

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia P. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse
License Number 681179
issued to RONALD STEVEN NEZAT

§
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§

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 681179, issued to RONALD STEVEN NEZAT, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Baccalaureate Degree in Nursing from Louisiana State University-Eunice, Eunice, Louisiana, on May 23, 1998. Respondent was licensed to practice professional nursing in the State of Texas on August 27, 2001.

4. Respondent's professional nursing employment history includes:

08/01- 10/06	Unknown	Unknown
11/2006	RN Nurse	Opelousas General Hospital Opelousas, Louisiana

5. Formal Charges were filed on July 17, 2009 . A copy of the Formal Charges is attached and incorporated by reference as part of this Order.
6. Formal Charges were mailed to Respondent on July 21, 2009.
7. On September 4, 2009, Respondent submitted a statement to the Board voluntarily surrendering the right to practice professional nursing in Texas.
8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 681179, heretofore issued to RONALD STEVEN NEZAT, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-size license, heretofore issued to RONALD STEVEN NEZAT, to the office of the Texas Board of Nursing.
2. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order, and RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in compact states.

Effective this 10th day of September, 2009.

TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board



Texas Board of Nursing

Ronald Steven Nezat

2801 Hwy 178

Sunset, La. 70584

Certificate # 681179 RN

I Steven Nezat have not practiced nursing since the incident occurred back in November 12, 2007.

I am voluntarily giving my license up for suspension. I hope in the future I will be able to practice again in Texas.

I apologize for this inconvenience and hope this keeps us in good terms.

Thank you
Ronald Steven Nezat

I will have this letter notarized and mailed with license ASAP

REGISTERED NURSE
TEXAS BOARD OF NURSING
 333 Guadalupe #3-400, Austin, Texas 78701

A CERTIFICATE OF RE-REGISTRATION TO PRACTICE PROFESSIONAL NURSING ISSUED BY THE TEXAS BOARD OF NURSING TO

RN LIC. NO. **681179** **VALID ONLY IN TEXAS** EXPIRES LAST DAY OF: **AUG 2010**

RONALD STEVEN NEZAT

Patricia A. Thomas EXECUTIVE DIRECTOR *[Signature]* RN SIGNATURE REQUIRED

In the Matter of Permanent License § **BEFORE THE TEXAS**
Number 681179, Issued to §
RONALD STEVEN NEZAT, Respondent § **BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, RONALD STEVEN NEZAT, is a Registered Nurse holding license number 681179, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about March 16, 2007, Respondent's license to practice professional nursing in the State of Louisiana was SUSPENDED by the Louisiana State Board of Nursing, Baton Rouge, Louisiana, with the suspension stayed and the licensed was placed on probation with stipulations for a period of one (1) year. A copy of the Consent Order, issued by the Louisiana State Board of Nursing, Baton Rouge, Louisiana, effective March 16, 2007, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

CHARGE II.

On or about November 20, 2007, Respondent's license to practice professional nursing in the State of Louisiana was SUSPENDED by the Louisiana State Board of Nursing, Baton Rouge, Louisiana, for failing to comply with the Consent Order previously issued to him on March 16, 2007. A copy of the Cease and Desist Letter suspending Respondent's license, issued by the Louisiana State Board of Nursing, Baton Rouge, Louisiana, on November 20, 2007, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

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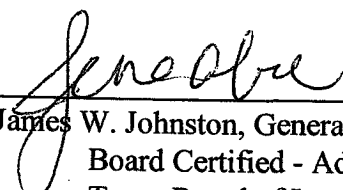
NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of revocation of Respondent's license to practice nursing in the State of Texas pursuant to the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to § 301.461, TEX. OCC. CODE ANN. The cost of proceedings shall include, but is not limited to, the cost paid by the board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.state.tx.us.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Orders which are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Consent Order issued by the Louisiana State Board of Nursing dated March 16, 2007, and Cease and Desist Letter issued by the Louisiana State Board of Nursing dated November 20, 2007.

