



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of License Number 658380                   §       AGREED  
issued to LEIR WILLIFORD                                   §       ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LEIR WILLIFORD, Registered Nurse License Number 658380, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 3, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Shawnee Community College, Ullin, Illinois, on December 1, 1990. Respondent was licensed to practice professional nursing in the State of Texas on February 22, 1999.
5. Respondent's professional nursing employment history is unknown.
6. On or about October 6, 2008, Respondent submitted a License Renewal Form (Delinquent for over 90 days) to the Texas Board of Nursing in which she answered "Yes" to the question: "Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation . . ."

7. On or about February 16, 2000, Respondent's license to practice professional nursing in the State of Illinois was issued an Order of Refusal to Renew by the Department of Professional Regulation of the State of Illinois, based on a Finding that Respondent's Illinois educational loan was in default. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated February 16, 2000, is attached and incorporated, by reference, as part of this Order.
8. On or about December 14, 2000, Respondent's license to practice professional nursing in the State of Illinois was issued an Consent Order by the Department of Professional Regulation of the State of Illinois, based on Findings that Respondent had defaulted on two (2) Illinois educational loans, and that the Director of the Department of Professional Regulation had signed an Order refusing to renew Respondent's licensure on February 16, 2000. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated December 14, 2000, is attached and incorporated, by reference, as part of this Order.
9. On or about March 7, 2003, Respondent's license to practice professional nursing in the State of Illinois was issued an Order of Reinstatement by the Department of Professional Regulation of the State of Illinois, based on a Finding that Respondent was no longer in default on his Illinois educational loan, and the loan had been repaid in full. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated March 7, 2003, is attached and incorporated, by reference, as part of this Order.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states: "My original state was Illinois and this was the action: Refuse to Renew - 02/16/2000 - 12/14/2000 - Defaulted on an Illinois Student Assistance loan; Probation - 12/14/2000 - 03/07/2003 - Defaulted on Illinois Student Assistance loan. My student loans were paid off in 2003. I am eligible to re-apply for an Illinois Nursing License, but I have moved to another state and there was no need."

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 658380, heretofore issued to LEIR WILLIFORD, including revocation of Respondent's license to

practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to LEIR WILLIFORD to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved

provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 7<sup>th</sup> day of January, 2009.  
Leir Williford  
LEIR WILLIFORD, Respondent

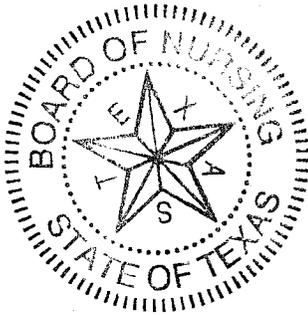
Sworn to and subscribed before me this 7<sup>th</sup> day of January, 2009.

SEAL



[Signature]  
Notary Public in and for the State of GA

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 7th day of January, 2009, by LEIR WILLIFORD, Registered Nurse License Number 658380, and said Order is final.



Effective this 14th day of January, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

STATE OF ILLINOIS

DEPARTMENT OF PROFESSIONAL REGULATION

DEPARTMENT OF PROFESSIONAL REGULATION )  
of the State of Illinois, Complainant )

No. 2000-00427-1

v. )  
LEIR WILLIFORD )  
License No. 041-262516, Respondent )

ORDER OF REINSTATEMENT

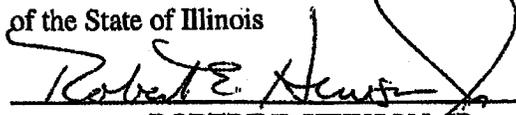
This matter having come before the Department of Professional Regulation of the State of Illinois, pursuant to information received from the Illinois Student Assistance Commission that Leir Williford is no longer in default of his Illinois Educational Loan and that the said loan has been repaid in full; and

The record in this matter indicating that his license had been placed on Probation pursuant to the provisions of the 20 Illinois Compiled Statutes 2105/60 (1998);

NOW, THEREFORE, I, ROBERT E. HEWSON, JR., ACTING DIRECTOR OF THE DEPARTMENT OF PROFESSIONAL REGULATION of the State of Illinois, being fully advised in the premises and in accordance with the authority vested in the Department under 20 Illinois Compiled Statutes 2105/60 (1998), do hereby Order that the Certificate of Registration, License No. 041-262516, heretofore issued to Leir Williford to practice as a Registered Nurse in the State of Illinois, and heretofore placed on Probationary status, shall be, and is hereby restored to active status.

DATED THIS 17th DAY OF March, 20 03.

