



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Mary Beth Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse                                   §           AGREED  
License Number 713478                                                   §  
issued to REENA GEORGE MATTHEW                               §           ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that REENA GEORGE MATTHEW, hereinafter referred to as Respondent, Registered License Number 713478, may have violated Section 301.452(b)(2)(8)(10)&(13), Texas Occupations Code.

An informal conference was held on May 19, 2009, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Taralynn Mackay, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; John F. Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Jesse Thibodeau, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from San Antonio College, San Antonio, Texas, on December 1, 2004. Respondent was licensed to practice professional nursing in the State of Texas on February 10, 2005.

5. Respondent's professional nursing employment history includes:

02/05-08/05	RN	Fresenius Medical Care San Antonio, Texas
09/05-10/05	RN	Bethesda North Hospital Cincinnati, Ohio
11/05	Unknown	
12/05-08/06	RN	Medical Center of McKinney McKinney, Texas
08/06-Present	RN	LifeCare Hospital of Plano Plano, Texas
Unknown-Present	RN	Atrium Medical Center Denton, Texas

6. On or about March 17, 2006, Respondent's license to practice professional nursing in the State of Ohio was PERMANENTLY REVOKED, after the Ohio Board of Nursing, Columbus Ohio, accepted the Voluntary Surrender of her license. A copy of the Voluntary Surrender of License to Practice Nursing issued by the Ohio Board of Nursing effective March 17, 2006 is attached and incorporated by reference as part of this Order.

7. In response to Finding of Fact Number Six (6), Respondent states, "I lived in Ohio only a few months and I worked just a couple of weeks there in Ohio and that was my first hospital job after graduation. The hospital sent me home the very first week of the floor orientation. I was not treated well by the person who was training me. She was rude and unwilling to explain things and I was very scared by her attitude. I did not give any wrong medications nor did I do anything detrimental to the patients. But within a few weeks my husband lost his job and we moved back to Texas. I contacted the Ohio Board of Nursing and they told me that either I can dispute the action by the hospital and wait for a decision or Voluntarily Surrender the license since I no longer live or work in Ohio. I decided to surrender it voluntarily and I left it like that."

8. On or about October 29, 2007, Respondent submitted an Online Renewal Document to the Texas Board of Nursing, in which she provided false, deceptive, and/or misleading information, in that she answered "no" to the question:

"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a nursing license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"

9. In response to Finding of Fact Number Eight (8), Respondent states, "I checked 'no' to the question...by mistake. It was a mistake and not intentional. I had no desire to mislead you in any way and I apologize for that mistake."
10. On or about September 8, 2006, while employed as a Registered Nurse with LifeCare Hospitals of Plano, Texas, Respondent failed to check patients' arm bands when drawing blood, which resulted in two samples being labeled incorrectly. This caused a significant delay in care/treatment, and caused the two patients involved to be treated unnecessarily.
11. In response to Finding of Fact Number Ten (10), Respondent states that his event, "happened at the beginning of my employment with LifeCare. The unit secretary would prepare the stickers and lab forms. I apparently did not check the stickers and put the wrong information on the wrong lab specimen. I notice that the patients' names are both N.W. and I do not know if that aided in the confusion or not."
12. On or about August 17, 2007, while employed as a Registered Nurse with LifeCare Hospitals of Plano, Texas, Respondent signed an Employee Counseling Record in which she was counseled on withdrawing four (4) 100mg tabs of Morphine SR for Patient with Medical Record Number 300968, in excess of the physician's order, an incident which occurred on July 19, 2007.
13. In response to the Finding of Fact Number Twelve (12), Respondent states, "I got the prn medication confused with the scheduled medication. This was a huge reminder that I must follow the five rights of medication administration. I am very thankful that this patient was not harmed by my error and after this incident I have been very careful to not make any errors and to follow the correct procedures to ensure patient safety."
14. Respondent's most recent Performance Evaluation from LifeCare Hospitals of Plano, Texas, conducted January 12, 2009, indicates great improvement in all aspects evaluated including accurately completing assessments, assisting co-workers, time management, performing 24 hour chart checks, ensuring patient safety, accurately and concisely completing documentation, following policy and procedures, as well as her overall behavior and integrity.
15. On March 21, 2009, Respondent successfully completed a Board approved course in Texas nursing jurisprudence and ethics, which would have been a requirement of this Order, and submitted a Verification of Course Completion form.
16. On April 4 & 7, 2009, Respondent successfully completed a Board approved course in medication administration, which would have been a requirement of this Order, and submitted a Verification of Course Completion form.

17. On March 20, 2009, Respondent successfully completed a Board approved course in nursing documentation, which would have been a requirement of this Order, and submitted a Verification of Course Completion form.
18. On March 1, 2009, Respondent successfully completed "Sharpening Critical Thinking Skills," provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension, which would have been a requirement of this Order, and submitted a Course Completion Certificate.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(2)(8)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A)(B)(C)&(D) and 22 TEX. ADMIN. CODE §217.12(1)(A)(B)&(C)(4)&(6)(H)&(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 713478, heretofore issued to REENA GEORGE MATTHEW, including revocation of Respondent's license to practice professional nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that License Number 713478, previously issued to REENA GEORGE MATTHEW, to practice nursing in Texas is hereby SUSPENDED for a period of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

(2) RESPONDENT SHALL deliver the wallet-sized license issued to REENA GEORGE MATTHEW, to the office of the Texas Board of Nursing within ten (10) days of the date of this Order.

