



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of § ELIGIBILITY
TERRIE LEE GRESSMAN, §
APPLICANT for Eligibility for Licensure § AGREED ORDER

On the date entered below, the Board of Nurse Examiners for the State of Texas hereinafter referred to as the Board, considered the Temporary License/Endorsement Application Licensed Vocational Nurses and supporting documents filed by TERRIE LEE GRESSMAN, hereinafter referred to as APPLICANT, together with any documents and information gathered by staff and APPLICANT's Certificate contained herein. Information received by the Board produced evidence that APPLICANT may have violated Section 301.452(8) *et seq.*, Texas Occupations Code.

APPLICANT waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on October 10, 2006, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. On or about May 12, 2006, Applicant submitted an Temporary License/Endorsement Application as a vocational nurse in the State of Texas in compliance with Section 301.260 *et seq.*, of the Texas Occupations Code.
2. Applicant waived representation by counsel, informal conference, notice and hearing, and consented to the entry of this Order.
3. Applicant graduated with a Certificate in Vocational Nursing from Duluth Technical College, Duluth, Minnesota, in July 1993.
4. Applicant completed the Temporary License/Endorsement Application for Licensed Vocational Nurses and answered "no" to eligibility Question No. Fifteen (15), which reads as follows: "*Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a license, certificate of multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?*"

5. On January 20, 2000, Applicant was issued Findings of Fact, Conclusions of Law, Decision and Order by the Iowa Board of Nursing. A copy of the January 20, 2000, Iowa Board Order is attached and incorporated by reference as part of this Order.
6. Applicant has sworn that with the exception of matters disclosed in connection with the Temporary License/Endorsement Application her past behavior conforms to the Board's professional character requirements.
7. After considering the action taken by the Iowa Board of Nursing, the Executive Director is satisfied that Applicant is able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
8. On October 10, 2006, the Executive Director considered evidence of Applicant's behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Applicant currently demonstrates the criteria required for good professional character.
9. Applicant presented sufficient evidence that she would not pose a direct threat to the health and safety of patients or the public.
10. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Applicant's disclosures.
11. Applicant has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter pursuant to Section 301.453 *et seq.*, Texas Occupations Code.
2. Applicant has submitted an application in compliance with Section 301.260, Texas Occupations Code.
3. The evidence in Finding of Fact Number Five (5) is sufficient cause to take disciplinary action under Section 301.452 *et seq.*, Texas Occupations Code, and, therefore, sufficient cause to deny licensure.
4. The action taken by another jurisdiction is grounds for denial of a license under Section 301.452 *et seq.*, Texas Occupations Code.

5. Applicant shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452, Texas Occupations Code.
6. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

ORDER

IT IS THEREFORE AGREED that the application of TERRIE LEE GRESSMAN, APPLICANT, is hereby conditionally GRANTED and shall be subject to the following conditions:

(1) APPLICANT SHALL obtain and read the Texas Nursing Practice Act, and the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice.

(2) Upon payment of the necessary fees, APPLICANT SHALL be issued a license to practice vocational nursing in the State of Texas which shall bear the appropriate notation.

(3) Upon receiving authorization to practice vocational nursing in Texas, APPLICANT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to APPLICANT's multistate licensure privilege, if any, to practice vocational nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while APPLICANT's license is encumbered by this Order the APPLICANT may not work outside the State of Texas pursuant to a

multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where APPLICANT wishes to work.