DEPARTMENT OF PROFESSIONAL REGULATION  
of the State of Illinois

  
ROBERT E. HEWSON, JR.  
ACTING DIRECTOR

STATE OF ILLINOIS

DEPARTMENT OF PROFESSIONAL REGULATION

DEPARTMENT OF PROFESSIONAL REGULATION	)	
of the State of Illinois,	Complainant	)
v.	)	No. 2000-00427-1
LEIR WILLIFORD	)	
License No. 041-262516,	Respondent	)

ORDER OF REINSTATEMENT

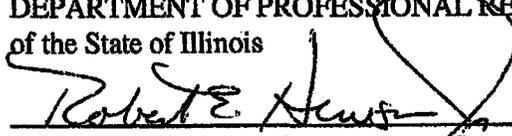
This matter having come before the Department of Professional Regulation of the State of Illinois, pursuant to information received from the Illinois Student Assistance Commission that Leir Williford is no longer in default of his Illinois Educational Loan and that the said loan has been repaid in full; and

The record in this matter indicating that his license had been placed on Probation pursuant to the provisions of the 20 Illinois Compiled Statutes 2105/60 (1998);

NOW, THEREFORE, I, ROBERT E. HEWSON, JR., ACTING DIRECTOR OF THE DEPARTMENT OF PROFESSIONAL REGULATION of the State of Illinois, being fully advised in the premises and in accordance with the authority vested in the Department under 20 Illinois Compiled Statutes 2105/60 (1998), do hereby Order that the Certificate of Registration, License No. 041-262516, heretofore issued to Leir Williford to practice as a Registered Nurse in the State of Illinois, and heretofore placed on Probationary status, shall be, and is hereby restored to active status.

DATED THIS 17th DAY OF March, 2003.

DEPARTMENT OF PROFESSIONAL REGULATION  
of the State of Illinois

  
 \_\_\_\_\_  
 ROBERT E. HEWSON, JR.  
 ACTING DIRECTOR

REH:sbc

STATE OF ILLINOIS

DEPARTMENT OF PROFESSIONAL REGULATION

DEPARTMENT OF PROFESSIONAL REGULATION )  
of the State of Illinois, Complainant )  
v. )  
LEIR WILLIFORD )  
License No. 041-262516, Respondent )

No. 2000-004271

CONSENT ORDER

The Department of Professional Regulation by Brian K. Farley, its Chief of Health Related Prosecutions, and Leir Williford, Respondent, hereby agree to the following:

STIPULATIONS

Leir Williford is licensed as a Registered Nurse in the State of Illinois, holding license No. 041-262516. Said license is currently in a refuse to renew status.

Information has come to the attention of the Department that as of January 7, 1998, Respondent has defaulted on two (2) Illinois educational loans, and, pursuant to the provisions of 20 Illinois Compiled Statutes 2105/60 (1996), an Order Refusing to Renew Respondent's License as of the expiration date was signed by the Director of the Department on February 16, 2000.

Respondent acknowledges the validity of that Order. Respondent has entered into a repayment agreement with the Illinois Student Assistance Commission (ISAC) and has requested that her license be eligible for renewal as of the date this Order is signed by the Director.

Respondent has been advised of the right to have a hearing on the matter and the right to administrative review of any Order resulting from a hearing. Respondent knowingly waives each of these rights, as well as any right to administrative review of this Consent Order.

Respondent and the Department have agreed, in order to resolve this matter, that Leir Williford be permitted to enter into a Consent Order with the Department, providing for the imposition of disciplinary measures which are fair and equitable in the circumstances and which are consistent with the best interests of the people of the State of Illinois.

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CONDITIONS

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WHEREFORE, the Department, through Brian K. Farley, its Chief of Health Related Prosecutions, and Leir Williford agree:

- A. That Respondent's license shall be eligible for renewal as of the date this Order is signed by the Director. Upon renewal, said license shall be placed on Probation until such time as Respondent satisfactorily completes repayment of said educational loans, as determined by ISAC.
- B. That Respondent's license shall be issued upon completion of all required forms and payment of all applicable fees.
- C. That Respondent's remaining combined balance of \$5,964.19, plus accruing interest, shall be paid to ISAC per the following terms: An initial payment of \$611.00 shall be due on or before October 27, 2000. Payments shall change to \$150.00 per month on November 28, 2000 and shall be due monthly thereafter until payment in full is received.
- D. Respondent shall allow her license to be suspended immediately upon notice to the Director of the Department and certification by ISAC that Respondent has defaulted upon payments as required by this Order. Said suspension shall be Ordered by the Director without prior hearing regarding the default and shall continue until otherwise Ordered by the Director. Respondent waives Administrative review of said Suspension order.

E. That this Consent Order shall become effective immediately upon approval by the Director of this Department.

DEPARTMENT OF PROFESSIONAL REGULATION  
of the State of Illinois

11-29-00  
DATE

Brian K. Farley  
Brian K. Farley  
Chief of Health Related Prosecutions

11-14-2000  
DATE

Leir Williford  
Leir Williford  
Respondent

11-16-00  
DATE

Josh Hershman  
JOSH HERSHMAN  
LEGAL COUNSEL, ILLINOIS STUDENT  
ASSISTANCE COMMISSION

The foregoing Consent Order is approved in full.

DATED THIS 14th day of December, 20 00.

DEPARTMENT OF PROFESSIONAL REGULATION  
of the State of Illinois

Leonard A. Sherman  
LEONARD A. SHERMAN  
DIRECTOR

LAS:BKF:sbc

REF: License No. 041-262516  
Case No. 2000-004271