Filed this 17th day of July, 2009.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Renee Koslan Abel, Assistant General Counsel
State Bar No. 24036103

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

John F. Legris, Assistant General Counsel
State Bar No. 00785533

TEXAS BOARD OF NURSING
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-8101 or (512)305-7401

Attachments: Consent Order issued by the Louisiana State Board of Nursing dated March 16, 2007, and Cease and Desist Letter issued by the Louisiana State Board of Nursing dated November 20, 2007

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
RONALD STEVEN NEZAT
2801 HWY. 178
SUNSET, LA 70584

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CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

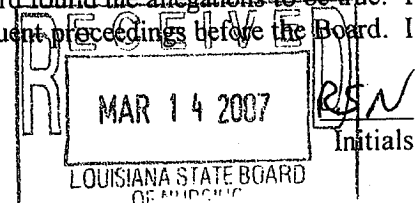
I, RONALD STEVEN NEZAT, voluntarily agree to sign and have witnessed terms of agreement for the purpose of avoiding formal administrative proceedings with the Louisiana State Board of Nursing.

I, RONALD STEVEN NEZAT, do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On July 31, 1998, Respondent was licensed by examination to practice as a registered nurse in Louisiana.
2. From November 11, 2006 to November 13, 2006, while employed at Opelousas General Hospital, Respondent was assigned to ICU Patient #1, whose diagnoses/medical conditions were hypoxemia respiratory failure, pneumonia, end stage renal disease, positive drug screen for cocaine, schizophrenia-unmedicated, volume overload, hypertensive emergency-resolved, Diabetes Mellitus-uncontrolled and unmedicated. On November 13, 2006 on the 7 P.M. shift, Respondent administered Propofol 60 milligrams intravenously (IVP) to patient #1 who was on a Mechanical Ventilator. Patient #1 did not have physician's order for this medication and did not have this medication available from pharmacy. Respondent drew up Propofol ordered for Patient #2 and administered this medication to Patient #1. Respondent did not document in the medical record the administration of Propofol to Patient #1 and did not inform Patient #2's nurse that medication was taken from Patient #2's 100 cc vial of Propofol. After administering the Propofol, Respondent did not notify the physician until directed by the Unit Coordinator on November 16, 2006.
3. On November 16, 2006 Respondent was requested to meet with Director of Critical Care to explain information regarding Patient #2's opened bottle of Propofol. At this time, Respondent openly admitted that Patient #2's Propofol was administered to Patient #1. At this time, Respondent called the physician and documented a physician's order that read, "Give Propofol 60 mg IVP times one" and dated entry for November 13, 2006. This order was not identified as a late entry or documented for the actual date this order was received. Respondent also, failed to document a late entry on Medication Administration Record or nurse's notes.
4. On November 16, 2006, Respondent's employer issued a warning for administering medication to a patient without a physician's order. The corrective action was suspension for three days.
5. On March 7, 2007, Respondent met with Board staff for an informal conference.

To facilitate submission of this Consent Agreement, I do not offer any defense to the FINDINGS OF FACTS. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911 et seq. I admit to all of the above facts and I agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I



LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
RONALD STEVEN NEZAT
2801 HWY. 178
SUNSET, LA 70584

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CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

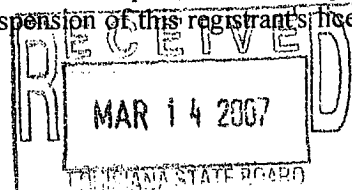
understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported as **Unprofessional Conduct: Practicing Beyond Scope**.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Nursing in resolving this matter and intend to comply with all stipulations of this order.

In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: ~~That Respondent's license be suspended, with the opportunity to request reinstatement after having complied with the following stipulations:~~ *delete MSK*

The license of this registrant is suspended, with a stay of the said suspension, and that the license is probated for one (1) year, with the following stipulations:

1. Within three (3) days upon receipt of this Order, send RN license to the Board office so that the license can be marked "probated".
2. Prior to beginning or returning to work, inform all nursing employers of these disciplinary measures and of the probationary status of license. Within 5 days, shall cause all employers to submit, in writing to the Board, that they have reviewed all pages of this Order.
3. Have all immediate nursing supervisors submit a performance evaluation report quarterly commencing from the first date of employment.
4. Work in a restrictive environment as a member of a treatment team rather than alone or with a few employees. Not be employed in agency/pool/staffing, home health services, or nursing homes. Additionally, not be employed in any unsupervised setting. Must be directly supervised by an on-site registered nurse.
5. Immediately (within 72 hours) inform the Board in writing of any change in address.
6. Immediately inform the Board in writing of all places of employment. If employment changes, the Board shall be immediately (within 72 hours) notified in writing.
7. If unemployed, inform the Board in writing on a quarterly basis.
8. Shall engage in the practice of professional nursing in Louisiana for a minimum of twenty four (24) hours per week for a minimum of 10 (ten) consecutive months.
9. Within three months, submit written evidence of completion of 20 hours of LSBN staff approved continuing education hours to include the areas of Legal Aspects of Nursing Care, Medication Administration and Documentation.
10. Within four months, submit payment of \$500.00 fine and \$200.00 cost to the Board.
11. By the first of each month, submit a monthly probation fee of twenty-five dollars (\$25.00) to the Board, beginning April 1, 2007.
12. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
13. Quarterly reports are due on or before the first day of January, April, July, and October. Monthly reports are due on the first of each month.
14. Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in the immediate suspension of this registrant's license. This



