



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia Marshall*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Vocational Nurse	§	
License Number 174522 and	§	REINSTATEMENT
Registered Nurse License Number 669446	§	
issued to TERESA DENISE STANLEY	§	
AKA: TERESA M. STANLEY	§	AGREED ORDER

On this day came to be considered by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the Petition for Reinstatement of Vocational Nurse License Number 174522 and Registered Nurse License Number 669446, held by TERESA DENISE STANLEY, AKA: TERESA M. STANLEY, hereinafter referred to as Petitioner.

An informal conference was held on June 19, 2007, at the office of the Board of Nurse Examiners, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Carol Marshall, MSN, RN, Nurse Consultant, Executive Director's Designee; Victoria Cox, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director of Enforcement; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.

3. Petitioner received a Certificate in Vocational Nursing from Tomball College, Tomball, Texas, on August 12, 1999. Petitioner was originally licensed to practice vocational nursing in the State of Texas on November 17, 1999. Petitioner received an Associate Degree in Nursing from North Harris Montgomery Community College, Tomball, Texas, on May 1, 2000. Petitioner was originally licensed to practice professional nursing in the State of Texas on June 27, 2000.

4. Petitioner's nursing employment history includes:

11/99 - 5/00	Unknown	
6/00 - 11/00	GN/Staff Nurse	Regent Health Care The Woodlands, Texas
12/00 - 6/01	Staff Nurse	Tomball Regional Hospital Tomball, Texas
7/01 - 6/02	Staff/Charge Nurse	Beacon Health Limited The Woodlands, Texas
7/02 - 7/04	Staff Nurse	Huntsville Memorial Hospital Huntsville, Texas
8/04 - present	Unknown	

5. On January 25, 2006, the Board accepted the voluntary surrender of Petitioner's license to practice professional and vocational nursing in the State of Texas. A copy of the January 25, 2006, Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.

6. On or about January 30, 2007, Petitioner submitted a Petition for Reinstatement of License to practice professional and vocational nursing in the State of Texas.

7. Petitioner presented the following in support of her petition:

7.1. Certificate of completion from the Alcohol and Drug Abuse Council, Level IV Outpatient Program, dated August 27, 2004.

7.2. Letter of support from Britanie W. Willis, Texas, which states that she met Petitioner in an Alcoholics Anonymous group in January 2004, after she was referred by her employer. After a relapse in November of that same year, Petitioner has retained sobriety. Ms. Willis and Petitioner began speaking on a weekly basis beginning in November 2004. She attends meetings twice a week. After twenty (20) years of

sobriety and being an active member of Alcoholics Anonymous and Narcotics Anonymous, Ms. Willis feels that Petitioner is again prepared to enter her career and resume a safe nursing practice.

- 7.3. Letter of support, dated January 15, 2007, from W.J. Hardy, states he has known Petitioner for almost ten (10) years and she has been in his employ for the most recent of those years. Petitioner has missed only a single day after being involved in an auto accident. At no time during this past year has she consumed a pain reliever of any description. It is Mr. Hardy's judgment that as a person of strong morals, good character and intelligence, Petitioner will be advantageous to her clients and profession.
  - 7.4. Letter of support from Stephanie Simon, Huntsville, Texas, states she became Petitioner's neighbor last January and has come to know her well. This past year, Petitioner has been very active in church activities as well as several fund raisers and benefits. Ms. Simon and Petitioner have talked about Petitioner's addiction and recovery. She has finally forgiven herself for the pain of her family and friends. Ms. Simon believes that if Petitioner were given the chance, she would be a benefit to her patients.
  - 7.5. Negative random drug screens, collected monthly, from March 15, 2006, through February 22, 2007.
  - 7.6. Documentation of support group meeting attendance dating from January 9, 2006, through January 10, 2007.
  - 7.7. Documentation of thirty-two (32) Type I continuing education hours.
8. Petitioner gives December 2004, as her date of sobriety.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that the petition of TERESA DENISE STANLEY, AKA: TERESA M. STANLEY, Vocational Nurse License Number 174522, and Registered Nurse License Number 669446, to practice vocational and professional nursing in the state of Texas, be and the same is hereby GRANTED SUBJECT TO THE FOLLOWING CONDITIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et. seq.* and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's multistate licensure privilege, if any, to practice professional and vocational nursing in the State of Texas

IT IS FURTHER AGREED and ORDERED that while Petitioner's license is encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has paid all re-registration fees and is issued a license to practice professional and vocational nursing in the State of Texas, which shall bear the appropriate notation. Said license issued to TERESA M. STANLEY, shall be subject to the following agreed post-licensure stipulations:

(1) PETITIONER SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the Texas Peer Assistance Program for Nurses (TPAPN), which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, PETITIONER SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) PETITIONER SHALL comply with all requirements of the TPAPN contract during its term.

(4) PETITIONER SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED, SHOULD PETITIONER fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Petitioner's license and multistate licensure privileges, if any, to practice professional and vocational nursing in the State of Texas.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my licenses to practice professional and vocational nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my licenses to practice vocational and professional nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

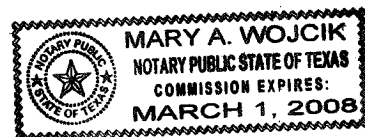
Signed this 13 day of July, 2007.

