONTEST to the charge of "Unlawful Possession of Marijuana," (a Class B Misdemeanor offense committed on September 12, 2003), in the Tom Green County, Texas, Court at Law, Cause Number 03-03009. Petitioner's finding of guilt was deferred and she was placed on probation for a period of eighteen (18) months and assessed a fine in the amount of four hundred eighty-six dollars (\$486.00);
- ▶ On December 6, 2004, Petitioner plead NO CONTEST to the charge of, "Terroristic Threat," (a Class B Misdemeanor offense committed on February 1, 2004), in the Tom Green County, Texas, Court at Law, Cause Number 04-01089. Petitioner's finding of guilt was deferred and she was placed on probation for a period of eighteen (18) months and assessed a fine in the amount of two hundred thirty-six dollars (\$236.00);
- ▶ On or about September 15, 2005, Petitioner submitted a Texas Online Renewal document for Registered Nurses to the Board of Nurse Examiners for the State of Texas in which she provided false, deceptive and/or misleading information in that she answered "no" to the following question:

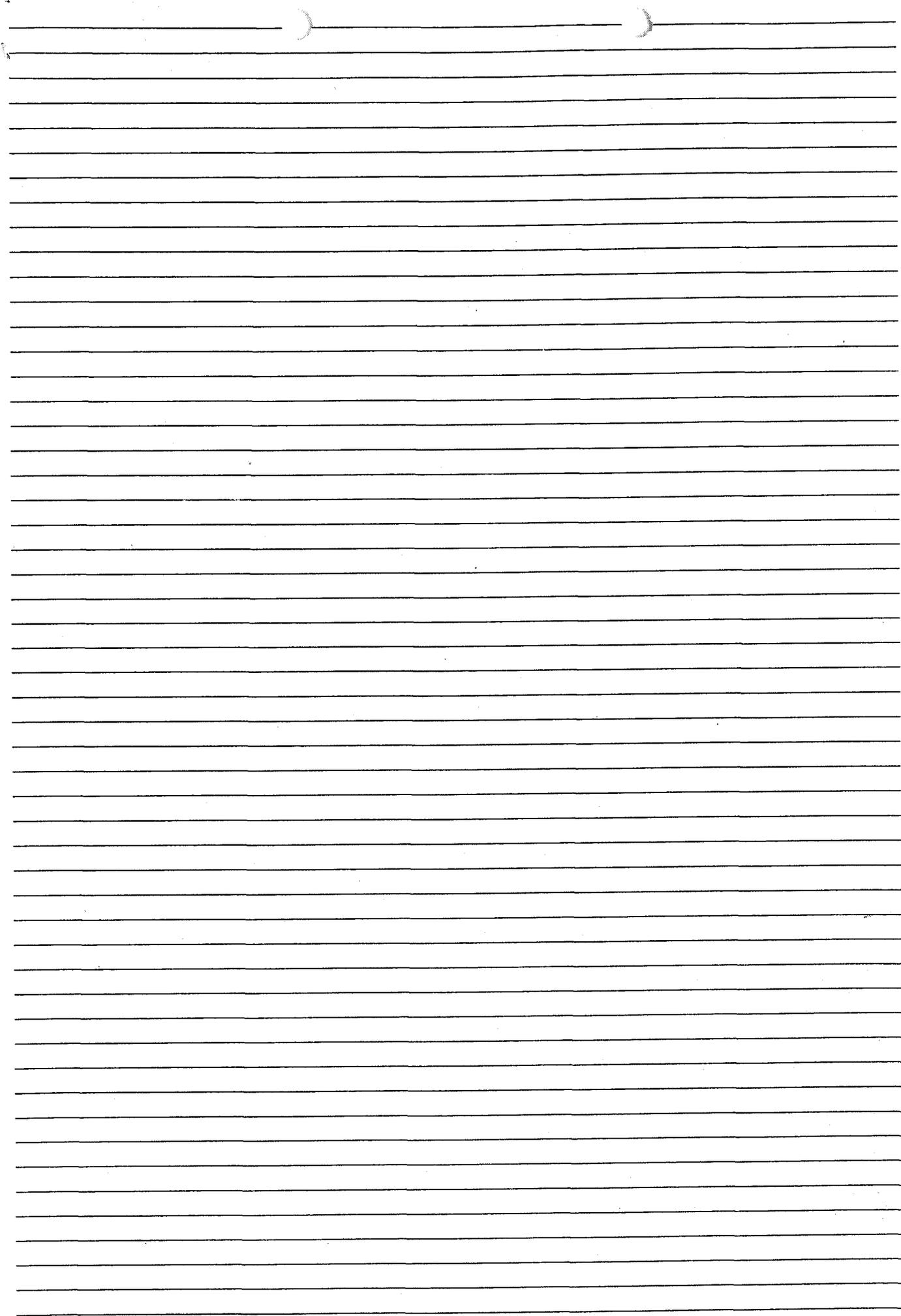
"Have you ever been convicted, adjudged guilty by a court, plead guilty, no contest or nolo contendere to any crime in any state, territory, or country, whether or not a sentence was imposed, including and pending criminal charges or unresolved arrest since the last renewal? This includes expunged offenses and deferred adjudications with or without prejudice of guilt;"
- ▶ On December 6, 2004, Petitioner plead NO CONTEST to the charge of "Unlawful Possession of Marijuana," (a Class B Misdemeanor offense committed on September 12, 2003), in the Tom Green County, Texas, Court at Law, Cause Number 03-03009;
- ▶ On December 6, 2004, Petitioner plead NO CONTEST to the charge of "Terroristic Threat," (a Class B Misdemeanor offense committed on February 1, 2004), in the Tom Green County, Texas, Court at Law, Cause Number 04-01089;

