



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 567346 and Vocational §  
Nurse License Number 59763 §  
issued to BILLIE RAE BREEDEN § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BILLIE RAE BREEDEN, Registered Nurse License Number 567346 and Vocational Nurse License Number 59763, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 26, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in "delinquent" status.
4. Respondent received a Certificate in Vocational Nursing from Llano Memorial Hospital, Llano, Texas, in February 1974, and received an Associate Degree in Professional Nursing from Excelsior College, Albany, New York, on September 1, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on March 21, 1974, and was licensed to practice professional nursing in the State of Texas on March 18, 1991.

5. Respondent's nursing employment history includes:

1974 - 1995	Unknown	
1996 - 1999	Director of Nursing	Das Eden Heim Fredericksburg, Texas
2000	Post Anesthesia Care Unit	Holy Cross Hospital Taos, New Mexico
2000 - 2002, 2004	Emergency Room Nurse	Llano Memorial Healthcare Llano, Texas
2001 - 2002	Administrator/Director of Nursing	McAllen Surgical Specialty Center, Ltd. McAllen, Texas
2003	Oncology Nurse	South Texas Cancer Center Corpus Christi, Texas
2003	Oncology Nurse	Banner Desert Hospital Mesa, Arizona
2004	Assistant Director of Hospice	Nurses on Wheels Hospice Corpus Christi, Texas
2005	Staff Nurse	Carson Valley Medical Center Gardnerville, Nevada
2006	Registered Nurse Case Manager	Nurses on Wheels Hospice and Home Health Corpus Christi, Texas
7/2006 - Unknown	Director of Nursing	Manorcare Health Services North Richland Hills, Texas

6. At the time of the initial incident, Respondent was employed as a Director of Nursing with Manorcare Health Services, North Richland Hills, Texas, and had been in this position for three (3) months.

7. On or about October 14, 2006, through November 14, 2006, while employed with Manorcare Health Services, North Richland Hills, Texas, Respondent failed to ensure that the physician was notified that Resident JH had been admitted with a Peripherally Inserted Central Catheter (PICC) line so that the physician could provide orders for its care or discontinuance. Respondent's conduct was likely to injure the resident from non-efficacious care.

8. On or about October 15, 2006, and October 16, 2006, while employed with Manorcare Health Services, North Richland Hills, Texas, Respondent failed to supervise nursing care provided by staff for whom she was responsible when Respondent allowed staff to access the Quinton catheter of Resident JH without the necessary training required. Respondent's conduct was likely to injure the patient in that accessing the Quinton catheter could have exposed the resident to infection and/or blood clotting within the catheter.
9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent denies responsibility. Respondent states that the Registered Nurse (RN) that drew blood from the Quinton catheter had been employed at Manorcare since 1995 and was aware of the practice act and what she can and can not do as a nurse. She was trained in IV therapy. The Licensed Vocational Nurse (LVN) who flushed the Quinton catheter was employed in May 2006 and was sent to IV therapy class and management of central venous catheters in May 2006. Both nurses were educated and trained and aware of what they can and can not do as nurses. Regarding the orders for the PICC line, Respondent states that her responsibility was to "spot check" orders and that she was not responsible for reviewing every medical record, every nurse's note, every medication sheet, every treatment sheet, and every physician's order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§ 217.11(1)(A),(1)(B),(1)(O),(1)(P),(1)(S),(1)(U)&(3)(A) and 217.12(1)(A),(1)(B),(1)(D),(1)(F),(2)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 567346 and Vocational Nurse License Number 59763, heretofore issued to BILLIE RAE BREEDEN, including revocation of Respondent's licenses to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas

Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to BILLIE RAE BREEDEN to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's

successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Infection Control," a 5.0 contact hours workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website:*  
<http://www.dads.state.tx.us/providers/training/jointraining.cfm> or by contacting (512) 438-2201.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:* <http://www.learningext.com/products/generalce/critical/ctabout.asp>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's licenses and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17 day of April, 2009.

Billie Rae Breedon

BILLIE RAE BREEDEN, Respondent

Sworn to and subscribed before me this 17 day of April, 2009



Angie R Turner

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 17<sup>th</sup> day of April, 2009, by BILLIE RAE BREEDEN, Registered Nurse License Number 567346 and Vocational Nurse License Number 59763, and said Order is final.

Effective this 27<sup>th</sup> day of April, 2009.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

