



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 522799 § AGREED
issued to LISA ANN YOUNG § ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter refer to as the Board, considered the matter of LISA ANN YOUNG, License Number 522799, hereina referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(3) & (10), Texas Occupations Code. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order offered on August 29, 2007, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas in December 1984. Respondent was licensed to practice professional nursing in the State of Texas on March 20, 1985.
5. Respondent's professional employment history includes:

12/84 - 6/85	Unknown	
7/85 - 10/95	Asst. Director of Nursing/ Director of OB	Physician's Regional Medical Center Wylie, Texas

Respondent's professional nursing employment history continued:

3/95 - 6/95	Staff Nurse	Medical Center of Plano Plano, Texas
10/95 - 12/95	Agency Nurse	Protouch Nurses Plano, Texas
12/95 - 11/99	Staff Nurse	Medical Center of Plano Plano, Texas
12/99 - 03/00	Staff Nurse	Presbyterian Hospital of Plano Plano, Texas
07/00 - 07/01	Recovery Room Nurse	Office of Dr. Warren Katz Dallas, Texas
09/00 - 10/01	Agency Nurse	Protouch Nurses Plano, Texas
01/02 - 05/03	Staff Nurse	Medical Center of Mesquite Mesquite, Texas
05/03 - 04/04	Staff Nurse	Victoria Gardens of Allen Allen, Texas
06/04 - 12/04	Staff Nurse	Richardson Regional Medical Center Richardson, Texas
08/04 - Present	Case Manager	United Healthcare Insurance Agency Dallas, Texas

6. On November 5, 2001, Respondent was issued an Agreed Order by the Board of Nurse Examiners for the State of Texas which required her to successfully complete the Texas Peer Assistance Program for Nurses. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated November 5, 2001, is attached and incorporated by reference as part of this Order.
7. On or about January 3, 1985, Respondent submitted an Application for Registration by Examination to the office of the Board of Nurse Examiners in which she answered "No" to question number nine (9), which states "Have you ever been convicted of a crime other than minor traffic violations?" On December 11, 1974, Respondent was convicted of the offense of "Driving Under Influence of Liquor" in Dallas County, Texas. Respondent was sentenced to one (1) year probation.

8. At the time of the incidents in Findings of Fact Numbers Nine (9) and Ten (10), Respondent was employed as a Staff Nurse with Richardson Regional Medical Center, Richardson, Texas, and had been in this position for one (1) month.
9. On or about July 2004, while employed with Richardson Regional Medical Center, Richardson, Texas, Respondent misappropriated a prescription pad belonging to the facility. Respondent's conduct was likely to defraud the facility of the cost of the prescription pad and was likely to deceive the pharmacy.
10. On or about July 9, 2004, while employed with Richardson Regional Medical Center, Richardson, Texas, Respondent used the prescription pad from Richardson Regional Medical Center, Richardson, Texas, and attempted to pass a forged prescription for Lortab 7.5/500mg at Walgreen Pharmacy, Richardson, Texas. Respondent's conduct was likely to deceive the pharmacy and possession of Lortab through use of a forged/unauthorized prescription is prohibited by Chapter 481 of the Texas Health and Safety Code.
11. On or about August 6, 2004, through March 12, 2005, Respondent passed twenty (20) forged/unauthorized prescriptions for Lortab 7.5/500mg at Sav-on, Albertson's Pharmacy, Allen, Texas; Kroger Pharmacy, Allen, Texas; and Walgreens Pharmacy, Richardson, Texas, as follows:

Date	Medication/Dosage	Physician	Pharmacy
08/06/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy
08/06/04	Hydrocodone 30 tabs	Dr. Greenberg	Sav-on Pharmacy
08/09/04	Hydrocodone 30 tabs	Dr. Greenberg	Sav-on Pharmacy
08/09/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy
09/20/04	Hydrocodone 30 tabs	Dr. Greenberg	Walgreens Pharmacy
09/24/04	Hydrocodone 30 tabs	Dr. Greenberg	Walgreens Pharmacy
09/30/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy
09/30/04	Hydrocodone 30 tabs	Dr. Greenberg	Sav-on Pharmacy
10/03/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy
10/04/04	Hydrocodone 30 tabs	Dr. Greenberg	Sav-on Pharmacy
12/07/04	Hydrocodone 35 tabs	Dr. Greenberg	Walgreens Pharmacy
12/11/04	Hydrocodone 35 tabs	Dr. Greenberg	Walgreens Pharmacy
12/18/04	Hydrocodone 35 tabs	Dr. Greenberg	Sav-on Pharmacy
12/18/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy

12/23/04	Hydrocodone 35 tabs	Dr. Greenberg	Sav-on Pharmacy
12/24/04	Hydrocodone 30 tabs	Dr. Greenberg	Kroger Pharmacy
01/24/05	Hydrocodone 30 tabs	Dr. Greenberg	Walgreens Pharmacy
01/30/05	Hydrocodone 30 tabs	Dr. Greenberg	Walgreens Pharmacy
03/12/05	Hydrocodone 35 tabs	Dr. Greenberg	Kroger Pharmacy
03/12/05	Hydrocodone 35 tabs	Dr. Greenberg	Sav-on Pharmacy

Respondent's conduct was likely to deceive the pharmacy and possession of Hydrocodone through use of a forged/ unauthorized prescription is prohibited by Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

12. On March 18, 2005, Respondent was arrested by the Allen Police Department, Allen, Texas, for the offense of "Obtaining Controlled Substances by Fraud." On or about October 14, 2005, Respondent plead guilty to the offense of "Fraud Possession of Controlled Substances, Prescription Sch. II/III" in the 199th Judicial District Court of Collin County, Texas, cause number 199-81843-05. Respondent was issued an Order Deferring Adjudication of Guilt and placed on two (2) years community supervision. Respondent was assessed a fine in the amount of one thousand dollars (\$1000) and court costs in the amount of two hundred thirteen dollars (\$213).
13. Regarding Finding of Fact Number Seven (7), Respondent states that in December of 1974 she was nineteen (19) years old and did not fully understand the process that took place at that time, because her parents took care of everything, paid the fine, court costs and attorney fees. She understood that the charges against her would go away once she satisfied all of the requirements and it would not be part of her permanent record. It was not her intent to misrepresent herself to the Board.
14. Regarding Findings of Fact Numbers Nine (9) through Twelve (12), Respondent states that on March 18, 2005 she was arrested by the Allen Police Department for attempting to fill a fraudulent prescription for a controlled substance. All the formal charges were part of that criminal investigation, which lead to criminal proceedings on October 14, 2005. The offense was reduced to "Attempted Prescription Fraud" a lesser offense and the degree of the offense was lowered to a class A misdemeanor. "I plead guilty to the charges because I was guilty. I received an Order of Deferred Adjudication . . . On June 21, 2006, I applied for and was granted an early release from the order for community supervision, and I have fulfilled all requirements relating to the court order. . . I will be the first to admit, the bad decisions I have made in my past have caused a level of total humiliation and disgrace, to say the least. . . It is not my desire to return to work in patient care for the remaining years of my nursing practice, and although I would regret the need to do so. I am prepared to limit my nursing care to non-patient care for the remainder of same, should this be desired."
15. Charges were filed on June 8, 2007.

16. Charges were mailed to Respondent on June 11, 2007.
17. Respondent states that she is physically unable to work in a setting that requires her to be on her feet for any length of time.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Article 4525(a)(2)&(9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. §217.13(15).
4. The evidence received is sufficient to prove violation of Section 301.452(b)(3)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(19)&(21) and §217.12(10)(E), (11)(B)&(13)(effective September 28, 2004.)
5. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 522799, heretofore issued to LISA ANN YOUNG, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a LIMITED LICENSE with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to LISA ANN YOUNG, to the office of the Board of Nurse Examiners within ten (10) days from date of ratification of this Order for appropriate notation.