be one of the strongest members of the supervisory staff. She is greatly valued and Mr. Mullins would highly recommend her.

6. Letter of support from Kristin Bruno, Former Human Resource Manager, Toys R Us, Austin, Texas, states she had the opportunity to hire and work with Petitioner. She has been a very flexible and hard-working employee, taking many leadership and manager roles in the store. Ms. Bruno found Petitioner to be a consistent worker, tackling all assignments with dedication. Not only was Petitioner a joy to work with, she is a take-charge person who has been a leader and effective communicator to her employees. She successfully tackled each new assignment and project that came her way, often increasing the speed and productivity of the projects by her efforts. She was an asset, not only to the managerial efforts, but in other areas of the company. In addition to being an effective manager among her subordinates, she assumed a leadership role in meetings, inspiring and motivating other employees. Ms. Bruno highly recommends Petitioner for employment. She is a team player and would make a great asset to any job and organization.
7. Letter of support, dated November 2, 2008, from Johnny Trevino, Retired Assistant Chief, San Antonio, Texas, states he has had the pleasure of having Petitioner as a friend for over eight (8) years. Mr. Trevino knows how important it is to be loyal in every way to the career of nursing as she works to provide the best services for the public. Petitioner has been a loyal friend and has shown Mr. Trevino the importance of being true to the career field that has been chosen to help those in need. Everyone makes mistakes during life's journey, but pick themselves up and learn not to make those mistakes again. Mr. Trevino truly believes that Petitioner has learned from her mistakes and will be the most dedicated person to help those in need. Mr. Trevino hopes the Board will reinstate her license.
8. Letter of support, dated November 2, 2008, from Rebecca Roe, San Antonio, Texas, states Petitioner has been her friend for more than eight (8) years. She has always been a loyal and dependable person. Ms. Roe's hope is that the Board can look past Petitioner's mistakes and know that she has grown from them. She has become whom God always meant her to be.
9. Letter of support, dated November 15, 2008, from Sammie Banks, Austin, Texas, states she has known Petitioner for over five (5) years and is proud to say she is her friend. She is a wonderful person who is understanding and compassionate. Petitioner is always willing to open her home to people who are homeless. Ms. Banks knows this because Petitioner was kind enough to give her a place to stay. Petitioner has done this many times in her life. It's a part of who she is. Petitioner understands the importance of keeping matters confidential. She is gifted with a genuine need to help people.
10. Documentation of support group attendance dated from October 2, 2007, through October 19, 2008. *required*
11. Documentation of twenty (20) Type I continuing education hours.

