

Respondent's nursing employment history continued:

2006 - Unknown Pediatric Nurse Providence Memorial Hospital
El Paso, Texas

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Graduate Nurse with Pebble Creek Nursing Center, El Paso, Texas, working unsupervised as a Charge Nurse, and had been in this position for one (1) month.
7. On or about October 12, 2006, while employed as a Graduate Nurse with Pebble Creek Nursing Center, El Paso, Texas, Respondent inappropriately accepted the nursing assignment of Charge Nurse and of orienting a Graduate Vocational Nurse. Additionally, she did so without the supervision of a Registered Nurse, as required. Respondent's conduct resulted in an unsafe clinical environment and could have resulted in patients not receiving appropriate care.
8. On or about October 12, 2006, while employed as a Graduate Nurse with Pebble Creek Nursing Center, El Paso, Texas, Respondent inappropriately directed a Certified Nurse Aide (CNA) to administer medications to some of her assigned residents, including oral medications, Insulin, and Albuterol via nebulizer, when Respondent was late in administering medications. She also inappropriately delegated the task of obtaining finger stick blood sugar checks from residents to a CNA, which was not a facility approved function of a CNA. Respondent's conduct was likely to injure residents from care provided by staff without appropriate education, training, and experience.
9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent explains that she was hired as a Graduate Nurse with the understanding that she would be adequately oriented; however, she was given orientation which essentially consisted of "shadowing a LVN " during medication passes at mealtimes for one and one-half days. Respondent states that she was responsible for approximately twenty to twenty-five (20-25) residents and tried to perform to the best of her ability, despite overwhelming pressure, and that she voiced her concerns to management, on more than two occasions, and informed them that she needed help passing medications and caring for the residents in her hall. According to Respondent, she was asked to train a Graduate Vocational Nurse (GVN), and they admitted two residents; consequently, Respondent had still not been able to timely pass her evening medications; so when a CNA approached her as she was drawing up Insulin and offered to help, explaining that she gave her husband daily Insulin injections, Respondent agreed to let the CNA administer the Insulin to the resident, after Respondent had drawn up the Insulin, and the CNA had correctly demonstrated how she would administer the injection. Respondent states that she placed medications into the cup "for the next resident" and let the CNA hand the cup to the resident while she watched. Respondent asserts that she had placed Albuterol in the nebulizer machine earlier, and simply asked the CNA to turn on the machine while Respondent viewed her. Regarding the finger stick blood

glucose readings, Respondent states that it was her understanding that it was under the scope of practice for a CNA to check blood glucose levels. Respondent states that in the future, she will not delegate tasks to an unlicensed assistive person; however, she was placed in an overwhelming situation with very little support, no supervision, and little preparation in a facility that apparently was not knowledgeable regarding the training requirements of graduate nurses. Respondent indicates that she now understands, "more than ever," that it is her responsibility to be her patients' advocate and that she must think "safety first" regardless of how busy she is.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§ 217.11(1)(A),(1)(B), (1)(C),(1)(S)&(1)(T) and 217.12(1)(A),(1)(B),(1)(D),(1)(E)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 735319, heretofore issued to SONIA JANE WOOD, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to SONIA JANE WOOD to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Information regarding Board-approved courses in Texas Nursing Jurisprudence may be found at the Board's website <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:*
<http://www.learningext.com/products/generalce/critical/ctabout.asp>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's licence and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of January, 2009.

Sonia Jane Wood
SONIA JANE WOOD, Respondent

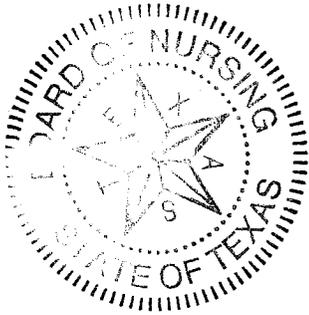
Sworn to and subscribed before me this 22 day of January, 2009.

SEAL

Bea Esquivel
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of January, 2009, by SONIA JANE WOOD, Registered Nurse License Number 735319, and said Order is final.



Effective this 28th day of January, 2009.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board