



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 577527 § AGREED
and Vocational Nurse License Number 97761 §
issued to DEBRA LYNN GLASS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Bo considered the matter of DEBRA LYNN GLASS, Registered Nurse License Number 577527 and Vocational Nurse License Number 97761, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10) & (13), Texas Occupations Code.

An informal Conference was held August 26, 2008, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupation Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson RN, JD, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; John Legris, Assistant General Counsel, Anthony L. Diggs, MSCJ, Director, Enforcement Division; Earl Stearns, Senior Investigator, and Veronica Franco, Investigator. Respondent agreed to the entry of this Order offered on August 26, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent was present with counsel for informal hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent holds a vocational nurse license which is currently in Inactive status.
4. Respondent received a Certificate in Vocational Nursing from Lamar University, Beaumont, Texas, on August 12, 1982, and Respondent received an Associate Degree in Nursing from Tarleton State University, Stephenville, Texas on May 18, 1991. Respondent was licensed to practice vocational nursing in the State of Texas on December 13, 1982, and Respondent was licensed to practice professional nursing in the State of Texas on March 17, 1992. Respondent became Board recognized as a Nurse Midwife on March 15, 2005, and was granted Prescriptive Authority on September 21, 2005.
5. Respondent's complete professional and vocational nursing employment history includes:

09/82 - 06/83	Staff LVN	Huguley Hospital Fort Worth, Texas
07/83	Unknown	
08/83 - 05/84	LVN Charge Nurse	Burleson Nursing Home Burleson, Texas
06/84 - 11/84	Maternity Leave	
12/84 - 05/85	LVN Charge Nurse (Weekend)	Burleson Nursing Home Burleson, Texas
06/85 - 02/89	Maternity Leave	
03/89 - 03/92	LVN Staff Nurse	John Peter Smith Hospital Fort Worth, Texas
03/92 - 12/97	Staff RN/ Team Leader	John Peter Smith Hospital Fort Worth, Texas
01/98 - 02/07	RN	Harris Methodist Fort Worth Hospital Fort Worth, Texas
02/06 - 08/07	Certified Nurse-Midwife	Cleburne Obstetrics

and Gynecology Associates
Cleburne, Texas

09/06 - 11/06	Certified Nurse Midwife/Consultant	Walls Regional Hospital Cleburne, Texas
08/07 - 09/07	Certified Nurse Midwife Laborist	Woman's Specialty Center Dallas, Texas
09/07 - 10/07	Not Employed in Nursing	
10/07-02/08	Seasonal RN	Walls Regional Hospital Cleburne, Texas
03/08-05/08	Not employed in Nursing	
06/08-present	Certified Midwife	Hussam H. Alibhai Dallas, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Harris Methodist Fort Worth Hospital, Fort Worth, Texas, and had been in this position for approximately nine (9) years.
7. On or about January 27, 2007, while employed as a Registered Nurse at Harris Methodist Fort Worth Hospital, Fort Worth, Texas, Respondent admitted that she forged the signature of Patient Medical Record Number #1424672 on Consent for Treatment forms. Respondent's conduct was likely to deceive the facility and patient thereof. Respondent's conduct deceived the facility and patient thereof and resulted in an inaccurate medical record.
8. In response to Finding of Fact Number Seven (7), Respondent states: On or about January 27, 2007 a patient came to the Maternal Observation Unit for an outpatient service to receive her second steroid shot. Prior to this date all returning patients requiring a second steroid injection were a continuation of the previous days chart, and did not require new consent. On the day of question the Respondent was informed by a co-worker that new consents were required even though the patient had already given consent the day before. The patient was instructed on admission that she needed to re-sign new consent forms for that day's service. Nursing assessment was performed, updated information placed into the computer system, and again verbal consent was received before treatment of the second steroid shot. After the injection was given to the patient, the patient asked if she could leave. Respondent thought the consents had been signed, and informed the patient that she was free to go. Shortly after the patient left, Respondent reviewed the paperwork and discovered that the patient had not signed the consent forms. Respondent states that she realizes that she should have documented on the paperwork, "verbal consent

given, but patient left without signing the form.” At the time, Respondent states she felt justified in her actions, since the patient had already given written consent the day prior, as well as given verbal consent prior to the treatment, and was returning for follow-up treatment. Respondent states that she has learned a valuable lesson from this ordeal and requires patients to give verbal consent, and sign appropriate forms before administering any care unless it’s an emergency.

9. On June 20, 2008, Respondent completed the Nursing in Texas: A Regulatory Foundation for Safe Practice Workshop, which would have been a stipulation of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10) & (13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A) and 22 TEX. ADMIN. CODE §217.12(1)(B), (4), (6)(A)&(H)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577527 and Vocational Nurse License Number 97761, heretofore issued to DEBRA LYNN GLASS, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of

Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to DEBRA LYNN GLASS to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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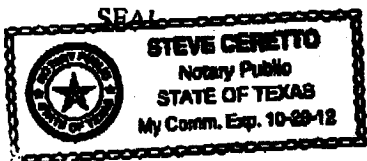
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 19 day of March, 2009.
Debra Lynn Glass
DEBRA LYNN GLASS, Respondent

Sworn to and subscribed before me this 19 day of March, 2009.

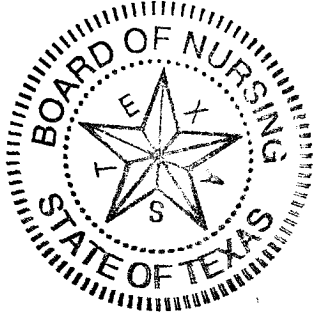


[Signature]
Notary Public in and for the State of TX

Approved as to form ^{new} and substance.
Nancy Roper Willson
Nancy Roper Willson, Attorney for Respondent

Signed this 20th day of March, 2009.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 24th day of March, 2009, by DEBRA LYNN GLASS, Registered Nurse License Number 577527 and Vocational Nurse License Number 97761, and said Order is final.



Effective this 24th day of March, 2009.

A handwritten signature in cursive script, appearing to read 'Katherine A. Thomas'.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board