



Respondent's nursing employment history continued:

12/93 - 9/01	Staff Nurse	Arlington Medical Center Arlington, Texas
9/01 - 8/04	Staff Nurse	Healthsouth Pain Management Fort Worth, Texas
3/03 - 8/04	Staff Nurse	Arlington Medical Center Arlington, Texas
9/04 - 3/05	Unknown	
4/05 - 7/05	Staff Nurse	Kindred Hospital Fort Worth, Texas
7/05 - 10/05	Agency Nurse On assignment at:	Cross Country TravCorps Baylor Medical Center Garland, Texas
11/05 - 3/06	Staff Nurse	Palliative Hospice Bonham, Texas
5/06 - 6/06	Staff Nurse	Healthsouth Rehabilitation Hospital of Arlington Arlington, Texas
7/06 - present	Unknown	

6. At the time of the initial incidents in Findings of Fact Numbers Seven (7) through Nine (9), Respondent was employed as an Agency Nurse with Cross Country TravCorps and on assignment at Baylor Medical Center, Garland, Texas, and had been in this position for one (1) month.

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7. On or about August 22, 2005 through October 13, 2005, while employed as an Agency Nurse with Cross Country TravCorps and on assignment at Baylor Medical Center, Garland, Texas, Respondent withdrew narcotics from the Pyxis Medication Dispensing System for patients, but failed to completely and accurately document the administration of the narcotics in the patients' Medication Administration Record and Nurses notes, including signs, symptoms and responses to the medications, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Medication Administration Record	Nurses Notes	Waste
8/22/05 @ 1249	1922299	2 mg Morphine	2-4 mg Morphine prn q 1 hr	1618 2 mg	not documented	no
9/15/05 @ 0916 @ 1307 @ 1613 @ 1823 @ 2327	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	1000 4 mg 1430 4 mg 1600 4 mg 1815 4 mg not documented	not documented not documented not documented not documented not documented	no no no no no
9/16/05 @ 0834 @ 1046 @ 1318 @ 1818 @ 1845	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	0930 4 mg 1210 4 mg 1330 4 mg 1538 4 mg 1800 4 mg	not documented not documented not documented not documented not documented	no no no no no
9/28/05 @ 0711 @ 0721 @ 0741 @ 0900 @ 1033 @ 1219 @ 1347 @ 1635 @ 1810	1922299	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	0700 4 mg not documented not documented 0815 4 mg 1000 4 mg 1230 4 mg 1330 4 mg 1630 4 mg 1848 4 mg	not documented not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no no
9/29/05 @ 0731 @ 0732 @ 0934 @ 1021 @ 1335 @ 1707 @ 1759	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	0730 4 mg not documented 0930 4 mg 1100 4 mg 1300 4 mg 1830 4 mg not documented	not documented not documented not documented not documented not documented not documented not documented	no no no no no no no
10/12/05 @ 0718 @ 0737 @ 0814 @ 1838	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0730 4 mg not documented 1830 4 mg	not documented not documented not documented not documented	no no no no
10/13/05 @ 0743 @ 0807 @ 1000	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0800 4 mg 1005 4 mg	not documented not documented not documented	no no no

8/31/05 @ 1145 @ 1358 @ 1808	1941016	4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn Q 1-2 hr	1200 4 mg not documented 1815 4 mg	not documented not documented not documented	no no no
9/15/05 @ 0710 @ 0742 @ 0824 @ 0946	1943521	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 3 hr	0705 4 mg not documented not documented not documented	0710 4 mg not documented not documented 0945 4 mg	no no no no
9/15/05 @ 0711 @ 0735 @ 0844 @ 0954 @ 1407 @ 1612 @ 1715 @ 1832	1947779	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	0710 4 mg not documented 0900 4 mg 1030 4 mg 1200 4 mg 1600 4 mg 1730 4 mg 1900 4 mg	not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no
9/16/06 @ 0735 @ 0832 @ 1045 @ 1318 @ 1609 @ 1721 @ 1819 @ 1844	1947779	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 2 mg Morphine 2 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0840 4 mg 1045 4 mg 1300 4 mg 1609 2 mg 1600 2 mg not documented 1830 4 mg	not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no
9/1/05 @ 1136 @ 1412 @ 1441 @ 1754	1941842	4 mg Morphine 4 mg Morphine 4 mg Morphine 2 mg Morphine	2-4 mg Morphine prn Q 2 hr	1210 4 mg 1412 4 mg not documented 1800 2 mg	not documented not documented not documented not documented	no no no no
9/10/05 @ 0719 @ 0759 @ 0956 @ 1108 @ 1255	1941842	25 mg Demerol 25 mg Demerol 25 mg Demerol 25 mg Demerol 25 mg Demerol	12.5 mg q 1 hr for shivering	0715 12.5 mg 0759 12.5 mg not documented 1100 12.5 mg 1300 12.5 mg	not documented not documented not documented not documented	no 12.5mg at 0905 12.5 mg at 0958 no 12.5 mg at 1501
9/10/05 @ 1345 @ 1454	1941842	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn Q 2 hr	not documented not documented	not documented not documented	no no
10/3/05 @ 0717 @ 1507	1956040	50 mg Demerol	50 mg Demerol q 6 hr	0715 50 mg 1400 50 mg	not documented not documented	no no
10/3/05 @ 1317 @ 1506	1956040	2 mg Morphine 2 mg Morphine	2 mg Morphine prn q 2 hr	1300 2 mg 1348 2 mg	not documented not documented	no no