(2) While under the terms of this Order, RESPONDENT SHALL NOT provide direct patient care. For the purposes of this Order, direct patient care involves a personal relationship between the RN and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.

(3) SHOULD RESPONDENT desire to return to a clinical practice setting, which would require her to provide direct patient care, RESPONDENT SHALL petition the Board for such approval.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

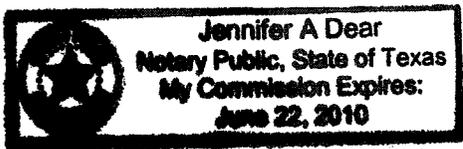
Signed this 14th day of SEPTEMBER, 2007.

Lisa Ann Young
LISA ANN YOUNG, Respondent

Sworn to and subscribed before me this 14th day of SEPTEMBER, 2007.

SEAL

Jennifer A Dear
Notary Public in and for the State of TEXAS



Approved as to form and substance.

Victoria G. Warner
Victoria G. Warner, Attorney for Respondent

Signed this 14th day of September, 2007.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 14th day of September, 2007, by LISA ANN YOUNG, Registered Nurse License Number 522799, and said Order is final.

Effective this 18th day of October, 2007.



Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 522799 § AGREED
issued to LISA ANN YOUNG § ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of LISA ANN YOUNG, License Number 522799, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Article 4525(b)(9), Revised Civil Statutes of Texas, as amended. Section 301.452(b)(9) & (10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on October 17, 2001, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas in December 1984. Respondent was licensed to practice professional nursing in the State of Texas on March 20, 1985.

5. Respondent's professional employment history includes:

5/84 to 5/85	LVN/Triage Nurse Medical Treatment Center Garland, Texas
7/85 to 10/95	Assistant Director of Nursing/Director of OB Physician's Regional Medical Center Wylie, Texas
3/95 to 6/95	Staff Nurse Medical Center of Plano Plano, Texas
10/95 to 12/95	Agency Nurse Protouch Nurses Plano, Texas
12/95 to 11/99	Staff Nurse Medical Center of Plano Plano, Texas
12/99 to Present	Unknown

6. At the time of the incidents, Respondent was employed as a Staff Nurse with Medical Center of Plano, Plano, Texas, and had been in this position for three (3) years and five (5) months.
7. Respondent, while employed with Medical Center of Plano, Plano, Texas, during a period of time from May 1999 through September 1999, misappropriated Lortab belonging to the facility and the patients. Respondent's conduct was likely to defraud the facility and the patients of the cost of the medication.
8. Respondent, while employed with Medical Center of Plano, Plano, Texas, during a period of time from May 1999 through September 1999, made false entries in pharmacy records by withdrawing Lortab from the pyxis medication system, on numerous occasions, using the passwords belonging to other staff members. Respondent's conduct was likely to deceive the pharmacy and was likely to defraud the patients and facility of the cost of the medication.

9. Respondent, while employed with Medical Center of Plano, Plano, Texas, during a period of time from May 1999 through October 1999, engaged in the intemperate use of Lortab. Possession of Lortab is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Lortab by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
10. Respondent, while employed with Medical Center of Plano, Plano, Texas, withdrew Lortab from the pyxis medication system for patients but failed to document the administration of Lortab in the patients' Medication Administration Record (MAR) and Nurses Notes, as follows:

Date	Time	Patient	Physician's Order	Pyxis Record	MAR	Nurses Notes
8/17/99	1112	E00964749758	No Order	1 Lortab 7.5mg	No	No
9/2/99	1755	E00964495521	No Order	1 Lortab 10 mg	No	No
9/2/99	1203	E00964805493	No Order until 1:30 on 9/2/99	2 Lortab 7.5mg	No	No
9/2/99	1646	E00964809150	No Order	2 Lortab 7.5mg	No	No
9/2/99	1646	E00964654822	Lortab 10mg 1tab PO Q3-4hrs PRN pain	2 Lortab 7.5mg	No	No
9/2/99	1647	E00964726673	Lortab 10mg 1PO Q 3-4hrs PRN pain	2 Lortab 7.5mg	No	No
9/7/99	1045	E00964773064	Not a patient on 9/7/99	2 Lortab 7.5mg	No	No
9/7/99	1045	E00964	No Order	2 Lortab 7.5mg	No	No
9/7/99	1621	same	No Order	2 Lortab 7.5mg	No	No
9/7/99	1735	E00964700085	No Order	2 Lortab 7.5mg	No	No
9/7/99	1736	E00964	No Order	2 Lortab 7.5mg	No	No
9/7/99	1736	E00964875159	Lortab 10mg 1 PO Q 3-4 hrs PRN pain	2 Lortab 7.5mg	No	No
9/7/99	1737	E00964700794	No Order	1 Lortab 10mg	No	No
9/7/99	1737	E00964825243	No Order	1 Lortab 10 mg	No	No
9/7/99	1738	E00964700794	No Order	1 Lortab 10mg	No	No
9/9/99	1213	E00964	No Order	2 Lortab 7.5mg	No	No

9/14/99	1206	E00964885465	No Order	2 Lortab 7.5mg	No	No
9/17/99	1731	E00964816573	No Order	2 Lortab 7.5mg	No	No
9/21/99	1705	E00964876707	No Order	1 Lortab 10mg	No	No
9/21/99	1705	E00964589481	No Order	1 Lortab 10mg	No	No
9/21/99	1756	E00964766184	No Order	2 Lortab 7.5mg	No	No
9/21/99	1758	E00964868320	No Order, discharged on 9/21/99 at 1356	2 Lortab 7.5mg	No	No
9/23/99	0944	E00964881051	Lortab 10mg 1 PO Q 4 hrs PRN Pain	2 Lortab 7.5mg	No	No

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose.

11. Respondent, while employed with Medical Center of Plano, Plano, Texas, withdrew Lortab from the pyxis medication system for patients who did not have a physician's order for Lortab, as follows:

Date	Time	Patient	Physician's Order	Pyxis Record
8/17/99	1112	E00964749758	No Order	1 Lortab 7.5mg
9/2/99	1755	E00964495521	No Order	1 Lortab 10 mg
9/2/99	1203	E00964805493	No Order until 1:30 on 9/2/99	2 Lortab 7.5mg
9/2/99	1646	E00964809150	No Order	2 Lortab 7.5mg
9/7/99	1045	E00964773064	Not a patient on 9/7/99	2 Lortab 7.5mg
9/7/99	1045	E00964	No Order	2 Lortab 7.5mg
9/7/99	1621	same	No Order	2 Lortab 7.5mg
9/7/99	1735	E00964700085	No Order	2 Lortab 7.5mg
9/7/99	1736	E00964	No Order	2 Lortab 7.5mg
9/7/99	1737	E00964700794	No Order	1 Lortab 10mg
9/7/99	1737	E00964825243	No Order	1 Lortab 10 mg
9/7/99	1738	E00964700794	No Order	1 Lortab 10mg
9/9/99	1213	E00964	No Order	2 Lortab 7.5mg
9/14/99	1206	E00964885465	No Order	2 Lortab 7.5mg

9/17/99	1731	E00964816573	No Order	2 Lortab 7.5mg
9/21/99	1705	E00964876707	No Order	1 Lortab 10mg
9/21/99	1705	E00964589481	No Order	1 Lortab 10mg
9/21/99	1756	E00964766184	No Order	2 Lortab 7.5mg
9/21/99	1758	E00964868320	No Order, discharged on 9/21/99 at 1356	2 Lortab 7.5mg

Respondent's conduct was likely to injure the patients in that the administration of Lortab to patients without a physician's order could result in the patients suffering from adverse reactions.