Employment History:

7/94 - 10/97	Charge Nurse	Betty Dare Good Samaritan Center Alamogordo, New Mexico
10/97 - 10/98	Case Manager	IHS Home Care Alamogordo, New Mexico
10/98 - 5/01	Staff Nurse	New Mexico School for the Visually Impaired Alamogordo, New Mexico



7. Have you been diagnosed with or treated or hospitalized in the past five years for schizophrenia and other psychotic disorders, bipolar disorder, paranoid personality disorder, antisocial personality disorder, or borderline personality disorder? Yes ___; No X

If Yes, please attach any documents relevant to your ability to currently practice nursing safely and explain:

8. Have you ever been convicted or received any judicial action or deferred order for an offense other than a minor traffic violation?
Yes X; No ___

If Yes, please explain: Possession of Marijuana, Terroristic Threat-
Deferred Adjudication, Harassment- Pre Trial Diversion

9. Have you ever had a LVN/RN license or any other health care license disciplined in this or another state? Yes ___; No X

If Yes, please explain: _____

10. Please list all employers since graduating from your nursing program (attach additional sheets of paper as needed):

Dates	Position	Facility	City/State
7/94 - 10/97	Charge Nurse	Betty Dare Good Samaritan Center	Alamogordo, NM
10/97 - 10/98	CASE Manager	IHS Home Care	Alamogordo, NM
10/98 - 5/01	Staff Nurse	New Mexico School for the Visually Handicapped	Alamogordo, NM

11. What steps have you taken to insure that you are currently safe to practice as a LVN/RN?

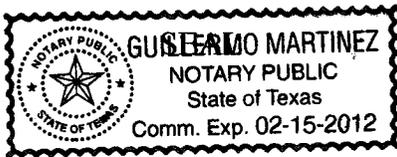
The most important change in my life is that I have dedicated my life to Christ and because of Him, my life has changed dramatically. I no longer

12. Have you included copies of all certificates indicating your successful completion of the 20 hours of continuing education, as required for re-licensure? Yes X ; No _____

Signature Debra Lynne Skagg

Before me the undersigned authority on this day personally appeared DEBRA LYNNE SKAGGS who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me this 25th day of NOVEMBER, 2008.



[Signature]
Notary Public in and for the State of Texas

NOTICE: The information contained in this petition is not considered as proof; proof consists of evidence, formally submitted in original form along, with this petition. All information must be received by the Board before a informal conference will be scheduled.

(If more space is needed for any item, please use additional paper.)

Question #10 Cont'd

11/01 - 2/02	Charge Nurse	Regency House	San Angelo, TX
7/02 - 5/03	Pediatric Staff Nurse	Choice Home Care	Eldorado, TX
4/03 - 2/04	Weekend Supervisor	Heritage House of San Angelo	San Angelo, TX
6/04 - 10/04	Charge Nurse	Walnut Hills Convalescent Center	Austin, TX
11/04 - 6/07	Charge Nurse	Wesleyan Nursing Home	Georgetown, TX
3/07 - 6/07	Charge Nurse	Georgetown Nursing Home	Georgetown, TX

Question #11 Continued

think of myself as a victim. I attend church twice a week. I have attended AA. I have searched my soul and I ~~continue~~ continue to have a desire and my heart's passion is to nurse the elderly.

**COMMUNITY SUPERVISION & CORRECTIONS DEPARTMENT
106TH JUDICIAL DISTRICT**

101 SOUTH MAIN, ROOM 201
SEMINOLE, TX 79360
PHONE: 432-758-4019
FAX: 432-758-4039

STEPHEN VAUGHN
COMMUNITY SUPERVISION OFFICER

October 29, 2008

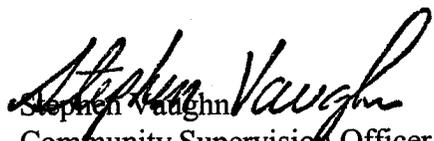
TO WHOM IT MAY CONCERN:

RE: Skaggs, Debra
CASE NO.: 15103

Dear Sirs:

This Probationer was placed on (1) one year pretrial diversion for the misdemeanor offense of HARRASSMENT on August 2, 2007. Her pretrial diversion term was from 08/02/07 – 08/01/08. She completed all the terms and conditions of her pretrial diversion and she was given a release from probation on 08/01/08.