9/23/05 @ 0748 @ 0759 @ 0835 @ 0935 @ 1121 @ 1121 @ 1326 @ 1604 @ 1723	1951978	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 10 mg Morphine 10 mg Morphine	4 mg Morphine q 2 hrs	0700 4 mg not documented 0830 4 mg 1000 4 mg 1130 4 mg not documented 1300 4 mg 1740 4 mg 1600 4 mg	not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no 6 mg 1636 6 mg at 1727
8/24/05 @ 0715 @ 0900 @ 1010 @ 1235 @ 1359 @ 1630 @ 1759	1938659	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine q 1-2 hr	0715 4 mg 0832 4 mg 1030 4 mg not documented 1330 4 mg 1630 4 mg 1850 4 mg	not documented not documented not documented not documented not documented not documented not documented	no no no no no no no
10/7/05 @ 0726 @ 0802 @ 0852 @ 1045 @ 1045 @ 1225 @ 1520 @ 1622 @ 1724	1957562	4 mg Morphine 4 mg Morphine	2-4 mg Morphine q 1-2 hr	0720 4 mg not documented 0900 4 mg 1030 4 mg not documented 1230 4 mg not documented 1600 4 mg 1730 4 mg	not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no
10/13/05 @ 0836 @ 1128 @ 1220 @ 1415 @ 1501	1960021	50 mg Demerol 50 mg Demerol 50 mg Demerol 50 mg Demerol 50 mg Demerol	50 mg Demerol q 4-6 hr	0830 50 mg not documented 1230 50 mg not documented 1700 50 mg	not documented not documented not documented not documented	no no no no no
9/1/05 @ 1218 @ 1417 @ 1753	1941781	4 mg Morphine 4 mg Morphine 4 mg Morphine	2 -4 mg Morphine q 2 hr	1215 4 mg 1430 4 mg 1730 mg	not documented not documented not documented	no no no
9/2/05 @ 0714 @ 0729 @ 1421	1941781	4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine q 2 hr  2 mg Morphine q 2 hr	0715 4 mg 0915 4 mg	not documented not documented	no no
9/5/05 @ 1130 @ 1230 @ 1446 @ 1557	1941781	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2 mg mg Morphine q 2 hr	1100 2 mg not documented 1510 2 mg 1600 2 mg	not documented not documented not documented not documented	no no no no
9/20/05 @ 0706 @ 0731 @ 0758 @ 0846 @ 0915 @ 1104 @ 1521 @ 1522 @ 1807 @ 1807	1948389	4 mg Morphine 4 mg Morphine 2 mg Morphine 4 mg Morphine 4 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine	1-2 mg Morphine q 1-2 hrs written at 9/20/05 and noted by Respondent at 1230	not documented not documented 0700 2 mg 0900 2 mg 1015 2 mg 1130 2 mg 1515 2 mg not documented 1700 2 mg 1830 2 mg	not documented not documented not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no no no no

9/21/05 @ 0700 @ 0701 @ 0722 @ 0750 @ 0855 @ 1006 @ 1113 @ 1230 @ 1419 @ 1549 @ 1634 @ 1709 @ 1832	1948389	2 mg Morphine 2 mg Morphine	1-2 mg Morphine q 1-2 hrs	0700 2 mg not documented not documented not documented 0815 2 mg 0930 2 mg not documented 1200 2 mg 1300 2 mg not documented 1600 2 mg 1730 2 mg not documented	not documented not documented	no no no no no no no no no no no no no
9/21/05 @ 1031 @ 1122 @ 1234 @ 1324 @ 1645 @ 1849	1948389	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	4 mg Morphine q 2 hr	not documented not documented not documented 1400 4 mg 1700 4 mg not documented	not documented not documented not documented not documented not documented not documented	no no no no no no

