



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of License Number 558902
issued to MARY ELIZABETH BOWERS

§ AGREED
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MARY ELIZABETH BOWERS, Registered Nurse License Number 558902, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on June 20, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Texas Woman's University, Tyler, Texas, on December 1, 1989. Respondent was licensed to practice professional nursing in the State of Texas on March 23, 1990.
5. Respondent's professional nursing employment history includes:

03/1990 - 03/1991	Clinical Nurse II	Baylor Medical Center
		Dallas, Texas

Respondent's professional nursing employment history continued:

06/1990 - 11/1991	Critical Care Registered Nurse	Intermed Dallas, Texas
04/1991 - 11/1991	Critical Care Registered Nurse	Specialty Care, Inc. Dallas, Texas
12/1991 - 01/1993	Nurse Clinician	HMSS, Inc. Dallas, Texas
02/1993 - 12/1993	Clinical Nurse II	Baylor Medical Center Dallas, Texas
01/1994 - 05/2005	Unknown	
06/2005 - Unknown	Telemetry Registered Nurse	Presbyterian Hospital Dallas, Texas
03/2006 - Unknown	Agency Nurse	Clinicall Staffing, Inc. Dallas, Texas

6. At the time of the initial incident, Respondent was employed as an Agency Nurse with Clinicall Staffing, Inc. and was assigned to Baylor Medical Center at Irving, Irving, Texas, and had been in this position for one (1) month and was assigned to this unit for the first time.

7. On or about July 23, 2006, while employed with Cinicall, Dallas, Texas, and by contract at Baylor Medical Center at Irving, Irving, Texas, Respondent documented false information in the medical record of Patient Number 644368. Respondent changed the initial heart rate entries of "60" to 128 and 130, after questioned about the blood pressure readings by the Charge Nurse. And, Respondent documented a cardiac pattern of *Sinus Rhythm* and the patient was not being monitored by telemetry. Respondent's conduct resulted in an inaccurate, incomplete medical record, and was likely to injure the patient in that the subsequent care givers would rely on her documentation in order to provide further patient care.

8. On or about July 23, 2006, while employed with Cinicall, Dallas, Texas, and by contract at Baylor Medical Center at Irving, Irving, Texas, Respondent failed to accurately report into the medical record of Patient Number 644368 the time that the antibiotic infusion began. Respondent reported that the Infusion was administered at 1825°, but the medication was not removed from the medication dispensing cabinet until 1845°.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states it was her first time working in that unit. The forms were unfamiliar to her. She tried to be neat and proper and just seemed to make a bigger mess of the document. She repeatedly asked for help from the charge nurse who said, "I'll be in triage." Respondent asked the charge nurse to review her documentation before she left because she felt her documentation "needed help". Respondent states she would never falsify a any documents.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B)&(1)(D). and 217.12(1)(A),(1)(B),(1)(C),(4),(6)(A)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 558902, heretofore issued to MARY ELIZABETH BOWERS, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to MARY ELIZABETH BOWERS to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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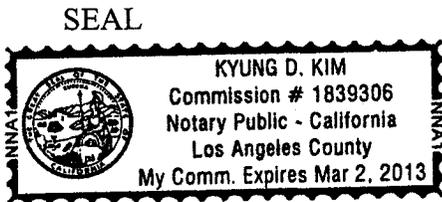
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2 day of July, 2009.
Mary Elizabeth Bowers
MARY ELIZABETH BOWERS, Respondent

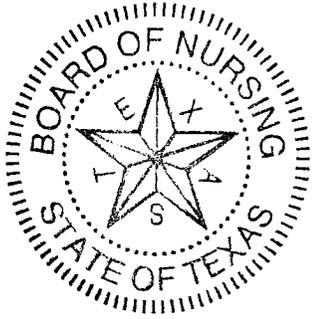
Sworn to and subscribed before me this 2nd day of July, 2009.



Kyung D Kim
Notary Public in and for the State of California

Mary Elizabeth Bowers
1915 Ocean Way
305
Santa Monica, CA
90405
214-674-1222

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2nd day of July, 2009, by MARY ELIZABETH BOWERS, Registered Nurse License Number 558902, and said Order is final.



Effective this 13th day of July, 2009.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board