

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse § AGREED  
License Number 171686 §  
issued to DIANA JEANE SERENE § ORDER



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DIANA JEANE SERENE, Vocational Nurse License Number 171686, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on June 4, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Texas State Tech College, Sweetwater, Texas on February 26, 1999. Respondent was licensed to practice vocational nursing in the State of Texas on April 14, 1999.
5. Respondent's vocational nursing employment history is unknown.
6. On or about August 2, 2008, Respondent was cited for Driving While Intoxicated by the Military Police, Goodfellow Air Force Base, Texas. The case is still pending prosecution consideration.

7. In response to Finding of Fact Number Six (6), Respondent states: She was out with a friend bowling and had 3 beers. Respondent was dropping her friend off at the hotel which is on Goodfellow Air Force Base. Respondent was stopped at the gate to show credentials and the Military Police smelled alcohol. Respondent failed 2 of 3 field sobriety tests. The Military Police ask for a blood sample and Respondent refused, but offered to take a breathalyser test. The Military Police did not do the test and cited Respondent for Driving While Intoxicated.
8. On October 8, 2008, Respondent was arrested in Abilene, Texas, for Public Intoxication. Respondent pled no contest to the offense; was ordered to pay a fine and the case was closed.
9. In response to Finding of Fact Number Eight (8), Respondent states: She was walking home from a restaurant with a friend and was stopped by the Police who proceeded to demand to know who they were, where they lived, their dates of birth, etc. Respondent asked several times what the issue was and since the police were not answering Respondent's question, Respondent refused to answer the police's questions. Respondent was then arrested.
10. On May 5, 2009, Respondent underwent a forensic psychological evaluation with John Gonzalez, EdD., Psychologist, Lubbock, Texas. Dr. Gonzalez states: Respondent's psychometric testing and a clinical interview reveal no indication of psycho pathology or mental disorder. Although, drug testing suggests no substance addiction or disorder, binge drinking and illicit conduct are significant issues and concerns. Depression and anxiety instruments indicate adequate emotional resources to deal with most daily life tasks. Respondent's general mental health appears to be stable; however, she needs to develop better stress coping mechanisms and control impulsive behaviors (binge drinking), to succeed in a demanding career such as nursing. To help Respondent achieve control of these critical areas, Dr. Gonzalez recommends that she successfully complete an approved, outpatient Drug and Alcohol Counseling Program.  
  
Dr. Gonzalez also states: After carefully examining the evidence regarding Respondent's improper conduct and various arrests, she appears to still have problems with impulsive behaviors and unhealthy methods to relieve daily stress. When she successfully completes therapy and alcohol abuse is no longer a problem for her, the probability is high that Respondent would consistently behave in accordance with the Board's Rules and generally accepted nursing standards. The probability is also high that Respondent would consistently avoid behaviors identified by the Board as constituting unprofessional conduct.
11. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

13. Respondent's conduct described in Findings of Fact Numbers Six (6) & Eight (8) was significantly influenced by Respondent's impairment by dependency on alcohol.
14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 171686, heretofore issued to DIANA JEANE SERENE, including revocation of Respondent's license to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

#### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include

payment of a non-refundable participation fee in the amount of three hundred fifty dollars (\$350.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

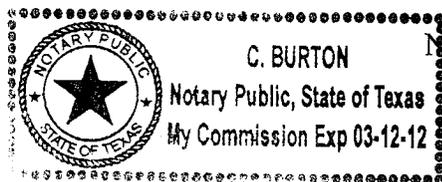
Signed this 15 day of July, 2009.

Diana Jeane Serene  
DIANA JEANE SERENE, Respondent

Sworn to and subscribed before me this 15 day of July, 2009.

SEAL

C. Burton  
Notary Public in and for the State of Texas



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the      15th day of July, 2009, by DIANA JEANE SERENE, Vocational Nurse License Number 171686, and said Order is final.



Entered and effective this 21<sup>st</sup> day of July, 2009.

Katherine A. Thomas  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board