



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational License Number 120335
issued to MICHELLE OLSON

§ AGREEE
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of MICHELLE OLSON, Vocational Nurse License Number 120335, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on May 19, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from San Jacinto College South, Houston, Texas on December 18, 1987. Respondent was licensed to practice vocational nursing in the State of Texas on May 26, 1988.
5. Respondent's vocational nursing employment history includes:

05/1988 - 01/1994	Employment History	Unknown
02/1994 - 03/1996	LVN	Dr. Cohen and Cronin Clinic Houston, Texas

Respondent's vocational nursing employment history continued:

02/1994 - 02/1999	LVN	Maternal Child Health Service Houston, Texas
02/1999 - 10/2002	LVN	Dr. Steven Hamilton Houston, Texas
10/2002 - 10/2007	LVN	Park Manor of South Belt Houston, Texas
10/2007 - 12/2007	LVN	Manor Care of Webster Webster, Texas
12/2007 - 04/2008	Employment History	Unknown
04/2008 - Present	LVN	Regency Village Care Center Webster, Texas

6. At the time of the initial incident, Respondent was employed as a Vocational Nurse with Regency Village Care Center, Webster, Texas, and had been in this position for eight (8) months.
7. On or about December 12, 2008, while employed as a Licensed Vocational Nurse with Regency Village, Webster, Texas, Respondent signed the name of Nurse G. F. to Patient Medical Record Number 01190's Nurse's Notes. Additionally, Respondent admitted to doing so. Respondent's conduct created an inaccurate medical record.
8. In response to Finding of Fact Number Seven (7), Respondent states: "On December 12, 2008, while reviewing nursing daily documentation, I discovered a nursing note that was complete but did not have the reporting nurse's signature at the bottom of the form. I recognized the nurse's writing and printed that nurse's name at the bottom of the form because she had already left for the day. It should be noted that I did not sign the nurse's signature. I only printed it to identify the nurse's entry. It was my intention to counsel her and have her sign her signature on the form as soon as possible. I feel it is more important to note that the nursing note involved did not alter or affect the outcome of any patient care, nor did it involve any physician order. The nursing entry was correctly signed approximately two days after the occurrence. I now realize and regret that my printing the nurse's name at the bottom of the form was misinterpreted as "Signing" another nurse signature. In the future I will leave an unsigned entry blank and flagged until corrected."

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(A).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 120335, heretofore issued to MICHELLE OLSON, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to MICHELLE OLSON to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred (\$500.00) dollars. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board

has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding*

this workshop may be found at the following web address:

<http://www.learningext.com/products/generalce/critical/ctabout.asp>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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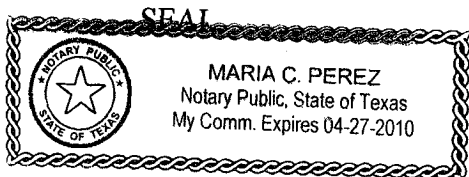
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

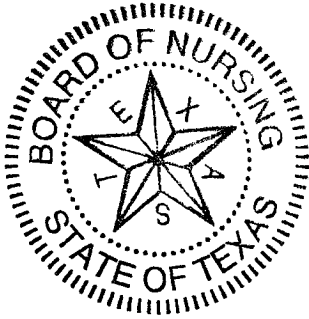
Signed this 28 day of May, 2009.
Michelle Olson
MICHELLE OLSON, Respondent

Sworn to and subscribed before me this 28 day of May, 2009.

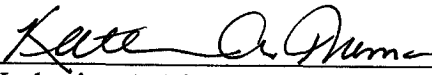


Maria C. Perez
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 28th day of May, 2009, by MICHELLE OLSON, Vocational Nurse License Number 120335, and said Order is final.



Effective this 5th day of June, 2009.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board