(4) APPLICANT SHALL, within one (1) year of initial licensure, successfully complete a course in Texas nursing jurisprudence. APPLICANT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify APPLICANT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(5) APPLICANT SHALL, within one (1) year of initial licensure, successfully complete a course in nursing ethics. APPLICANT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. APPLICANT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify

APPLICANT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(6) APPLICANT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). APPLICANT SHALL pay this fine within forty-five (45) days of initial licensure. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, APPLICANT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

APPLICANT'S CERTIFICATION

I am the Applicant in this matter. I have fully and truthfully disclosed all of my past disciplinary action taken by another jurisdiction and I have caused a complete and accurate disciplinary history to be submitted to the Board of Nurse Examiners from each jurisdiction in which action has been taken against my vocational nursing license. I certify that my past behavior, except as disclosed in my Temporary License/Endorsement Application has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction such as conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction, that I have not disclosed.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157, 301.252, 301.253, 301.260, and 301.452(b) of the Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, and Board Rules at 213.27, 213.28, and 213.29, 22 Texas Administrative Code, which are incorporated by reference as a part of this Order. I agree with all terms of this Order and any stipulations. I agree to inform the Board of any other grounds for denial of licensure prior to accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

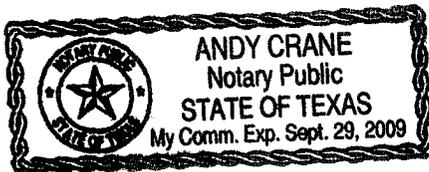
I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Board of Nurse Examiners enter this Order.

Signed this 27 day of November, 2006.

TERRIE LEE GRESSMAN
TERRIE LEE GRESSMAN, APPLICANT

Sworn to and subscribed before me this 27th day of November, 2006.

SEAL



Andy Crane
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Eligibility Agreed Order that was signed on the 27th day of November, 2006, by TERRIE LEE GRESSMAN, APPLICANT, for Temporary License/Endorsement Application for Licensed Vocational Nurses, and said Order is final.

Effective this 30th day of November, 2006.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSING
OF THE STATE OF IOWA

In the matter of:)	
)	
TERRIE L. GRESSMAN)	CASE NO. 99-187
3825 180 Street)	
Correctionville, IA 51016)	
)	STATEMENT OF CHARGES
Certificate and License No.)	
P38455,)	
)	
Respondent.)	

COMES NOW, the Complainant, David M. Lamb, and states:

1. He is an investigator for the Board of Nursing, and files this Statement of Charges solely in his official capacity.

2. The board has jurisdiction in this matter pursuant to 1999 Iowa Code chapters 17A, 147, 152, and 272C.

3. On February 18, 1997, Terrie L. Gressman, the Respondent, was issued certificate and license no. P38455 by the board to engage in the practice of a licensed practical nurse, subject to the laws of the state of Iowa and the rules of the board.

4. License no. P38455 is delinquent.

COUNT I

The Respondent is charged with violation of Iowa Code § 152.10(2)(a), in that she wilfully violated the rules of

the Board when she failed to complete the licensed practical nurse supervisory course as ordered.

THE CIRCUMSTANCES

1. On December 15, 1997, the Respondent petitioned the Board for an extension of time to complete the LPN supervisory course because the course that she had intended to take was full.

2. On December 18, 1997, the Respondent was granted a waiver until the next available course. She was also instructed to provide the board office with proof of having taken the course upon completion.

3. On April 19, 1999, having heard nothing from the Respondent, the Board's associate director for nursing practice sent a letter advising that she must submit either proof of completion of the required course or a letter explaining why she had not done so no later than May 3, 1999. No response was received from the Respondent.

WHEREFORE, the Complainant prays that a hearing be held in this matter and that the board take such action as it deems to be appropriate under the law.

Dated this 2nd day of September 1999.



David M. Lamb
Health Professions Investigator
Iowa Board of Nursing
Complainant

On this 15th day of September 1999, the Iowa Board of Nursing found probable cause to file a Statement of Charges and order a hearing in this matter.

Richard A. Petersen

Richard A. Petersen, R.N., M.S.N.
Chairperson
Iowa Board of Nursing

Copy to:

Jean M. Davis
Assistant Attorney General
Department of Justice
2nd Floor, Hoover Building
Des Moines, IA 50319
(515) 281-5637

IOWA BOARD OF NURSING
This is to certify that this is a true and correct
copy of records on file in this office pertaining
to Terrie Cressman
Tracey Westby Enforcement