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

8. On or about September 1, 2005 through October 13, 2005, while employed as an Agency Nurse with Cross Country TravCorps and on assignment at Baylor Medical Center, Garland, Texas, Respondent withdrew narcotics from the Pyxis Medication Dispensing System for patients in excess of, or without valid physicians' orders, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Medication Administration Record	Nurses Notes	Waste
9/1/05@ 1412 @ 1441	1941842	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn Q 2 hr	1412 4 mg not documented	not documented not documented	no no
9/2/05 @ 0714 @ 0729	1941781	4 mg Morphine 4 mg Morphine	2-4 mg Morphine q 2 hr	0715 4 mg 0915 4 mg	not documented not documented	no no
9/5/05 @ 1130 @ 1230 @ 1446 @ 1557	1941781	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2 mg mg Morphine q 2 hr	1100 2 mg not documented 1510 2 mg 1600 2 mg	not documented not documented not documented not documented	no no no no
9/10/05 @ 1345 @ 1454	1941842	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn Q 2 hr	not documented not documented	not documented not documented	no no
9/15/05 @ 0710 @ 0742 @ 0824 @ 0946	1943521	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 3 hr	0705 4 mg not documented not documented not documented	0710 4 mg not documented not documented 0945 4 mg	no no no no

9/15/05 @ 0711 @ 0735 @ 0844 @ 0954 @ 1715 @ 1832	1947779	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	0710 4 mg not documented 0900 4 mg 1030 4 mg 1200 4 mg 1600 4 mg	not documented not documented not documented not documented not documented	no no no no no no
9/16/06 @ 0735 @ 0832 @ 1721 @ 1819 @ 1844	1947779	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 2 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0840 4 mg 1600 2 mg not documented 1830 4 mg	not documented not documented not documented not documented not documented	no no no no no
9/20/05 @ 0706 @ 0731 @ 0758 @ 0846 @ 0915 @ 1104 @ 1521 @ 1522 @ 1807 @ 1807	1948389	4 mg Morphine 4 mg Morphine 2 mg Morphine 4 mg Morphine 4 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine 2 mg Morphine	1-2 mg Morphine q 1-2 hrs written at 9/20/05 and noted by Respondent at 1230	not documented not documented 0700 2 mg 0900 2 mg 1015 2 mg 1130 2 mg 1515 2 mg not documented 1700 2 mg 1830 2 mg	not documented not documented not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no no no no
9/21/05 @ 1031 @ 1122 @ 1234 @ 1324 @ 1645 @ 1849	1948389	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine	4 mg Morphine q 2 hr	not documented not documented not documented 1400 4 mg 1700 4 mg not documented	not documented not documented not documented not documented not documented not documented	no no no no no no
9/23/05 @ 0748 @ 0759 @ 0835 @ 0935 @ 1121 @ 1121 @ 1326 @ 1604 @ 1723	1951978	4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 4 mg Morphine 10 mg Morphine 10 mg Morphine	4 mg Morphine q 2 hrs	0700 4 mg not documented 0830 4 mg 1000 4 mg 1130 4 mg not documented 1300 4 mg 1740 4 mg 1600 4 mg	not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no 6 mg 1636 6 mg at 1727
9/28/05 @ 0711 @ 0721 @ 0741	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	0700 4 mg not documented not documented	not documented not documented not documented	no no no
9/29/05 @ 0731 @ 0732	1922299	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 1 hr	0730 4 mg not documented	not documented not documented	no no

10/7/05 @ 0726 @ 0802 @ 0852 @ 1045 @ 1045 @ 1225 @ 1520 @ 1622 @ 1724	1957562	4 mg Morphine 4 mg Morphine	2-4 mg Morphine q 1-2 hr	0720 4 mg not documented 0900 4 mg 1030 4 mg not documented 1230 4 mg not documented 1600 4 mg 1730 4 mg	not documented not documented not documented not documented not documented not documented not documented not documented	no no no no no no no no no
10/12/05 @ 0718 @ 0737 @ 0814	1922299	4 mg Morphine 4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0730 4 mg not documented	not documented not documented not documented	no no no
10/13/05 @ 0743 @ 0807	1922299	4 mg Morphine 4 mg Morphine	2-4 mg Morphine prn q 2 hr	not documented 0800 4 mg	not documented not documented	no no
10/13/05 @ 0836 @ 1128 @ 1220 @ 1415 @ 1501	1960021	50 mg Demerol 50 mg Demerol 50 mg Demerol 50 mg Demerol 50 mg Demerol	50 mg Demerol q 4-6 hr	0830 50 mg not documented 1230 50 mg not documented 1700 50 mg	not documented not documented not documented not documented not documented	no no no no no

Respondent's conduct was likely to injure patients in that the administration of narcotics in excess frequency and/or dosage of the physician's order could result in the patient suffering from adverse reactions.