Sincerely,


Stephen Vaughn
Community Supervision Officer
106th Judicial District
Gaines County, Texas

SV/ja

**COMMUNITY SUPERVISION & CORRECTIONS DEPARTMENT
106TH JUDICIAL DISTRICT**

101 SOUTH MAIN, ROOM 201
SEMINOLE, TX 79360
PHONE: 432-758-4019
FAX: 432-758-4039

STEPHEN VAUGHN
COMMUNITY SUPERVISION OFFICER

October 29, 2008

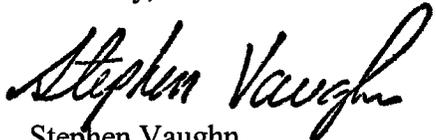
TO WHOM IT MAY CONCERN:

RE: Skaggs, Debra
CASE NO.: 15104

Dear Sirs:

This Probationer was placed on (1) one year pretrial diversion for the misdemeanor offense of HARRASSMENT on August 2, 2007. Her pretrial diversion term was from 08/02/07 – 08/01/08. She completed all the terms and conditions of her pretrial diversion and she was given a release from probation on 08/01/08.

Sincerely,



Stephen Vaughn
Community Supervision Officer
106th Judicial District
Gaines County, Texas

SV/ja

THE STATE OF TEXAS *

COUNTY OF TOM GREEN *

I, ELIZABETH MCGILL, Clerk of the COUNTY COURT AT LAW of Tom Green County, Texas, do hereby certify that the foregoing is a true and correct copy of the original:

SATISFACTORY DISMISSAL MISDEMEANOR (DEFERRED ADJUDICATION)

In Criminal Cause Number 03-03009, in said Court, styled:

THE STATE OF TEXAS -VS- DEBRA LYNNE SKAGGS

Offense: UNLAWFUL POSSESSION OF MARIHUANA, MB

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this 4th day of November A.D., 2008.

ELIZABETH MCGILL, COUNTY CLERK
COUNTY COURT AT LAW

By:  Deputy
JESSE HICKMAN

Satisfactory Dismissal Misdemeanor (Deferred Adjudication)

THE STATE OF TEXAS

IN THE COUNTY COURT AT LAW

VS.

OF

EACH DEFENDANT NAMED BELOW

TOM GREEN COUNTY, TEXAS

On this day, the Court having reviewed all proceedings in the following causes, in each of which the Defendant therein was heretofore placed on supervision under Section 3d. Of Article 14.13 of the Texas Code of Criminal Procedures.

It appearing to the Court that the said Defendant have paid all fees assessed against him/her and has otherwise complied with the terms and conditions of said Community Supervision, and it further appearing that the Defendant therein is entitled to discharge from the same.

IT IS THEREFORE CONSIDERED, ORDERED AND ADJUDGED, that the plea of no contest or guilty heretofore entered be and same is hereby set aside, and changed to not guilty, that the complaint and information is hereby dismissed, and that the Defendant therein be, and is hereby discharged as of the date entered below.

<u>NUMBER</u>	<u>DEFENDANT</u>	<u>OFFENSE</u>	<u>DATE DISCHARGED</u>
0303009	Debra Skaggs	Unlawful Possession of Marijuana	06-06-06

DATE 10-31-08



BEN NOLEN, JUDGE
COUNTY COURT AT LAW
TOM GREEN COUNTY, TEXAS

FILED FOR RECORD
08 NOV -4 AM 8:55
ELIZABETH MCGILL
COUNTY CLERK
COUNTY OF TOM GREEN, TEXAS



THE STATE OF TEXAS *

COUNTY OF TOM GREEN *

I, ELIZABETH MCGILL, Clerk of the COUNTY COURT AT LAW of Tom Green County, Texas, do hereby certify that the foregoing is a true and correct copy of the original:

