



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse License Number 671247           §        AGREED  
and Vocational Nurse License Number 168009                   §  
issued to ADRIANNE DENISE CREEKMORE                       §        ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of ADRIANNE DENISE CREEKMORE, Registered Nurse License Number 671247 and Vocational Nurse License Number 168009, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2)&(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 10, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the licenses.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent holds a license to practice vocational nursing in the State of Texas, which is in delinquent status.
4. Respondent received a certificate in Vocational Nursing from Howard College, Big Spring, Texas, on May 8, 1998, and an Associate Degree in Nursing from Howard College, Big Spring, Texas, on May 1, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on July 29, 1998, and Respondent was licensed to practice professional nursing in the State of Texas on July 25, 2000.

5. Respondent's vocational nursing employment history is unknown and Respondent's professional nursing employment history includes:

|                            |   |
|----------------------------|---|
| May 2000 - August 2000     | RN Staff Nurse<br>Scenic Mountain Medical Center<br>Big Spring, Texas |
| September 2000 - June 2001 | RN Staff Nurse<br>East Texas Medical<br>Tyler, Texas                  |
| July 2001 - December 2001  | Charge Nurse<br>Comanche Trail Nursing Center<br>Big Spring, Texas    |
| January 2002 - April 2003  | Not employed in nursing   |
| May 2003 - March 2004      | Charge Nurse<br>West Texas Dialysis Center<br>Big Spring, Texas       |
| March 2004 - February 2005 | Charge Nurse<br>Davita Dialysis Center<br>Victoria, Texas             |
| March 2005 - May 2005      | Not employed in nursing   |
| June 2005 - Present        | Charge Nurse<br>Big Spring State Hospital<br>Big Spring, Texas        |

6. On or about October 24, 2000, Respondent entered a plea of Guilty and was convicted of DRIVING WHILE INTOXICATED (a Class B misdemeanor offense committed on July 1, 2000), in the County Court of Ward County, Texas, under Cause No. 22530. As a result of the conviction, Respondent was sentenced to confinement in the Ward County Jail for a period of eighty (80) days, however, the imposition of sentence of confinement was suspended, and Respondent was placed on probation for twelve (12) months, and ordered to pay a fine and court costs.

On or about February 21, 2003, Respondent's probation granted under Cause No. 22530 was revoked and Respondent was sentenced to confinement in the Ward County Jail for a period of eighty (80) days.

7. On or about August 14, 2001, Respondent entered a plea of Guilty and was convicted of DRIVING WHILE LICENSE SUSPENDED (a Class B misdemeanor offense committed on May 22, 2001), in the County Court, Howard County, Texas, under Cause No. 49340. As a result of the conviction, Respondent was sentenced to confinement in the Howard County Jail for a period of one hundred eighty (180) days, however the imposition of sentence of confinement was suspended, and Respondent was placed on probation for six (6) months, and ordered to pay a fine and court costs.

On or about May 8, 2003, Respondent's probation granted under Cause No. 49340 was revoked and Respondent was sentenced to confinement in the Howard County Jail for a period of thirty (30) days, to run concurrent with the sentence of confinement in Cause No. 50349.

8. On or about May 8, 2003, Respondent entered a plea of Guilty and was convicted of DRIVING WHILE LICENSE SUSPENDED (a Class B misdemeanor offense committed on May 15, 2002), in the County Court, Howard County, Texas, under Cause No. 50349. As a result of the conviction, Respondent was sentenced to confinement in the Howard County Jail for a period of thirty (30) days, to run concurrent with the sentence of confinement in Cause No. 49340. Additionally, Respondent was ordered to pay a fine and court costs.

9. In response to Findings of Fact Numbers Six (6), Seven (7) and Eight (8), Respondent states: She did plead guilty and was convicted of Driving While Intoxicated in October 2000. She further states she did plead guilty and was convicted of Driving While License Invalid in August 2001 and in May 2003.

10. On or about March 28, 2004, Respondent submitted a Texas Online Renewal Document for Registered Nurses and Registered Nurses with Advanced Practice Authorization to the Board of Nurse Examiners in which she provided false, deceptive, and/or misleading information, in that he/she answered "No" to the question: "Since issuance or last renewal, have you plead guilty (including no contest plea), been found guilty or convicted of any felony or misdemeanor or other than a minor traffic violation?"

A. On or about May 8, 2003, Respondent entered a plea of Guilty and Respondent was convicted of DRIVING WHILE LICENSE INVALID, in the County Court, Howard County, Texas, under Cause No. 50349.

11. In response to Finding of Fact Number Ten (10), Respondent states: She has no defense for her actions. It was poor judgment and unacceptable behavior. Her underlying factors were fear, denial and failure to acknowledge her responsibilities related to her alcoholism and the disease process.

12. On or about April 28, 2006, Respondent was arrested by the Howard County Sheriff's Office, Big Spring, Texas, for DRIVING WHILE INTOXICATED/OPEN ALCH CONT 2ND (a Class A misdemeanor offense).

On or about May 7, 2007, Respondent entered a plea of Guilty and was convicted of DRIVING WHILE INTOXICATED - 2ND OFFENSE, OPEN CONTAINER (a Class A misdemeanor offense committed on April 28, 2006), in the County Court of Howard County, Texas, under Cause No. 54,734. As a result of the conviction, Respondent was sentenced to confinement in the Howard County Jail for a period of one hundred eighty (180) days; however, the imposition of sentence of confinement was suspended, and Respondent was placed on probation for a period of twelve (12) months. Additionally, Respondent was ordered to pay a fine and court costs.

13. In response to Finding of Fact Number Twelve (12), Respondent states: After she was arrested for DUI on April 28, 2006, she finally came to realize that she had a problem and needed help. With the support of her employer and family, they came up with a plan of treatment.
14. On or about June 2006, Respondent self-referred to the Texas Peer Assistance Program for Nurses (TPAPN). She completed the TPAPN program in June 2008.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, (effective to September 1, 2001), Section 301.452(b)(10), Texas Occupations Code, (effective to September 1, 2003), Section 301.452(b)(2), Texas Occupations Code, (effective to September 1, 2005), Section 301.452(b)(10), Texas Occupations Code, (effective to September 1, 2007), 22 TEX. ADMIN. CODE §217.12(1) (effective through September 28, 2004), and 22 TEX. ADMIN. CODE §217.12(6)(I)&(13) (effective as of September 28, 2004).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 671247 and Vocational Nurse License Number 168009, heretofore issued to ADRIANNE DENISE CREEKMORE, including revocation of Respondent's licenses to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized licenses issued to ADRIANNE DENISE CREEKMORE to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved

provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's licenses and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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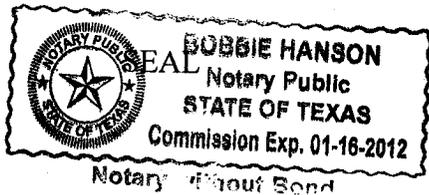
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30<sup>th</sup> day of April, 2009.

Adrienne Denise Creekmore  
ADRIANNE DENISE CREEKMORE, Respondent

Sworn to and subscribed before me this 30<sup>th</sup> day of April, 2009.



Bobbie Hanson

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 30th day of April, 2009, by ADRIANNE DENISE CREEKMORE, Registered Nurse License Number 671247 and Vocational Nurse License Number 168009, and said Order is final.



Effective this 12th day of May, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board