



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse                   §     AGREED  
License Number 177909                               §  
issued to DIANNA CILL HAWKINS                   §     ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DIANNA CILL HAWKINS, Vocational Nurse License Number 177909, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2),(3),(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on October 9, 2008, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Tyler Junior College-Jacksonville, Jacksonville, Texas, on August 11, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on October 12, 2000.

5. Respondent's vocational nursing employment history includes:

08/00 - 10/03	LVN	Trinity Mother Frances Hospital Tyler, Texas
11/03 - 11/04	LVN	Briar Cliff Health Center Texas
12/04 - 05/06	LVN	Colonial Of Tyler Tyler, Texas
06/06 - 07/06	Unemployed	
08/06 - 12/06	LVN	Reunion Plaza Tyler, Texas
01/07 - present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Reunion Plaza, Tyler, Texas, and had been in this position for four (4) months.
7. On or about December 1, 2006 through December 12, 2006, while employed as a Licensed Vocational Nurse with Reunion Plaza, Tyler, Texas, Respondent submitted falsified Skilled Nursing Notes for patients assigned to her care, in that she falsely documented that she had conducted nursing assessments of patients, which included vital signs, and narrative notes pertaining to the patients' condition. Respondent conduct was deceiving to subsequent care givers, who would have relied on her documentation to provide ongoing medical care.
8. On or about January 10, 1990, Respondent was arrested by the Smith County Sheriff's Office for the Offense of "Theft by Check." On March 2, 1990, Respondent was convicted of "Theft by Check" in the Smith County Court at Law. As a result of the conviction, Respondent was placed on community supervision for one (1) year and ordered to pay restitution.
9. On or about January 26, 1995, Respondent was convicted of, "Theft by Check" (a Class B Misdemeanor offense) in the County Court at Law #2 of Smith County, Texas, under Cause Number 100,440-A. As a result of the conviction, Respondent was placed on community supervision for one hundred eighty (180) days, assessed court costs, and ordered to pay restitution.

10. On or about May 4, 2000, Respondent provided false and deceptive information on an Application for Licensure by Examination to the Board of Vocational Nurse Examiners in that she answered "No" to the question:

"Have you ever been convicted of a misdemeanor other than a minor traffic violation?"

On or about January 10, 1990, Respondent was arrested by the Smith County Sheriff's Office for the Offense of "Theft by Check." On March 2, 1990, Respondent was convicted of "Theft by Check" in the Smith County Court at Law. As a result of the conviction, Respondent was placed on community supervision for one (1) year and ordered to pay restitution.

On or about January 26, 1995, Respondent was convicted of, "Theft by Check" (a Class B Misdemeanor offense) in the County Court at Law #2 of Smith County, Texas, under Cause Number 100,440-A. As a result of the conviction, Respondent was placed on community supervision for one hundred eighty (180) days assessed court costs and ordered to pay restitution.

Respondent's conduct was deceiving and may have affected the Board's decision to license her.

11. On or about March 3, 2008, Respondent was convicted "Theft Property >\$20<\$500 by Check" (a Class B Misdemeanor offense) committed on August 18, 2006, in the County Court at Law, Smith County, Texas, under Cause Number 001-83572-07. As a result of the conviction, Respondent was sentenced to confinement in the Smith County jail for one (1) day, and assessed a fine.
12. In response to Finding of Fact Number Seven (7), Respondent admits that she copied the Medicare (checklist) nurses notes form, but states that she did do assessments on each patient, as ordered. Respondent states that she always took vital signs, and would make changes to the notes, if necessary. Respondent states that she would document any changes in patient status on the narrative notes. Respondent admits she accidentally copied a completed nurses notes checklist that already had vital signs on it.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(2),(3), (10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(A) & (D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(4),(6)(A),(H) & (I)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 177909, heretofore issued to DIANNA CILL HAWKINS, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to DIANNA CILL HAWKINS, to the office of the Texas Board of Nursing within ten (10) days from the

date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall

include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL pay a monetary fine in the amount of five hundred (\$500) dollars. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A LICENSED VOCATIONAL NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT**

**APPLY TO THIS STIPULATION PERIOD:**

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

(7) For the duration of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT

SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29 day of December, 2008.

Dianna Cill Hawkins

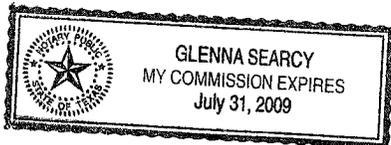
DIANNA CILL HAWKINS, Respondent

Sworn to and subscribed before me this 29 day of December, 2008.

SEAL

Glenna Searcy

Notary Public in and for the State of Tx



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 29<sup>th</sup> day of December, 2008, by DIANNA CILL HAWKINS, Vocational Nurse License Number 177909, and said Order is final.

Effective this 10<sup>th</sup> day of February, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

