



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 149922 §
issued to SANDRA JEAN WILLIAMS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of SANDRA JEAN WILLIAMS, Vocational Nurse License Number 149922, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 4528c, Sec10(9), Tex. Rev. Civ. Stat. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 27, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Odessa College-Monahans, Monahans, Texas, on August 12, 1994 . Respondent was licensed to practice vocational nursing in the State of Texas on October 18, 1994.
5. Respondent's vocational nursing employment history is unknown.

6. On or about October 18, 1994, Respondent submitted an Application for Licensure by Examination to the Texas Board of Vocational Nurse Examiners in which she provided false, deceptive, and/or misleading information, in that he answered "No" to the question:

"Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation?"

On or about December 1, 1980, Respondent was arrested by Muleshoe Police Department for (5) counts of ISS BAD CHECKS. Subsequently respondent was Convicted of five (5) counts of ISS BAD CHECKS. As a result of the conviction, Respondent was ordered to pay a fine and restitution.

On or about August 6, 1990, Respondent entered a plea of Guilty to THEFT \$750 - \$20k (a 3rd Degree Felony offense committed on September 15, 1989), in the 143rd Judicial District Court of Ward County, Texas, under Cause No. 90-02-03360-CRW. As a result of the plea, the proceedings against Respondent were Deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of ten (10) years and ordered to pay a fine, court costs and restitution.

On or about October 5, 2007, Respondent entered a plea of No Contest and was convicted of Issuance of a Bad Check, in the County Court of Midland County, Texas, under Cause No. 93709. As a result of the conviction Respondent was ordered to pay a fine and court cost.

7. In Response to Finding of Fact Number Six (6), Respondent states: She initially started off as a cashier and ended up being promoted to store manager at Town & Country. As the manager of the store, Respondent was responsible for all transaction related to deposits and also for register shortages and overages. A total of \$4200 was missing from the store. Respondent attempted to give an explanation but ultimately it was not concrete enough. Respondent accepted a plea bargain of deferred adjudication. Respondent completed the probation and paid all court costs and restitution.
8. On May 19, 2008, Respondent was seen by Richard Lee Wall, PH.D., H.S.P., Clinical Psychologist, to undergo a forensic psychological evaluation. All scores on the symptom tests were within the normal range. Hysteriod characteristic are likely to be present. Otherwise, there is no indication from the evaluation of any significant psycho-pathology. From the evaluation, Dr. Wall was unable to find any significant reason why the Respondent could not successfully assume the responsibilities and perform the duties expected of a nurse.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 4528c sec10(9), Tex. Rev. Civ. Stat, and 22 TEX. ADMIN. CODE §239.11(8).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 149922, heretofore issued to SANDRA JEAN WILLIAMS, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order of the entry of this order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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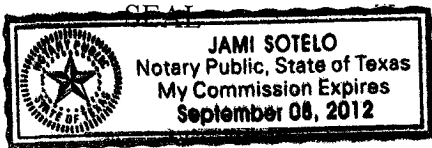
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3rd day of April, 2009.

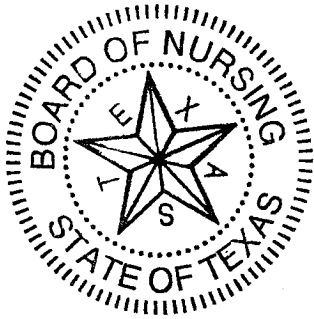
Sandra Jean Williams
SANDRA JEAN WILLIAMS, Respondent

Sworn to and subscribed before me this 3rd day of April, 2009.



Jami Sotelo
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of April, 2009, by SANDRA JEAN WILLIAMS, Vocational Nurse License Number 149922, and said Order is final.



Effective this 3rd day of April, 2009.

Katherine A. Thomas
Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board