

7. On or about March 30, 2007, Respondent was arrested by the Nacogdoches County Sheriff's Office, Nacogdoches, Texas, and subsequently indicted for POSS CS PG 2 >= 1G < 4G (a 3rd Degree Felony offense), in the 420th Judicial District Court, Nacogdoches County, Texas, under Cause No. F0916597.
8. On or about June 21, 2007, Respondent submitted a License Renewal Form to the Board of Nurse Examiners for the State of Texas in which she answered "Yes" to the question: "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug? (You may answer "no" if you have completed and/or are in compliance with TPAPN for mental illness).

On June 29, 2007, Robert E. Bryan, Jr., M.D., Staff Physician, Willingway Hospital, Statesboro, Georgia, submitted a letter to the staff at the Texas Board of Nursing. Dr. Bryan states Respondent was admitted to Willingway Hospital on April 3, 2007, and remained in treatment through May 19, 2007. He also states Respondent participated in all phases of their program and remained the full recommended time in their inpatient treatment. Dr. Bryan further states Respondent was provided with specific recommendations to facilitate her recovery. One of these recommendations was for her to complete an extended treatment program, which she refused.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that after undergoing treatment for thyroid cancer, she became fatigued. A colleague told her about a drug called "Ice", a methamphetamine. She began using it and was subsequently arrested for possession of methamphetamine. After she was arrested for possession of methamphetamine, she agreed to enter the treatment facility that her family had chosen. She spent 48 days in Statesboro, Georgia, at Willingway Hospital. She was referred to their extended care program prior to leaving, but could not handle the thought of being separated from her children and husband for twelve to twenty-four months. She began attending Narcotics Anonymous while in the hospital, and has continued to attend Saturdays and Sundays meetings. She states she has a sobriety date of April 3, 2007.
10. On or about September 23, 2008, Respondent was arrested by the Fort Worth Police Department, Fort Worth, Texas, for THEFT OF PROPERTY >=\$1500 < \$20K (a State Jail Felony offense).

On or about October 9, 2008, Respondent entered a plea of Guilty to THEFT PROPERTY - \$1,500-\$20,000 (a State Jail felony offense committed on September 5, 2008), in the 213th District Court of Tarrant County, Texas, under Cause No. 1129842W. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of two (2) years. Additionally, Respondent was ordered to pay a fine and court costs.
11. On or about October 10, 2008, Respondent entered a plea of Guilty and was convicted of VIOL PROTECT ORDER/BOND (a Class A misdemeanor offense committed on August

19, 2008), in the County Criminal Court Number Nine, Tarrant County, Texas, under Cause No. 1127895. As a result of the conviction, Respondent was sentenced to confinement in the Tarrant County Jail for a period of one (1) day. Additionally, Respondent was ordered to pay a fine.

12. Formal Charges were filed on April 9, 2009. A copy of the Formal Charges is attached and incorporated, by reference, as part of this Order.
13. Formal Charges were mailed to Respondent on April 13, 2009.
14. On June 3, 2009, Respondent submitted a notarized statement to the Board voluntarily surrendering the right to practice vocational nursing in Texas. A copy of the statement dated June 1, 2009, is attached and incorporated, by reference, as part of this Order.
15. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
16. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(3),(9),(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(5),(11)(B)&(13).
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

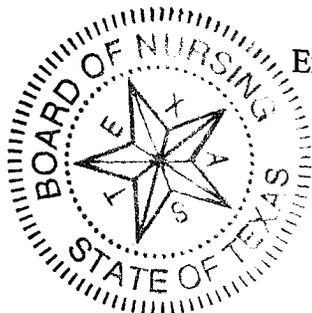
ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 172967, heretofore issued to JAMIE RENEE SALAS, to practice vocational nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-sized license, heretofore issued to JAMIE RENEE SALAS, to the office of the Texas Board of Nursing.
2. RESPONDENT SHALL NOT practice vocational nursing, use the title of "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

Effective this 19th day of June, 2009.



TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

**In the Matter of Permanent License
Number 172967, Issued to
JAMIE RENEE SALAS, Respondent**

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**BEFORE THE TEXAS
BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, JAMIE RENEE SALAS, is a Vocational Nurse holding license number 172967, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about March 30, 2007, Respondent was arrested by the Nacogdoches County Sheriff's Office, Nacogdoches, Texas, and was subsequently indicted for POSSESSION OF CONTROLLED SUBSTANCE (a 3rd Degree felony offense), in the 420th Judicial District Court, Nacogdoches County, Texas, under Cause No. F0916597.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(13).

CHARGE II.

On or about June 21, 2007, Respondent submitted a License Renewal Form to the Board of Nurse Examiners for the State of Texas in which she answered "Yes" to the question: "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug? (You may answer "no" if you have completed and/or are in compliance with TPAPN for mental illness).

- A. On June 29, 2007, Robert E. Bryan, Jr., M.D., Staff Physician, Willingway Hospital, Statesboro, Georgia, submitted a letter to the staff at the Texas Board of Nursing. Dr. Bryan states Respondent was admitted to Willingway Hospital on April 3, 2007, and remained in treatment through May 19, 2007. He also states Respondent participated in all phases of their program and remained the full recommended time in their inpatient treatment. Dr. Bryan further states Respondent was provided with specific recommendations to facilitate her recovery. One of these recommendations was for her to complete an extended treatment program, which she refused.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(12), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(5).

CHARGE III.

On or about October 10, 2008, Respondent entered a plea of Guilty and was convicted of VIOL PROTECT ORDER/BOND (a Class A misdemeanor offense committed on August 19, 2008), in the County Criminal Court Number Nine, Tarrant County, Texas, under Cause No. 1127895. As a result of the conviction, Respondent was sentenced to confinement in the Tarrant County Jail for a period of one (1) day. Additionally, Respondent was ordered to pay a fine.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(13).

CHARGE IV.

On or about September 23, 2008, Respondent was arrested by the Fort Worth Police Department, Fort Worth, Texas, for THEFT OF PROPERTY >=\$1500 < \$20K (a State Jail Felony offense).

On or about October 9, 2008, Respondent entered a plea of Guilty to THEFT PROPERTY - \$1,500-\$20,000 (a State Jail felony offense committed on September 5, 2008), in the 213th District Court of Tarrant County, Texas, under Cause No. 1129842W. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of two (2) years. Additionally, Respondent was ordered to pay a fine and court costs.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(3)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(13).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of revocation of Respondent's license to practice nursing in the State of Texas pursuant to the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to § 301.461, TEX. OCC. CODE ANN. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.state.tx.us.

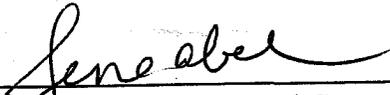
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NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Used Disorder and Fraud, Theft & Deception which can be found at the Board's website, www.bon.state.tx.us.

Filed this 9th day of April, 2009.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Renee Koslan Abel, Assistant General Counsel
State Bar No. 24036103

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

John F. Legris, Assistant General Counsel
State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701

P: (512) 305-6824

F: (512) 305-8101 or (512)305-7401

June 1, 2009

To The Board Of Vocational Nurse Examiners

I Jamie Renee Salas, LVN # 172967 Do hereby voluntary surrender my license in response to formal charges brought about by my behavior in past few years. I do want to take this opportunity to apologize to the BVNE and nursing colleagues for my actions. I do however plan on applying for reinstatement as soon as possible. Nursing has been a huge part of my life and I do not wish to give up on it as my career.

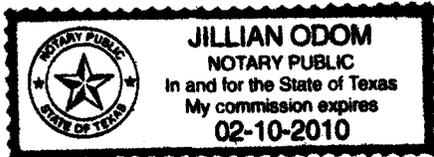
Sincerely,

Jamie Salas, LVN

Jamie Salas
6-1-09

State of Texas
County of Tarrant

This instrument was acknowledged before me on 06/01/09 by Jamie Salas.



JLO

Notary Public
State of Texas