12. Respondent, while employed with Medical Center of Plano, Plano, Texas, withdrew Lortab from the pyxis medication system for patients who were not on the unit or who were not in the hospital on the date of the withdrawal, as follows:

Date	Time	Patient	Physician's Order	Pyxis Record	MAR	Nurses Notes
8/17/99	1112	E00964749758	No Order	1 Lortab 7.5mg	No	No
9/2/99	1755	E00964495521	No Order	1 Lortab 10 mg	No	No
9/2/99	1646	E00964654822	Lortab 10mg 1tab PO Q3-4hrs PRN pain	2 Lortab 7.5mg	No	No
9/2/99	1647	E00964726673	Lortab 10mg 1PO Q 3-4 hrs PRN pain	2 Lortab 7.5mg	No	No
9/7/99	1045	E00964773064	Not a patient on 9/7/99	2 Lortab 7.5mg	No	No
9/7/99	1045	E00964	No Order	2 Lortab 7.5mg	No	No
9/7/99	1621	same	No Order	2 Lortab 7.5mg	No	No
9/7/99	1736	E00964875159	Lortab 10mg 1 PO Q 3-4 hrs PRN pain	2 Lortab 7.5mg	No	No
9/7/99	1737	E00964825243	No Order	1 Lortab 10 mg	No	No

Respondent's conduct was likely to defraud patients and the facility of the cost of the medication.

13. Respondent, while employed with Medical Center of Plano, Plano, Texas, withdrew Lortab from the pyxis medication system for patients which was in excess dosage of the physician's order, as follows:

Date	Time	Patient	Physician's Order	Pyxis Record
9/2/99	1646	E00964654822	Lortab 10mg 1tab PO Q 3-4hrs PRN pain	2 Lortab 7.5mg
9/2/99	1647	E00964726673	Lortab 10mg 1tab PO Q 3-4hrs PRN pain	2 Lortab 7.5mg
9/7/99	1736	E00964875159	Lortab 10mg 1 tab PO Q 3-4hrs PRN pain	2 Lortab 7.5mg
9/23/99	0944	E00964881051	Lortab 10mg 1 tab PO Q 4 hrs PRN Pain	2 Lortab 7.5mg
9/23/99	1801	E00964877468	Lortab 10mg 1 tab PO Q 3-4hrs PRN Pain	2 Lortab 7.5mg

Respondent's conduct was likely to injure the patients in that the administration of Lortab to patients in excess dosage of the physician's order could result in the patient suffering from respiratory depression.

14. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Article 4525a, TEX. REV. STAT. ANN.
15. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
16. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
17. Respondent's conduct described in Findings Number six (6) through twelve (12) resulted from Respondent's impairment by dependency on chemicals.
18. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525(b)(8) & (9), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(1), (3), (5) & (15).

4. The evidence received is sufficient to prove violations of Section 301.452(b)(9) & (10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1), (3), (19) & (20).
5. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 522799, heretofore issued to LISA ANN YOUNG, including revocation of Respondent's professional license to practice nursing in the State of Texas.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

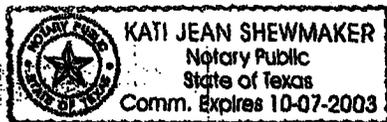
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29 day of October, 2001.

Lisa Ann Young
LISA ANN YOUNG, Respondent

Sworn to and subscribed before me this 29 day of October, 2001.

SEAL



Kati Jean Sheemaker
Notary Public in and for the State of Texas

Approved as to form and substance.

Victoria G Warner
Victoria G Warner, Attorney for Respondent

Signed this 30 day of October, 2001.

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 29th day of October, 2001, by LISA ANN YOUNG, License Number 522799, and said Order is final.

Entered and effective this 5th day of November, 2001.


Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board