(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL**

**NOT APPLY TO THIS PROBATIONARY PERIOD.**

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the probation conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency, with the exception of Respondent's current employment with LifeCare Hospitals of Plano, Plano,

Texas, and Atrium Medical Center, Denton, Texas. Furthermore, RESPONDENT SHALL NOT work more than sixty (60) hours per week between the two (2) employers. Should Respondent's employment with LifeCare Hospitals of Plano or Atrium Medical Center, multiple employers will be prohibited. RESPONDENT SHALL NOT be self-employed or contract for services.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29 day of July, 2009.

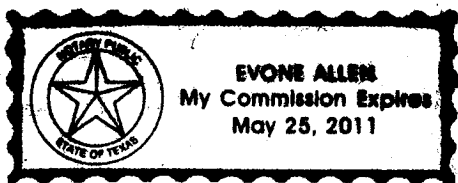
Reena Mattheew  
REENA GEORGE MATTHEW, Respondent

Sworn to and subscribed before me this 29 day of July, 2009.

SEAL

[Signature]

Notary Public in and for the State of Texas



Approved as to form and substance.

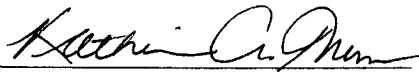
Taralynn R. Mackay  
TARALYNN MACKAY, Attorney for Respondent

Signed this 21<sup>st</sup> day of July, 2009.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 29th day of July, 2009, by REENA GEORGE MATTHEW, Registered Nurse License Number 713478, and said Order is final.

Effective this 18th day of August, 2009.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board



**BEFORE THE OHIO BOARD OF NURSING**

IN THE MATTER OF:

:  
:  
:

ORDER 1254  
 CASE #05-3196

**REENA MATTHEW, R.N.:**

**ENTRY OF ORDER**

On February 28, 2006, **REENA MATTHEW**, (hereinafter "**MS. MATTHEW**"), executed a Voluntary Surrender of her license to practice nursing as a registered nurse with a consent to revocation, which document is attached hereto and fully incorporated herein.

In consideration of the foregoing and of **MS. MATTHEW**'s express waiver of the provisions of Chapter 119, Ohio Revised Code, it is hereby ORDERED that #R.N. 322484 authorizing **REENA MATTHEW**, to practice nursing as a registered nurse be PERMANENTLY REVOKED, effective March 17, 2006.

This ORDER is hereby entered upon the Journal of the State Board of Nursing for the 17th day of March, 2006, and the original thereof shall be kept with said Journal.

OHIO BOARD OF NURSING

(SEAL)

*Cynthia A. Krueger, MSN RN*

Cynthia Krueger, R.N., M.S.N.  
 President

*3-17-06*

Date

LFR/djf

cc: Katherine J. Bockbrader  
 Assistant Attorney General



# Ohio Board of Nursing

[www.nursing.ohio.gov](http://www.nursing.ohio.gov)

17 South High Street, Suite 400 • Columbus, Ohio 43215-7410 • (614) 466-9558

## VOLUNTARY SURRENDER OF LICENSE TO PRACTICE NURSING

I, **REENA MATTHEW, R.N.**, am aware of my rights to representation by counsel, the right of being formally charged and having a formal adjudicative hearing, and do hereby freely execute this document and choose to take the actions described herein.

I, **REENA MATTHEW, R.N.**, do hereby voluntarily, knowingly, and intelligently surrender my license to practice nursing as a registered nurse, #R.N. 322484, to the Ohio Board of Nursing, thereby relinquishing all rights to practice nursing in Ohio.

I understand that as a result of the surrender herein that I am no longer permitted to practice nursing in any form or manner in the State of Ohio.

I agree that I shall be ineligible for, and shall not apply for, re-registration, reinstatement, or restoration of licensure to practice nursing as a registered nurse, #R.N. 322484, or issuance of any other license and/or certificate pursuant to Chapter 4723, Ohio Revised Code, on or after the date of signing this Voluntary Surrender of License to Practice Nursing. Any such attempted reapplication shall be considered null and void and shall not be processed by the Board.

I hereby authorize the Ohio Board of Nursing to enter upon its Journal an Order revoking my license to practice nursing as a registered nurse, #R.N. 322484, in conjunction with which I expressly and forever waive all rights as set forth in Chapter 119, Ohio Revised Code, including but not limited to my right to counsel, right to a hearing, right to present evidence, right to cross-examine witnesses, and right to appeal the Order of the Board revoking my license to practice nursing as a registered nurse.

I, **REENA MATTHEW, R.N.**, hereby release the Ohio Board of Nursing, its members, employees, agents and officers, jointly and severally, from any and all liability arising from the within matter.

This document shall be considered a public record as that term is used in Section 149.43, Ohio Revised Code.

Further, this information may be reported to appropriate organizations, data banks, and governmental bodies.

I stipulate and agree that I am taking the action described herein in lieu of formal disciplinary proceedings pursuant to Section 4723.28(B).

Signed this 28 day of Feb, 2006

Leena, Matthew  
SIGNATURE OF NURSE

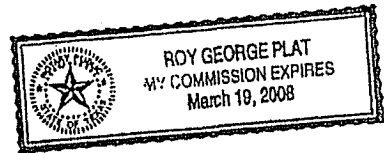
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WITNESS

\_\_\_\_\_  
WITNESS

Sworn to and subscribed before me this 28<sup>th</sup> day of Feb, 2006

[Signature]  
NOTARY PUBLIC

(SEAL)



(This form must be either witnessed OR notarized)

Accepted by the Ohio Board of Nursing:

Betsy J. Houchen  
Betsy J. Houchen, RN, MS, JD  
Executive Director

Cynthia A. Kreuger, MSN RN  
Cynthia Kreuger, RN, MSN  
President

3/17/06  
DATE

3/17/06  
DATE