SATISFACTORY DISMISSAL MISDEMEANOR (DEFERRED ADJUDICATION)

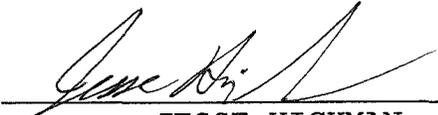
In Criminal Cause Number 04-01089, in said Court, styled:

THE STATE OF TEXAS -VS- DEBRA LYNNE SKAGGS

Offense: TERRORISTIC THREAT, MB

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this 30th day of October A.D., 2008.

ELIZABETH MCGILL, COUNTY CLERK
COUNTY COURT AT LAW

By:  Deputy
JESSE HICKMAN

Satisfactory Dismissal Misdemeanor (Deferred Adjudication)

THE STATE OF TEXAS

VS.

EACH DEFENDANT NAMED BELOW

IN THE COUNTY COURT AT LAW

OF

TOM GREEN COUNTY, TEXAS

FILED FOR RECORD
05-16-22 AM 10:13
ELIZABETH HILL
COUNTY CLERK
TOM GREEN COUNTY, TEXAS

On this day, the Court having reviewed all proceedings in the following causes, in each of which the Defendant therein was heretofore placed on supervision under Section 3d. of Article 14.13 of the Texas Code of Criminal Procedures.

It appearing to the Court that the said Defendant have paid all fees assessed against him/her and has otherwise complied with the terms and conditions of said Community Supervision, and it further appearing that the Defendant therein is entitled to discharge from the same.

IT IS THEREFORE CONSIDERED, ORDERED AND ADJUDGED, that the plea of no contest or guilty heretofore entered be and same is hereby set aside, and changed to not guilty, that the complaint and information is hereby dismissed, and that the Defendant therein be, and is hereby discharged as of the date entered below.

<u>NUMBER</u>	<u>DEFENDANT</u>	<u>OFFENSE</u>	<u>DATE DISCHARGED</u>
04-02981	JENNIFER BACA	THEFT(checks-insufficient)	06-13-06
05-03131	ROBERT BEJARAN	DWLS/SR	06-14-06
06-01693	ROBERT BYERLY JR.	DWLS/INVALID	06-23-06
06-01775	KEN COBB	DWLS/INVALID	06-23-06
04-01677	TAMMY CRIDER	Assault Causes Bodily Inj/Famly Violence	06-30-06
06-01725	JOHN GAMEZ	DWLS/SR	06-23-06
05-00951	SUSAN GARCIA	THEFT(checks-insufficient)	06-29-06
05-01063	HEATHER GARCIA	Unlawful Possession of Marijuana	06-09-06
05-01253	REYNALDO HERRERA	DWLS/INVALID	06-15-06
05-01687	SHARON MALISH	THEFT (checks-Account Closed)	06-06-06
05-03017	WILLIAM NANCE	DWLS/INVALID	06-15-06
05-01575	LINDA ORDORICA	Unlawful Possession of Marijuana	06-28-06
05-01711	JACI ORR	RACING ON HIGHWAY	06-07-06
05-01499	LORENZO RAMIREZ	DWLS/SR	06-06-06
04-01311	DANIEL SAN-AGUSTIN	Assault Causes Bodily Inj/ Family Violence	06-08-06
05-02065	THOMAS SCHNEIDER	CRIMINAL TRESPASS	06-07-06
04-01089	DEBRA SKAGG	THERROSTIC THREAT	06-06-06
05-01139	BEAU WRIGHT	Assault Causes Bodily Inj/ Family Violence	06-30-06

05-00711



7-26-06

[Signature]

BEN NOLEN, JUDGE
COUNTY COURT AT LAW
TOM GREEN COUNTY, TEXAS



This is a Correct Copy of the Original File
in the Office of the County Clerk,
Tom Green County, Texas
Page 1 of 1