T. Stanley  
TERESA DENISE STANLEY  
AKA: TERESA M. STANLEY, Petitioner

Sworn to and subscribed before me this 13th day of July, 2007.


SEAL

Mary A. Wojcik  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 13th day of July, 2007, by TERESA M. STANLEY, Vocational Nurse License Number 174522, and Registered Nurse License Number 669446, and said Order is final.

Effective this 23rd day of July, 2007.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Vocational Nurse	§	
License Number 174522 and	§	
Registered Nurse License Number 669446	§	AGREED
issued to TERESA M. STANLEY	§	ORDER

On this day, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 174522 and Registered Nurse License Number 669446, issued to TERESA M. STANLEY, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
3. Respondent's licenses to practice vocational and professional nursing in the State of Texas are currently in delinquent status.
4. Respondent received a Certificate in Nursing from Tomball College, Tomball, Texas, on August 12, 1999. Respondent was licensed to practice vocational nursing in the State of Texas on November 17, 1999. Respondent received an Associate Degree in Nursing from North Harris Montgomery Community College, Tomball, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June 27, 2000.



5. Respondent's vocational and professional nursing employment history includes:

11/99 - 5/00	Unknown	
5/00 - 11/00	GN/Staff Nurse	Regent Health Care The Woodlands, Texas
12/00 - 6/01	Staff Nurse	Tomball Regional Hospital Tomball, Texas
6/01 - 6/02	Staff/Charge Nurse	Beacon Health Limited The Woodlands, Texas
6/02 - 7/04	Staff Nurse	Huntsville Memorial Hospital Huntsville, Texas
8/04 - present	Unknown	

6. On or about December 23, 2003, while employed with Huntsville Memorial Hospital, Huntsville, Texas, Respondent engaged in the intemperate use of alcohol in that she produced a specimen which resulted positive for alcohol. The use of alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
7. On or about January 20, 2004, while employed with the aforementioned facility, Respondent misappropriated Hydrocodone from the facility and the patients thereof. Respondent's conduct was likely to defraud the facility and the patients thereof of the cost of the medication.
8. On or about January 20, 2004, while employed with the aforementioned facility, Respondent engaged in the intemperate use of Hydrocodone in that she produced a specimen for a drug screen which resulted positive for Hydrocodone. Possession of Hydrocodone is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Hydrocodone by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
9. On or about January 20, 2004, while employed with the aforementioned facility, Respondent engaged in the intemperate use of Temazepam in that she produced a specimen for a drug screen which resulted positive for Temazepam. Possession of Temazepam is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Temazepam by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could

impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

10. On or about July 21, 2004, while employed with the aforementioned facility, Respondent engaged in the intemperate use of Opiates in that she produced a specimen for a drug screen which resulted positive for Opiates. Possession of Opiates is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
11. On or about November 22, 2004, while employed with the aforementioned facility, Respondent engaged in the intemperate use of Tramadol in that she produced a specimen for a screen which resulted positive for Tramadol. Possession of Tramadol is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Tramadol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
12. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her licenses to practice nursing in the State of Texas.
13. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9) and (10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(19) and §217.12(10)(A), as amended September 28, 2004.

4. The evidence received is sufficient cause pursuant to Section 301.453(d), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 669446, heretofore issued to TERESA M. STANLEY, including revocation of Respondent's licenses to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 174522 and Registered Nurse License Number 669446, heretofore issued to TERESA M. STANLEY, to practice nursing in the State of Texas, is accepted by the Board of Nurse Examiners. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title "vocational nurse" or "registered nurse" or the abbreviation "LVN" or "RN" or wear any insignia identifying herself as a vocational nurse or registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse or registered nurse during the period in which the licenses are surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in the State of Texas.

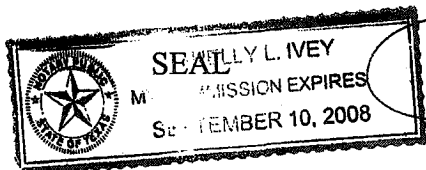
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

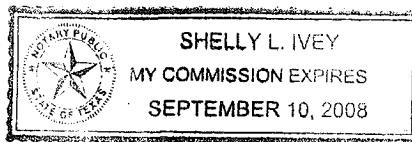
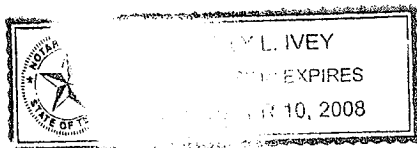
Signed this 18 day of January, 2006

Teresa M Stanley  
TERESA M. STANLEY, Respondent

Sworn to and subscribed before me this 18 day of January, 2006.

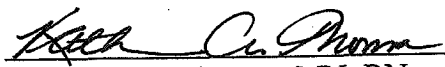


Shelly L. Ivey  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby accept the voluntary surrender of Vocational Nurse License Number 174522 and Registered Nurse License Number 669446, previously issued to TERESA M. STANLEY.

Effective this 25th day of January, 2006.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board