

Respondent's practical/vocational nursing employment history continued:

05/2005 - 07/2005	Staff Nurse	Saint Anthony's Hospital Oklahoma City, Oklahoma
08/2005 - 02/2006	Staff Nurse	Tricare Healthcare San Antonio, Texas
03/2006 - 08/2006	Staff Nurse	Saint Luke's Baptist Hospital San Antonio, Texas
09/2006	Unknown	

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Saint Luke's Baptist Hospital, San Antonio, Texas, and had been in this position for five (5) months.
7. On or about August 8, 2006, while employed as a Staff Nurse with St. Luke's Baptist Hospital, San Antonio, Texas, Respondent failed to disconnect and discard a unit of Packed Red Blood Cells (PRBC), as required, after the infusion to Patient Medical Record Number E0621400597 was completed. Respondent's conduct was likely to injure the patient in that the patient was exposed to adverse reactions due to prolonged administration of blood products.
8. On or about August 9, 2006, while employed as a Staff Nurse with St. Luke's Baptist Hospital, San Antonio, Texas, Respondent failed to re-cap the Peripherally Inserted Central Catheter (PICC) line of Patient Medical Record Number E0622000318 after disconnecting the intravenous fluids from the patient's PICC line. Respondent's conduct was likely to injure the patient in that it unnecessarily exposed the patient to complications of clots and to air embolus from air being allowed in the line and/or to the risk of infection.
9. On or about August 14, 2006, while employed as a Staff Nurse with St. Luke's Baptist Hospital, San Antonio, Texas, Respondent accepted an assignment for which Respondent lacked the educational preparation, experience and/or knowledge to provide safe nursing care, in that Respondent withdrew blood for glucose testing from Peripherally Inserted Central Catheter (PICC) line of Patient Medical Record Number E0622300308 while Total Parenteral Nutrition (TPN) was infusing which resulted in an abnormally elevated glucose reading of 1291. However, laboratory staff redrew patient's blood peripherally and obtained a glucose reading of 189, and an unnecessary transfer of the patient to the Intensive Care Unit (ICU) was avoided. Respondent's conduct was likely to injure the patient from clinical care decisions formulated based upon erroneous information gathered from the blood that was incorrectly withdrawn by Respondent.

10. On or about August 15, 2006, while employed as a Staff Nurse with St. Luke's Baptist Hospital, San Antonio, Texas, Respondent failed to clarify and/or question the appropriateness of a physician's order to administer KCL (Potassium Chloride) 10mEq (milliequivalent) times four (4) over one (1) hour to Patient Medical Record Number E0622600667 after it was reported that the patient had a serum Potassium level of 7.0 mEq/L (normal reference 3.7 to 5.2 mEq/L). Respondent's conduct was likely to injure the patient from clinical care decisions formulated based upon erroneous information provided to the physician.
11. In response to the incidents in Findings of Fact Numbers Seven (7) through Ten (10), Respondent admits to leaving the blood hanging that was infusing to Patient Medical Record Number E0621400597 and states that the blood was still infusing when she made the final rounds for her shift. Respondent states she does not recall leaving the PICC line uncapped, and states that she had withdrawn blood from a patient's PICC line once before while the patient was receiving Total Parental Nutrition (TPN), but at that time, her preceptor was nice enough to correct her. Respondent believes she told the physician that the Potassium level for Patient Medical Record E0622600667 was 0.7 mEq/L instead of 7.0 mEq/L, therefore, she would not have questioned a physician's order to administer Potassium to the patient.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(G),(1)(M)&(1)(T) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 199230, heretofore issued to RENEE CHARLESWELL, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH

STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to RENEE CHARLESWELL, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception,

Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the

instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://www.learningext.com/products/generalce/critical/ctabout.asp>*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A LICENSED VOCATIONAL NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO

NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse

employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

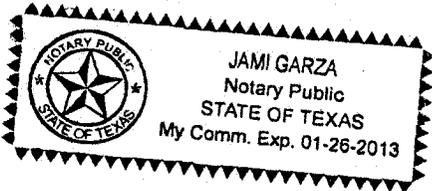
Signed this 27th day of April, 2009

Renee Charleswell
RENEE CHARLESWELL, Respondent

Sworn to and subscribed before me this 27th day of April, 2009.

SEAL

Jami Garza
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 27th day of April, 2009, by RENEE CHARLESWELL, Vocational Nurse License Number 199230, and said Order is final.

Effective this 9th day of June, 2009.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

