



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse	§	
License Number 564729	§	AGREED
and Vocational Nurse	§	
License Number 57638	§	ORDER
issued to DEBBIE KAY WILLIAMS	§	

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DEBBIE KAY WILLIAMS, Registered Nurse License Number 564729 and Vocational Nurse License Number 57638, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on November 20, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in "delinquent" status.
4. Respondent received a Certificate in Vocational Nursing from St. Joseph Hospital School of Nursing, Fort Worth, Texas, on August 6, 1973, and received an Associate Degree in Nursing from Tarrant County Junior College, Fort Worth, Texas, on May 17, 1990. Respondent was licensed to practice vocational nursing in the State of Texas on October 18, 1973, and was licensed to practice professional nursing in the State of Texas on August 31, 1990.

5. Respondent's nursing employment history includes:

10/1973 to 8/1990	Unknown	
9/1990 to 12/1998	Staff RN	Baylor All Saints Hospital Fort Worth, Texas
1/1999 to 1/2002	Nursing Supervisor	Baylor All Saints Hospital Fort Worth, Texas
1/1999 to Unknown	Weekend Supervisor	Bishop Davies Nursing Care Center Hurst, Texas
1/2002 to 5/2007	Charge Nurse Emergency Department	Baylor All Saints Hospital Fort Worth, Texas
6/2007 to 7/2007	Unknown	
8/2007 to Present	Staff Nurse Emergency Department	Harris HEB Hospital Fort Worth, Texas

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as an Emergency Department Charge Nurse with Baylor All Saints Hospital, Fort Worth, Texas, and had been in this position for five (5) years and one (1) month.
7. On or about February 27, 2007, while employed with Baylor All Saints Medical Center, Fort Worth, Texas, and the Charge Nurse in the Emergency Department (ED), Respondent failed to place Patient DP, or ensure that Patient DP was placed, into an isolation area. The patient reported that she had recently received a radioactive iodine treatment and needed to be in an isolated area, but she remained in the lobby area for over three (3) hours. Respondent's conduct unnecessarily exposed patients and staff to the risk of radiation exposure.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that she had worked in the ED for sixteen (16) years and this was "the first time for those of us who worked that night to care for a patient in the ED receiving radioactive iodine therapy. In fact, there are no guidelines or policies in place in the ED with regards to care for a patient receiving radioactive iodine treatment."

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CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§ 217.11(1)(B)&(1)(H) and 217.12(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 564729 and Vocational Nurse License Number 57638, heretofore issued to DEBBIE KAY WILLIAMS, including revocation of Respondent's licenses to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education

requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:*

<http://www.learningext.com/products/generalce/critical/ctabout.asp>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued unencumbered licenses and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14 day of January, 2009.
Debbie Kay Williams
DEBBIE KAY WILLIAMS, Respondent

Sworn to and subscribed before me this 14 day of January, 2009.

SEAL

Myrtle L Harris
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 14th day of January, 2009, by DEBBIE KAY WILLIAMS, Registered Nurse License Number 564729 and Vocational Nurse License Number 57638, and said Order is final.



Effective this ^{20th 19} ~~16th~~ day of January, 2009.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board