RSN
Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

IN THE MATTER OF:
RONALD STEVEN NEZAT
2801 HWY. 178
SUNSET, LA 70584

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CONSENT ORDER

Respondent

TERMS AGREED TO BY LICENSEE

suspension/revocation can be imposed by action of the Executive Director subject to the discretionary review of the Board.

I, RONALD STEVEN NEZAT, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this registrant.

Dated this 10th day of March, 2007.

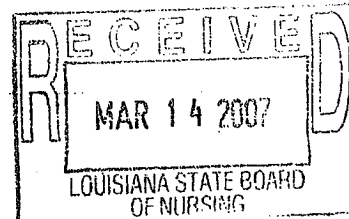
Ronald Steven Nezat
RONALD STEVEN NEZAT

i/Doucet RW
Witness

[Signature]
Witness

LOUISIANA STATE BOARD OF NURSING

Barbara L. Morvant 03/14/2007
Barbara L. Morvant, MN, RN Date
Executive Director



RSN
Initials

Louisiana State Board of Nursing

5207 Essen Lane, Suite 6

Baton Rouge, LA 70809

Telephone: (225) 763-3570 or (225) 763-3577 Fax: (225) 763-3580

<http://www.lsbn.state.la.us>

Certified Mail

Return Receipt Requested

November 20, 2007

Mr. Ronald Steven Nezat
2801 Hwy. 178
Sunset, LA 70584

Dear Mr. Nezat:

Reference is to the Consent Order with the Board effective March 16, 2007. This order suspended your Louisiana RN license, with stay and probation, contingent upon stipulations. The Order stipulated, in part, that you:

- Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.

A review of your file reveals that you are not in compliance with the aforementioned Order, specifically, on November 12, 2007, you were released from employment at Doctors Hospital in Opelousas, LA for numerous performance issues on November 7-8, 2007, including but not limited to the following:

- You removed more Morphine than ordered for a patient, and failed to document on the MAR, and failed to document wastage.
- You failed to record JP drainage output.
- You wore the same pair of gloves all night and failed to change gloves between patients.
- You removed 2 doses of Demerol 50 mg on a patient which was not ordered and which was not documented in MAR or nursing notes.
- You failed to document administration of Morphine 2 mg in the nurses' notes.
- You failed to document administration of Demerol 50 mg.
- You removed Sublimaze 100 mcg for a patient which was not ordered and which was not documented.

In addition, when confronted with the performance issues, you stated you did not recall the incidents, but you did not refute the allegations. Your demeanor was very scattered, often rambling with flight of ideas, and you agreed that you were not safe to work.

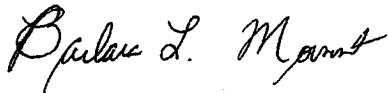
The order further states that failure to comply with the stipulations, or receipt of an unfavorable report shall result in the immediate suspension of your license. **Therefore, your Louisiana RN license is suspended and you are hereby directed to return your 2007 RN license to the Board of Nursing.**

YOU ARE TO CEASE AND DESIST IMMEDIATELY THE PRACTICE OF NURSING IN LOUISIANA.

This will be reported to the Healthcare Integrity and Protection Data Bank (HIPDB) as A5 Violation or Failure to Comply with Licensing Board Order. HIPDB Narrative: On March 16, 2007, by Consent Order, Registrant's license was suspended with stay, and probated with stipulations, including no misconduct or violations. On November 12, 2007, he was suspended from employment after numerous performance issues, including narcotic discrepancies. Subsequently, his license was automatically suspended for violating the Board order.

If you are able to show error in the staff's action then you must so notify the Board in writing within ten (10) days of this date.

LOUISIANA STATE BOARD OF NURSING



Barbara L. Morvant, MN, RN
Executive Director

BLM/tse

cc: Linnea Wiseman, CNO
Doctors' Hospital of Opelousas