



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse License Number 77865 § AGREED
issued to JEAN ANNE SEAGRAVE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JEAN ANNE SEAGRAVE Vocational Nurse License Number 77865 hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order offered on May 6, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Paris Junior College, Paris, Texas, on September 12, 1978. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1978.
5. Respondent's vocational nursing employment history includes:

1992-1996

Licensed Vocational Nurse, Auditor
Hospital Auditing Systems, CA

Respondent's vocational nursing employment history continued

1997-2002	Not employed as a vocational nurse
11/2002-11/04	Licensed Vocational Nurse Wilson N. Jones Medical Center Sherman, Texas
2005-2007	Licensed Vocational Nurse Hilltop Haven Gunter, Texas
2007-Present	Unknown

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Licensed Vocational Nurse with Wilson N. Jones Medical Center, Sherman, Texas, and had been in this position for approximately one (1) year and five (5) months.
7. On or about May 15, 2004, while employed with Wilson N. Jones Medical Center, Sherman, Texas, Respondent incorrectly administered the following medications ordered for Patient MN to Patient GW, as follows;

Date/Time	Patient #	Medication	Physician's Order	MAR	Nurses Notes
9:55 am	051778	(1) tab Enalapril 2.5 mg (Vasotec) (4) caps Rivastigmine 1.5mg (Exelon) (1) tab Ferrous Sulfate 325 mg (Feosol) (1) cap Docusate Sodium 100mg (Colace) (1) tab Pantoprazole 40mg (Protonix)	None	None	Respondent Noted @ 11:00am: Shows no signs of adverse reaction to medication error. Will continue to monitor closely.

Respondent's conduct was likely to injure the patient in that the administration of medications without a physician's order could result in the patient suffering from adverse reactions.

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8. On or about November 22, 2004, through November 23, 2004, while employed with Wilson N. Jones Medical Center, Sherman, Texas, Respondent failed to document the administration of medications and/or treatments in patients' Medication Administration Record and Nurses Notes, as follows:

Time/Date	Patient #	Medication	Physician's Order	MAR	Nurses Notes
11/22/2004@ 18:00	162247	Mycostatin Powder, Apply under breasts TID	Mycostatin (Nystatin Powder) 100,000 U/GM powder 15 gm apply under breasts TID	Not documented	Not documented
11/22/2004@ 09:00	71844	Ecotrin 325 mg PO QD Altace 10mg PO BID Benicar 40mg Norvasc 10mg PO QD	Ecotrin 325mg PO QD Altace 10mg PO BID Benicar 40 mg PO QD Norvasc 10mg PO QD	Not documented	Not documented
11/22/2004@ 17:00	143046	Lasix 40 mg IVP x 1 now KCL 10 mg PO x 1 now	Lasix 40 mg IVP x 1 now KCL 10mg PO x 1 now	Not Documented	Not documented
11/22/2004@ 18:00	208978	Coumadin 5mg PO QD at 18:00	Coumadin 5 mg PO QD at 18:00	Not documented	Not documented
11/22/2004@ 18:00	208978	Novolin R (Insulin Regular) Sliding Scale and Glucose Check Q6hrs	Novolin R (Insulin Reg) 300-Units/3ml. MOD Sliding Scale SQ Q6hrs	Not documented	Not documented

Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

9. In her response to the incident in Finding of Fact Number Seven (7), Respondent states that she immediately contacted the physician and notified the charge nurse when the medication error occurred, due to Respondent not wearing her new glasses . Respondent then assessed and monitored the patient for any adverse reactions.
10. In her response to the incident in Finding of Fact Number Eight (8), Respondent states that personal illness, lack of assistance from the charge nurse, a high acuity load of seven (7) patients, missing MAR sheets, new patient arrival to floor in critical condition due to Blood Pressure issues, unexpected changes in patients condition, and a chaotic floor poorly managed at the time of the incidents noted above, short staff issues.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §239.11 (4), §217.11(3) & (4) and 22 TEX. ADMIN. CODE §217.12 (3) & (4), as amended September 2003.

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 77865, heretofore issued to JEAN ANNE SEAGRAVE, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

RESPONDENT SHALL deliver the wallet-sized license issued to JEAN ANNE SEAGRAVE to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,

RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinary action>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider.

Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home

study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

[http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).

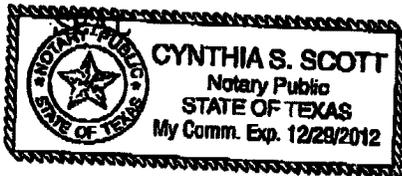
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 8 day of May, 2009.
Jean Anne Seagrave
JEAN ANNE SEAGRAVE, Respondent

Sworn to and subscribed before me this 08 day of May, 2009.



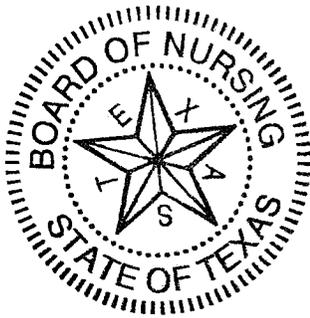
Cynthia S. Scott
Notary Public in and for the State of Texas

Approved as to form and substance.

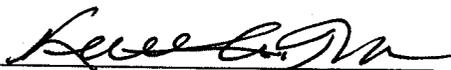
Nancy Roper Wilson
NANCY ROOPER WILSON, Attorney for Respondent

Signed this 12th day of May, 2009.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 8th day of May, 2009, by JEAN ANNE SEAGRAVE, Vocational Nurse License Number 77865, and said Order is final.



Effective this 14th day of May, 2009.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board