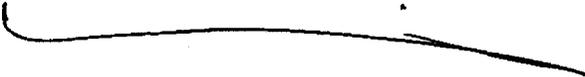
NO. 04-01173

THE STATE OF TEXAS	04 DEC -6 PM 2:04	§	COUNTY COURT AT LAW
VS.		§	
		§	OF
DEBRA LYNNE SKAGGS	ELIZABETH MCGILL	§	
	COUNTY CLERK	§	TOM GREEN COUNTY, TEXAS
	COUNTY OF TOM GREEN, TEXAS		

MOTION TO DISMISS

NOW COMES THE STATE OF TEXAS by and through her County Attorney of Tom Green County, Texas, and requests the Court to dismiss the above entitled and numbered cause, the same being TERRORISTIC THREAT -- MB .

SIGNED this date of 12 - 6, 2004.



 (Assistant) County Attorney
 Tom Green County, Texas

ORDER

THIS DAY came on to be considered the written Motion of the County Attorney, filed herein, asking permission of the Court to dismiss this cause. The reasons having been heard by the Court, the Court is satisfied that the said cause should be dismissed.

IT IS THEREFORE CONSIDERED, ORDERED AND ADJUDGED that this cause be and the same is hereby dismissed; the Defendant herein is discharged.

SIGNED AND ENTERED this date of 12 - 6, 2004.



 JUDGE PRESIDING
 TOM GREEN COUNTY COURT AT LAW

CERTIFICATE OF COMPLETION

This is to certify that

Debra Skaggs

Has satisfactorily completed the

Chronic Anger Management Program
(CAMP)

By achieving all program objectives

9 February 2005



John DeLaRosa, MS LCDC



Toys R Us #7047
11066 Pecan Park Blvd
Cedar Park, TX 78613
512-336-8311

To Whom It May Concern:

I would like to take this opportunity to write a letter of recommendation for Debra Skaggs. Debra began with our location last year as a seasonal associate. We quickly realized that she was an exceptional associate for our company. Her guest service skills were exemplary and her standards of execution were above all others.

When we observed Debra's skill set we quickly promoted her to a supervisory position. Debra took on the new position with great enthusiasm and drive. She always exhibits a positive attitude, desire to learn and grow, top notch guest service skills, and most importantly exhibits high standards for her area and both her own performance and that of the associates that report to her.

We know that we can always count on Debra to be one of the strongest members of our supervisory staff. She is greatly valued and I would highly recommend her.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Chris Mullins", is written over a horizontal line.

Chris Mullins
Store Manager

To whom it may concern,

This letter is my personal recommendation for Debra Skaggs. As Human Resource Manager for the Summer/Winter season of 2007, I had the opportunity to hire and work with Debra. Debra has been a very flexible and hard-working employee, taking many leadership and manager roles in the store. I found her to be a consistent worker, tackling all assignments with dedication.

Not only was Debra a joy to work with, but she is a take-charge person who has been a leader and effective communicator to her employees. She successfully tackled each new assignment and project that came her way, often increasing the speed and productivity of the project by her efforts.

She was an asset, not only to the managerial efforts, but in other areas of the company as well. In addition to being an effective manager among her subordinates, she assumed a leadership role in meetings, inspiring and motivating other employees. Personally, she motivated me, and was one of the best employees I had, continually bringing a smile to my face during busy and tough times.

I highly recommend Debra for employment. She is a team player and would make a great asset to any job and organization.

