

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Registered Nurse  
License Number 706239  
& Vocational Nurse  
License Number 190617  
Issued to JUDITH LYNN UNGER-TREVINO

§  
§  
§  
§  
§

AGREED  
  
ORDER



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

On this day the Board of Nurse Examiners for the State of Texas, hereinaft referred to as the Board, considered the matter of JUDITH LYNN UNGER-TREVINO, Registered Nurse License Number 706239 and Vocational Nurse License Number 190617, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10),(12)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on May 6, 2007, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in "delinquent" status.

4. Respondent received a Certificate in Vocational Nursing from McLennan Community College School of Vocational Nursing, Waco, Texas, on August 14, 2003, and received an Associate Degree in Nursing from McLennan Community College School of Nursing, Waco, Texas, on May 6, 2004. Respondent was licensed to practice vocational nursing in the State of Texas on September 24, 2003, and was licensed to practice professional nursing in the State of Texas on June 29, 2004.

5. Respondent's nursing employment history includes:

|                   |  |   |
|-------------------|--|---|
| 09/2003 - 05/2004 | Vocational Nurse,<br>Intensive Care Unit (ICU) | Hillcrest Health System<br>Waco, Texas        |
| 06/2004           | Graduate Nurse, ICU                            | Hillcrest Health System<br>Waco, Texas        |
| 06/2004 - 09/2004 | Registered Nurse, ICU                          | Hillcrest Health System<br>Waco, Texas        |
| 10/2004 - Present | Staff Nurse                                    | Providence Healthcare<br>Network, Waco, Texas |

6. On or about October 20, 2005, Respondent's licenses to practice nursing in the State of Texas were issued the sanction of Warning with Stipulations through an Agreed Order of the Board. A copy of the Findings of Fact, Conclusions of Law and Order dated October 20, 2005, is attached and incorporated by reference as part of this Order.

7. At the time of the initial incident in Finding of Fact Number Eight (8), Respondent was employed as a Staff Nurse with Providence Healthcare Network, Waco, Texas, and had been in this position for one (1) year and four (4) months.

8. On or about February 22, 2006, while employed as a Staff Nurse with Providence Healthcare Network, Waco, Texas, and while her nursing practice was being monitored in accordance with the Board's Agreed Order dated October 20, 2005, Respondent accepted a nursing assignment while lacking the physical fitness to provide safe patient care, and consequently, failed to report the elevated blood pressure of Patient 30810860 throughout her shift to the on-call physician, as appropriate. Respondent's conduct was likely to injure patients in that her ability to make rational, accurate and appropriate assessments, judgements and decisions regarding patient care was affected, which placed at least one (1) patient at risk of injury from uncontrolled elevated blood pressure.

9. On or about March 10, 2006, while employed as a Staff Nurse with Providence Healthcare Network, Waco, Texas, and while her nursing practice was being monitored in accordance with the Board's Agreed Order dated October 20, 2005, Respondent failed to administer the initial dose of Levaquin, an antibiotic, to Patient 30820831, as ordered by the physician, after determining that the patient had only one (1) patent intravenous

(IV) line, which was being used to administer Potassium replacement therapy. Respondent did not notify the physician in order to clarify the order, and instead, rescheduled the Levaquin until after the Potassium was completed. Respondent's conduct was likely to injure the patient from non-efficacious treatment of his disease process due to delayed administration of antibiotic needed to treat his infection.

10. In response to the incidents in Findings of Fact Numbers Eight (8) and Nine (9), Respondent states that she began treatment with a physician on February 23, 2006, for a chronic gastrointestinal condition which was affecting her at the time of the first incident. Regarding the second incident, Respondent states that she notified the Charge Nurse of the situation and believed that the Charge Nurse had notified the physician. Respondent concludes that she would have notified the physician herself if she had been aware that he had not been informed that the patient had only one IV line.
11. On or about May 6, 2006, Respondent successfully completed a Board approved workshop in Nursing Ethics, which would have been a requirement of this Order.
12. On or about June 24, 2006, Respondent successfully completed a Board approved workshop in Texas Nursing Jurisprudence, which would have been a requirement of this Order.
13. On or about July 1, 2006, Respondent successfully completed a Board approved workshop in Nursing Documentation, which would have been a requirement of this Order.
14. On or about July 15, 2006, Respondent successfully completed a Board approved workshop in Medication Administration, which would have been a requirement of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), (12)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§ 217.11(1)(B), (1)(C), (1)(D), (1)(M), (1)(P)&(1)(T) and 217.12(1)(E), (4)&(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 706239 and Vocational Nurse License Number 190617, heretofore issued to JUDITH LYNN UNGER-TREVINO, including revocation of Respondent's licenses to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized licenses issued to JUDITH LYNN UNGER-TREVINO, to the office of the Board of Nurse Examiners within ten (10) days from the date of ratification of this Order for appropriate notation.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS**

**OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(2) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's licenses. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment

(3) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(4) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse. Direct supervision requires another professional nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(5) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for two (2) years of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued unencumbered licenses and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice nursing in the State of Texas, as a consequence of my noncompliance.

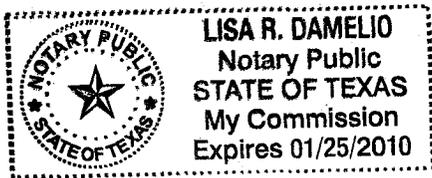
Signed this 10 day of July, 2007.

