



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia P. Thomas*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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**AGREED ORDER**

In the Matter of the Texas MSR Invalid Registered Nurse License No. 559411 and Texas MSR Invalid Vocational Nurse License No. 111245 and Multi-State Compact Privilege issued to JOYCE MAY SPAULDING, Respondent

An investigation by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, produced evidence indicating that JOYCE MAY SPAULDING, hereinafter referred to as Respondent, who possesses Texas MSR Invalid Registered Nursing License Number 559411, and Texas MSR Invalid Vocational Nurse License No. 111245, which are currently in Multi-State Regulation (MSR) invalid status due to a current Home State Registered Nursing License in the State of New Mexico (License Number R51577) with an associated Multi-State Compact Privilege, may have violated Section 301.452(b)(10), Texas Occupations Code.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the Multi-State Compact Privilege.
2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.

3. Respondent received an Associate Degree in Nursing from El Paso Community College, El Paso, Texas, on December 1, 1989. Respondent was licensed to practice vocational nursing in the State of Texas on October 3, 1985. Respondent was licensed to practice professional nursing in the State of Texas on March 23, 1990. Respondent holds a current Home State Registered Nursing License in the State of New Mexico, License Number R51577. Respondent's licenses to practice vocational and professional nursing in Texas are in Multi-State Regulation (MSR) invalid status.
4. Respondent's complete vocational and professional employment history is unknown.
5. On or about September 2002, through February 2004, while employed at Sierra Medical Center, El Paso, Texas, Respondent failed to report her knowledge of unauthorized medication distribution by a co-worker at the aforementioned facility. Respondent's conduct was likely to deceive the public and may have exposed patients to risk or harm.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(17).
4. The evidence received is sufficient cause pursuant to Chapter 304 and Section 301.452(b), Texas Occupations Code, to take disciplinary action against the Texas MSR Invalid Registered Nursing License Number 559411, Texas MSR Invalid Vocational Nurse License No. 111245, and Multi-State Compact Privilege to practice vocational and professional nursing in the State of Texas of JOYCE MAY SPAULDING, Respondent, including revocation of Respondent's Texas MSR Invalid Registered Nursing License Number 559411, Texas MSR Invalid Vocational Nurse License No. 111245, and Multi-State Compact Privilege to practice vocational and professional nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules

and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, to practice professional and vocational nursing in the State of Texas.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be

a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued multistate licensure privileges to practice professional and/or vocational nursing in the State of Texas.

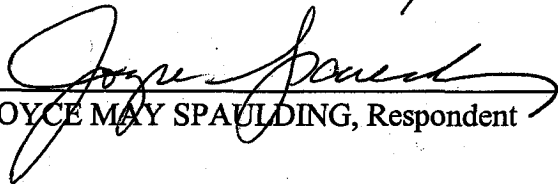
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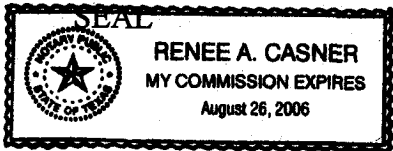
RESPONDENT'S CERTIFICATION

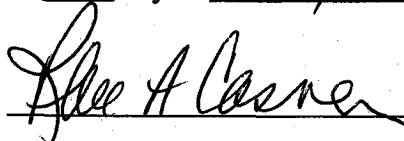
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 3<sup>rd</sup> day of May, 2006.

  
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JOYCE MAY SPAULDING, Respondent

Sworn to and subscribed before me this 3 day of May, 2006.



  
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Notary Public in and for the State of TX

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of May, 2006, by JOYCE MAY SPAULDING, Texas MSR Invalid Registered Nursing License Number 559411, and Texas MSR Invalid Vocational Nurse License No. 111245, which are currently in Multi-State Regulation (MSR) invalid status due to a current Home State Registered Nursing License in the State of New Mexico (License Number R51577) with an associated Multi-State Compact Privilege, and said Order is final.

Effective this 9th day of May, 2006.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board