9. On or about September 10, 2005, while employed as an Agency Nurse with Cross Country TravCorps and on assignment at Baylor Medical Center, Garland, Texas, Respondent withdrew 25 mg Demerol from the Pyxis Medication Dispensing System for Patient Medical Record Number 1941842 but failed to properly waste unused portions of the medication as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Medication Administration Record	Nurses Notes	Waste
9/10/05 @ 0719 @ 1108	1941842	25 mg Demerol 25 mg Demerol	12.5 mg q 1 hr for shivering	0715 12.5 mg 1100 12.5 mg	not documented not documented	no no

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

10. At the time of the incidents in Findings of Fact Numbers Eleven (11) and Twelve (12), Respondent was employed as a Staff Nurse with Healthsouth Rehabilitation Hospital, Arlington, Texas, and had been in this position for one (1) month.

11. On or about June 18, 2006, while employed with Healthsouth Rehabilitation Hospital of Arlington, Arlington, Texas, Respondent withdrew Demerol for patients from the Pyxis Medication Dispensing System in excess of, or without valid physician's orders, as follows:

Date/Time	Patient	Physician's Order	Pyxis Record	Waste
6/18/06 @ 11:09:01AM	1397504	25 mg Demerol q 2 hr	50 mg Demerol	25 mg
6/18/06 @ 11:09:08AM	1397504	""	50 mg Demerol	25 mg
6/18/06 @ 12:49:43PM	1397504	""	50 mg Demerol	none
6/18/06 @ 2:05:36PM	1397504	""	50 mg Demerol	none
6/18/06 @ 4:11:02PM	1397504	""	50 mg Demerol	none
6/18/06 @ 5:37:53PM	1397504	""	50 mg Demerol	none
6/18/06 @ 6:25:41PM	21502640	No order	50 mg Demerol	25 mg

Respondent's conduct was likely to injure the patient in that the administration of Demerol in excess frequency and/or dosage or without valid physician's order could result in the patient suffering from adverse reactions.

12. On or about June 18, 2006, while employed with Healthsouth Rehabilitation Hospital of Arlington, Arlington, Texas, Respondent withdrew Demerol for patients from the Pyxis Medication Dispensing System but failed to properly waste unused portions of the medication as follows:

Date/Time	Patient	Physician's Order	Pyxis Record	Waste
6/18/06 @ 11:09:01AM	1397504	25 mg Demerol q 2 hr	50 mg Demerol	25 mg
6/18/06 @ 11:09:08AM	1397504	""	50 mg Demerol	25 mg
6/18/06 @ 12:49:43PM	1397504	""	50 mg Demerol	none
6/18/06 @ 2:05:36PM	1397504	""	50 mg Demerol	none
6/18/06 @ 4:11:02PM	1397504	""	50 mg Demerol	none
6/18/06 @ 5:37:53PM	1397504	""	50 mg Demerol	none

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

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13. Formal Charges were filed and mailed to Respondent on November 12, 2007.
14. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
16. Respondent's conduct described in Findings of Fact Numbers Seven (7) through Thirteen (13) resulted from Respondent's dependency on chemicals.
17. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(2), (10) & (13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(A), (C) & (D) and 22 TEX. ADMIN. CODE §217.12(1)(A)(B),(4), (5), (6)(I),(10)(B)(C)& (11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 571256, heretofore issued to KAREN LOUISE VINSON, including revocation of Respondent's license to practice professional nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

RESPONDENT SHALL deliver the wallet-sized license issued to KAREN LOUISE VINSON, to the office of the Board of Nurse Examiners within ten (10) days from the date of ratification of this Order for appropriate notation.

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order

or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6 day of DECEMBER, 2007

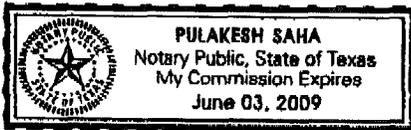
Karen L. Vinson  
KAREN LOUISE VINSON, Respondent

Sworn to and subscribed before me this 6th day of DECEMBER, 2007.

SEAL

Pulakesh Sahu

Notary Public in and for the State of TEXAS



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 6th day of December, 2007, by KAREN LOUISE VINSON, Registered Nurse License Number 571256, and said Order is final.

Entered and effective this 11th day of December, 2007.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board