Sincerely,

Kristin Bruno

Kristin Bruno, Former Human Resource Manager for Toys R Us at Lakeline

8405 Bent Tree Rd. Apt. # 2313

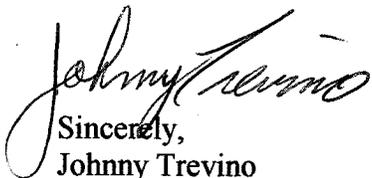
Austin, TX 78759

512-970-6968

11/2/08

Dear Sirs,

I have had the pleasure of having Debbie Skaggs as a friend for over 8 years. I recently retired as an Assistant Fire Chief from Sheppard Air Force Base after 33 years of service. I know how important it is to be loyal in every way to the career of nursing as we work to provide the best service for the public. Debbie has been loyal as a friend and has shown me the importance of being true to the career field we have chosen to help those in need. We all make mistakes during our life's journey but we pick ourselves up and learn not to make those mistakes again. Debbie has been a true friend and has always been there when a need arises. I truly believe that Debbie has learned from her mistakes and will be the most dedicated nurse to help those in need. I hope that you can look past the mistakes she has made in the past and give her a chance to prove her worth as a nurse. I truly believe that you will learn as I have that she has rededicated her life and will be putting her best effort as a nurse every day of her life. I can only hope that you would reinstate her as a nurse for it would be such a great lost to the nursing field if she were not. I thank you for taking this time to read this letter.



Sincerely,

Johnny Trevino

Retired Asst Chief

227 Koehler Ct.

San Antonio, Tex 78223

210-219-1800

11/2/2008

Dear Sirs,

Debbie Skaggs has been my friend for more than 8 years. She has always been a loyal and dependable friend to me. I know that Debbie has let you down, but I have never seen that in her, she has always been loyal and true to me. My children and grandchildren love her as if she were my sister. In fact my heart feels more than my words can express, there have been times in my life when I needed someone to be there for me. God gave me Debbie. We will always be friends through out life's hard journey. I will make mistakes and so will Debbie, but we must learn and go on, such is life. My only hope is that you can look past her mistakes and know that she has grown from them. She has become whom God always meant for her to be. I hope you will make a wise decision, we pray it will allow Debbie to continue with her life's work of nursing. It would be a shame to loose her in this capacity.

Thank you,

Rebecca Roe

227 Koehler Court

San Antonio, Texas 78223

210-532-1004

210-219-0059

A handwritten signature in cursive script, appearing to read 'RL Roe', is positioned below the printed contact information.

Certificate of Completion

This is to certify that
Debra L. Skaggs 680507
has completed the
5 contact hour course #3219
Autism Spectrum Disorders
on October 30, 2008.

Freda S. O'Brien *Erin K. Meinyer*
Freda S. O'Brien Erin K. Meinyer
Director of Academic Affairs Executive Director

CME Resource is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Alabama Provider #ABNP0353. California BRN Provider #CEP9784. Florida Provider #50-2405. Iowa Provider #295. Kentucky Provider #7-0054 through 12/31/2012. Kentucky Board of Nursing approval of an individual nursing continuing education provider does not constitute endorsement of program content. Texas ANCC/Type I.

CERP Category A. This program has been approved by the California Department of Health Services, Aide and Technician Certification Section (ATCS) as a Certified Nurse Assistant Continuing Education (CE) On-line Provider, Nurse Aide Certification (NAC) #7005.

This certificate must be retained for a period of four years after course completion. Do not send this certificate to the Board of Nursing. Keep it for your personal records.



**CME
RESOURCE**

Continuing Medical Education

PO BOX 15163 SACRAMENTO, CALIFORNIA 95851-0163 1-800-2324CEU

Certificate of Completion

This is to certify that
Debra L. Skaggs 680507
has completed the
15 contact hour course #9375
Men's Health Issues
on October 30, 2008.

Freda S. O'Brien *Erin K. Meinyer*
Freda S. O'Brien Erin K. Meinyer
Director of Academic Affairs Executive Director

CME Resource is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Alabama Provider #ABNP0353. California BRN Provider #CEP9784. Florida Provider #50-2405. Iowa Provider #295. Kentucky Provider #7-0054 through 12/31/2012. Kentucky Board of Nursing approval of an individual nursing continuing education provider does not constitute endorsement of program content. Texas ANCC/Type I.

CERP Category A. This program has been approved by the California Department of Health Services, Aide and Technician Certification Section (ATCS) as a Certified Nurse Assistant Continuing Education (CE) On-line Provider, Nurse Aide Certification (NAC) #7005.

This certificate must be retained for a period of four years after course completion. Do not send this certificate to the Board of Nursing. Keep it for your personal records.



**CME
RESOURCE**

Continuing Medical Education

PO BOX 15163 SACRAMENTO, CALIFORNIA 95851-0163 1-800-2324CEU