

BEFORE THE TEXAS BOARD OF NURSING



In the Matter of Registered Nurse License Number 723177 § AGREED
issued to LISA KAY MURRAY § ORDER

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LISA KAY MURRAY, Registered Nurse License Number 723177 hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on March 4, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Brookhaven College, Farmers Branch, Texas, on December 15, 2005. Respondent was licensed to practice professional nursing in the State of Texas on January 17, 2006.
5. Respondent's professional nursing employment history includes:

01/06 - 06/06	RN	Children's Medical Center Dallas, Texas
07/06 - Present	RN	RHD Memorial Medical Center Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Children's Medical Center, Dallas, Texas, and had been in this position for four (4) months.
7. On or about May 24, 2006, while employed with Children's Medical Center, Dallas, Texas, Respondent failed to clarify the physician's order to administer Cefotaxime 270 mg every six (6) hours to Patient Medical Record Number 1427175. According to drug references, the correct dosage for this patient would have been 270 mg every twelve (12) hours. Respondent noted the order, communicated the order to the pharmacy, and administered the initial dose of the antibiotic to the patient, and within minutes, the staff pharmacist caught the discrepancy in the scheduled administration times. Respondent's conduct was likely to injure the patient in that the administration of Cefotaxime in excess frequency and/or dosage may have resulted in the patient suffering from adverse reactions.
8. On or about May 24, 2006, while employed with Children's Medical Center, Dallas, Texas, Respondent incorrectly administered intravenous Normal Saline to Patient Medical Record Number 1427175, without a physician's order, while administering intravenous Ampicillin to the patient. Although the physician ordered that the patient receive intravenous Dextrose 10% with 1/4 Normal Saline, which may not have been compatible with the Ampicillin that he had also ordered, Respondent did not clarify the orders with the physician before proceeding and Respondent did not document in the medical record that she administered the Normal Saline to the patient. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that failure to administer intravenous fluids as ordered by the physician could have resulted in nonefficacious treatment.
9. On or about May 24, 2006, while employed with Children's Medical Center, Dallas, Texas, Respondent failed to correctly administer Dextrose 5% 1/2 Normal Saline to Patient Medical Record Number 1424428, as ordered by the physician, and instead, mistakenly administered Dextrose 5% 1/4 Normal Saline. Respondent's conduct was likely to injure the patient in that failure to administer intravenous fluids as ordered by the physician could have resulted in nonefficacious treatment.
10. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states:

"I was talking to pharmacy to change that order to every 12 hours. I finally received the correct dose and began it at 1730 to run over 30 minutes. The pharmacy did not get the times corrected until around 2300. I had this patient the next day and the 270 mg every 12 hours was correct at 0700...The IV access nurse who was finally able to get a line had advised me to run the ampicillin over one hour to spare the vein. I hung a normal saline to flush the ampicillin and started it at 1810. I never intended the normal saline to be the IV fluids, just the flush for antibiotics. "
11. In response to the incident in Finding of Fact Number Nine (9), Respondent admits to the error, stating that she had another patient on those fluids.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(C),(D)&(N).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 723177, heretofore issued to LISA KAY MURRAY, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to LISA KAY MURRAY to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a

minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinary.action>.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:* <http://www.learningext.com/products/generalce/critical/ctabout.asp>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

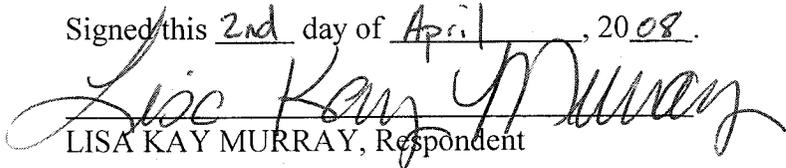
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

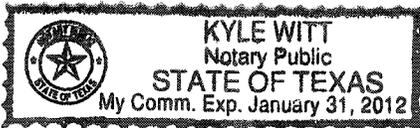
Signed this 2nd day of April, 2008.


LISA KAY MURRAY, Respondent

Sworn to and subscribed before me this 2nd day of April, 2008.

SEAL


Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2nd day of April, 2008, by LISA KAY MURRAY, Registered Nurse License Number 723177, and said Order is final.

Effective this 11th day of April, 2008.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board