



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 594599 §
issued to JUAN JOSE FLORES § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of JUAN JOSE FLORES, Registered Nurse License Number 594599, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Article 4525a(2)&(9), Revised Civil Statute of Texas (Eff. 9/1/89). Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on June 1, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from University of Texas Pan American, Edinburg, Texas, on May 1, 1991. Respondent was licensed to practice professional nursing in the State of Texas on September 22, 1993.
5. Respondent's professional nursing employment history is unknown.
6. On or about August 23, 1983, Respondent was arrested by the Cameron County Sheriff's Office for LARCENY (a Felony offense). Subsequently, Respondent was convicted of FELONY THEFT and placed on probation for a period of five (5) years.

7. In response to Findings of Fact Number Six (6), Respondent states: He was twenty (20) years-old working in the Financial Aid Registration Office as a cashier. The people he associated with talked him into taking some money as students were registering for class. Respondent took the money, was escorted by police off campus, and arrested for Larceny.
8. On or about June 3, 1991, Respondent submitted an Application for Registration by Examination to the Board of Nurse Examiners for the State of Texas in which he provided false, deceptive, and/or misleading information, in that he answered "No" to the question:

"Have you ever been convicted of a crime other than minor traffic violations?"

Specifically, on or about August 23, 1983, Respondent was arrested by Cameron County Sheriff's Office for LARCENY (a Felony offense). Subsequently, Respondent was convicted of FELONY THEFT.
9. In response to Findings of Fact Number Eight (8), Respondent states: He read the word "Crime" as if he had ever attempted to kill someone or have someone killed in the past. This was a human error of misunderstanding, it never crossed his mind that crime was the same as "felony". Respondent would have marked "yes" if it had said felony.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525a(2)&(9), Revised Civil Statute of Texas (Eff. 9/1/89).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 594599, heretofore issued to JUAN JOSE FLORES, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 594599, previously issued to JUAN JOSE FLORES, to practice nursing in Texas is hereby SUSPENDED and said suspension is enforced until

Respondent complies with the requirements of Stipulations Number Three (3) and Four (4) of this Order.

IT IS FURTHER ORDERED that Permanent Certificate Number 594599 previously issued to JUAN JOSE FLORES, upon receipt of this Order, be immediately delivered to the office of the Texas Board of Nursing.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order the Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED THAT:

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.

(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500).

(4) RESPONDENT SHALL, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/about/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

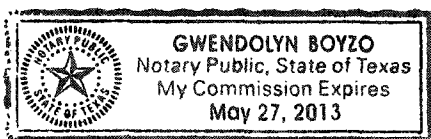
Signed this 14 day of July, 2009.

Juan J. Flores
JUAN JOSE FLORES, Respondent

Sworn to and subscribed before me this 14 day of July, 2009.

SEAL

[Signature]
Notary Public in and for the State of TX.



Signed this 14 day of July, 2009.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 14th day of July, 2009, by JUAN JOSE FLORES, Registered Nurse License Number 594599, and said Order is final.

Effective this 18th day of August, 2009.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board