Judith Lynn Unger-Trevino  
JUDITH LYNN UNGER-TREVINO, Respondent

Sworn to and subscribed before me this 10 day of July, 2007.

SEAL

Lisa Damelio  
Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 10<sup>th</sup> day of July, 2007, by JUDITH LYNN UNGER-TREVINO, Registered Nurse License Number 706239 and Vocational Nurse License Number 190617, and said Order is final.

Effective this 14<sup>th</sup> day of August, 2007.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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|  |   |        |
|--|---|--------|
| In the Matter of                         | § |        |
| Registered Nurse License Number 706239   | § | AGREED |
| & Vocational Nurse License Number 190617 | § | ORDER  |
| Issued to JUDITH LYNN UNGER-TREVINO      | § |        |

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of JUDITH LYNN UNGER-TREVINO, Registered Nurse License Number 706239 and Vocational Nurse License Number 190617, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Sections 301.452(b)(10) and 302.402(a)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on July 1, 2005, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is in delinquent status.

4. Respondent received a Certificate in Vocational Nursing from McLennan Community College School of Vocational Nursing, Waco, Texas, on August 14, 2003, and received an Associate Degree in Nursing from McLennan Community College School of Nursing, Waco, Texas, on May 6, 2004. Respondent was licensed to practice vocational nursing in the State of Texas on September 24, 2003, and was licensed to practice professional nursing in the State of Texas on June 29, 2004.

5. Respondent's nursing employment history includes:

|                   |  |  |
|-------------------|--|--|
| 09/2003 - 05/2004 | Vocational Nurse,<br>Intensive Care Unit (ICU) | Hillcrest Health System<br>Waco, Texas |
| 06/2004           | Graduate Nurse, ICU                            | Hillcrest Health System<br>Waco, Texas |
| 06/2004 - 09/2004 | Registered Nurse, ICU                          | Hillcrest Health System<br>Waco, Texas |
| 10/2004 - Present | Unknown  |  |

6. At the time of the initial incident, Respondent was employed as a Vocational Nurse in the Intensive Care Unit of Hillcrest Health System, Waco, Texas, and had been in this position for three (3) months.

7. On or about December 5, 2003, while employed as a Vocational Nurse in the ICU of Hillcrest Health System, Waco, Texas, Respondent failed to administer two (2) different doses of Mucomyst to Patient Number 556634, as ordered. Respondent's conduct was likely to injure the patient due to effects from increased respiratory congestion, including possible respiratory distress.

8. On or about February 24, 2004, while employed as a Vocational Nurse in the ICU of Hillcrest Health System, Waco, Texas, Respondent failed to administer Plavix to Patient Number 136511, as newly ordered by the physician. Respondent's conduct was likely to injure the patient due to delayed therapeutic effect of the medication, including complications associated with increased risk of blood clots such as deep vein thrombosis, stroke, heart attack, and/or possible demise.

9. On or about June 22, 2004, while employed as a Graduate Nurse in the ICU of Hillcrest Health System, Waco, Texas, Respondent miscalculated the intravenous administration rate of Insulin to be administered to Patient Number 224216. Consequently, Respondent administered the Insulin intravenously at half the rate that was ordered by the physician. Respondent's conduct was likely to injure the patient due to adverse reactions from elevated blood sugar levels, including possible ketosis and/or coma.

10. On or about September 9, 2004, while employed as a Registered Nurse in the ICU of Hillcrest Health System, Waco, Texas, Respondent failed to complete Accucheck blood sugar readings and adjust the rate of an Insulin infusion, as ordered, for Patient Number 567129. Instead, Respondent completed one late Accucheck blood sugar reading and falsely documented it in the medical record as having been performed earlier, as follows:

| Time Ordered | Medication Administration Record | Nurse's Notes  |
|--------------|----------------------------------|--|
| 0100         | Not documented                   | Accucheck blood sugar reading performed at 0235 documented as 0100 |
| 0200         | Not performed                    | Not performed  |
| 0600         | Not performed                    | Not performed  |

The patient was found immediately after Respondent's shift suffering from emergent low blood sugar. Respondent's conduct may have contributed to the patient suffering emergent hypoglycemia. In addition, Respondent's conduct resulted in an inaccurate medical record, and was likely to further injure the patient in that it denied subsequent care givers accurate information on which to base their care decisions.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Sections 301.452(b)(10) & 302.402(a)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.12(3) &(20) and 239.11(2)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 706239 and Vocational Nurse License Number 190617, heretofore issued to JUDITH LYNN UNGER-TREVINO, including revocation of Respondent's licenses to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized licenses issued to JUDITH LYNN UNGER-TREVINO, to the office of the Board of Nurse Examiners within ten (10) days from the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. It shall be a minimum of six (6) contact hours

in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and

clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved

provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, [www.bne.state.tx.us](http://www.bne.state.tx.us) (under BNE events).*

(6) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:**

(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(9) For the first six (6) months of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse. Direct supervision requires another professional nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(11) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued unencumbered licenses and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12<sup>th</sup> day of Sept., 2005.

Judith Lynn Unger-Trevino  
JUDITH LYNN UNGER-TREVINO, Respondent

Sworn to and subscribed before me this 12<sup>th</sup> day of Sept, 2005.

SEAL

Sandra L. Schneider  
Notary Public in and for the State of Texas

