



Respondent's professional nursing employment history continued:

10/93-11/94	RN	Dallas County Health Department Dallas, Texas
12/94-05/97	RN/DON	Integrated Health Services Atlanta, Georgia
06/97-12/00	RN	Promina DeKalb/Gwinnett, Georgia
01/01	Unknown	
02/01-02/04	RN	Life Care Centers of America Lawrenceville, Texas
03/04	Unknown	
04/04-12/04	RN	Laurel Baye Healthcare Decatur, Georgia
01/05-06/05	RN	Medical Arts Health Care Lawrenceville, Georgia
01/05-11/05	RN	University Health Services Hospital Atlanta, Georgia
11/05-04/06	RN	Staff Builders/TLC Atlanta, Georgia
05/06-06/06	Unknown	
07/06-09/08	RN	Texas Specialty Hospital Dallas, Texas
10/08-Present	Unknown	

6. On or about February 1, 2008 through September 10, 2008, while employed as the Infection Control Coordinator at Texas Specialty Hospital, Dallas, Texas, Respondent failed to renew her nursing license and, consequently, practiced professional nursing on a delinquent license. Respondent's license expired on or about January 31, 2008, and became delinquent on February 1, 2008. Respondent's conduct deceived residents, their families, fellow care givers, and the public in that they believed Respondent was a legal practitioner and her

nursing practice was in compliance with the Nursing Practice Act and all Board Rules and Regulations.

7. In response to Finding of Fact Number Six (6), Respondent states, "I did not intentionally fail to renew my nursing license or practice on a delinquent license...I believed in error that my Texas license was due for renewal in 2009 when it was actually my Florida license. Due to progressive patient care issues and management issues with my employer I decided to seek employment elsewhere in September, 2008. It was at that time that I discovered my license expired in January, 2008. I immediately contacted the Texas Board of Nursing to advise of this error and obtain instruction...A renewal notice was not received by me despite my completion of a change of address form to my post office in Norcross, GA. and no notification was provided by my employer during this period."

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Sections 301.452(b)(1)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 232683, heretofore issued to ELNORA DELORIES HILLIARD, including revocation of Respondent's license to practice professional nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable

to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S

successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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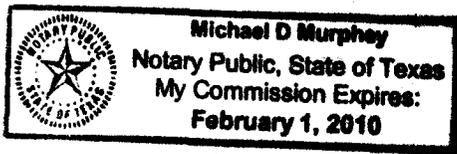
RESPONDENT'S CERTIFICATION

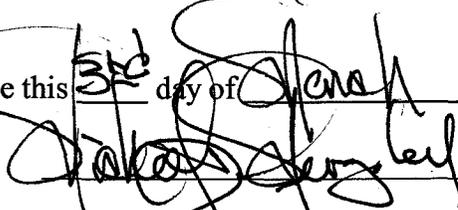
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13 day of March, 2009.  
  
ELNORA DELORIES HILLIARD, Respondent

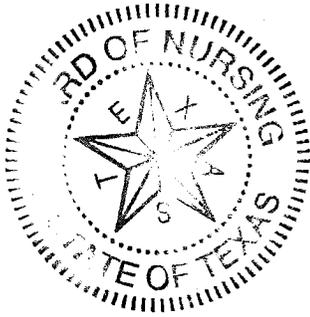
Sworn to and subscribed before me this 13<sup>th</sup> day of March, 2009.

SEAL



  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of March, 2009, by ELNORA DELORIES HILLIARD, Registered Nurse License Number 232683, and said Order is final.



Effective this 5th day of March, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board