

5. Respondent's complete vocational nursing employment history includes:

04/03 - 02/04	Unknown	
02/04 - 04/05	LVN Charge Nurse	Manor Care North Richard Hills, Texas
04/05 - 07/05	Unknown	
07/05 - 09/08	LVN Charge Nurse	Nursefinders Fort Worth, Texas
09/08 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with Nursefinders, Fort Worth, Texas, and had been in this position for approximately three (3) years and one (1) month.
7. On or about August 22, 2008, while employed as a Licensed Vocational Nurse with Nursefinders, Fort Worth, Texas and assigned at John Peter Smith (JPS) Hospital, Fort Worth, Texas, Respondent falsely documented on a Nursefinders' Time Slip that she worked from 6:45 a.m. until 7:15 p.m. at JPS Hospital, even though the RN Team Leader sent her home early at 5:00 p.m. Additionally, Respondent signed the name of an authorized representative from JPS Hospital on the Time Slip certifying that the hours shown on the Time Slip were correct. Furthermore, Respondent submitted the falsified Time Slip to the staff at Nursefinders and subsequently received seventy dollars (\$70) payment for 2.5 hours she did not work. Respondent's conduct was deceptive and likely to defraud the facility of monies paid for hours not worked.
8. On or about August 23, 2008, while employed as a Licensed Vocational Nurse with Nursefinders, Fort Worth, Texas and assigned at John Peter Smith (JPS) Hospital, Fort Worth, Texas, Respondent falsely documented on a Nursefinders' Time Slip that she worked from 6:45 a.m. until 7:30 p.m. at JPS Hospital, even though the RN Team Leader sent her home early at 1:00 p.m. Additionally, Respondent signed the name of an authorized representative from JPS Hospital on the Time Slip certifying that the hours shown on the Time Slip were correct. Furthermore, Respondent submitted the falsified Time Slip to the staff at Nursefinders and subsequently received two hundred twenty-one dollars and twenty-five cents (\$221.25) payment for 6.75 hours she did not work. Respondent's conduct was deceptive and likely to defraud the facility of monies paid for hours not worked.

9. On or about August 24, 2008, while employed as a Licensed Vocational Nurse with Nursefinders, Fort Worth, Texas and assigned at John Peter Smith (JPS) Hospital, Fort Worth, Texas, Respondent falsely documented on a Nursefinders' Time Slip that she worked from 6:45 a.m. until 7:30 p.m. at JPS Hospital. Respondent subsequently admitted that she did not work at all that day. Additionally, Respondent signed the name of an authorized representative from JPS Hospital on the Time Slip certifying that the hours shown on the Time Slip were correct. Furthermore, Respondent submitted the falsified Time Slip to the staff at Nursefinders and subsequently received five hundred seventy-three dollars and seventy-five cents (\$573.75) payment for 12.75 hours she did not work. Respondent's conduct was deceptive and likely to defraud the facility of monies paid for hours not worked.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states: She is fully aware that what she did was wrong, but at that time she didn't think that it was a violation of the Nurse Practice Act. Respondent blames no one but herself and realizes that each work shift should be signed by the charge nurse on duty and Respondent failed to do so. Respondent has apologized to management staff at JPS hospital, and Nursefinders for her actions. Respondent's passion is being a care giver, and she appreciates the opportunity of working in the medical field.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12 (6)(A)&(H)
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 188693, heretofore issued to JOHNA MARIE VOSS, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing

Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to JOHNA MARIE VOSS, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and

Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL pay a monetary fine in the amount of one thousand (1,000) dollars. RESPONDENT SHALL pay this fine within ninety (90) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of a cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A VOCATIONAL NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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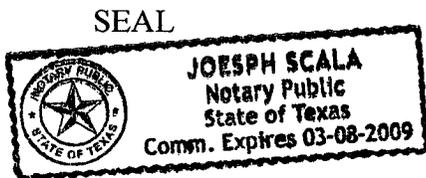
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of Dec, 20 08

Johna Voss
JOHNA MARIE VOSS, Respondent

Sworn to and subscribed before me this 26 day of Dec, 20 08.



Joseph Scala
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 10th day of February, 2009, by JOHNA MARIE VOSS, Vocational Nurse License Number 188693, and said Order is final.

Effective this 10th day of February, 2009.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

