



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 695740 §  
issued to PAULYNE DELA PENA ORDONO § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of PAULYNE DELA PENA ORDONO, Registered Nurse License Number 695740, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order offered on February 18, 2008, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from St. Louis University, Baguid City, Philippines, on March 1, 1988. Respondent was licensed to practice professional nursing in the State of Texas on May 20, 2003.
5. Respondent's professional nursing employment history includes:
 

3/88 - 3/97	Unknown
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Respondent's professional nursing employment continued:

4/97 - 4/99	Private Duty	Clinic of the Blessed Heart of Jesus Baguid City, Philippines
5/99 - 5/00	Staff Nurse	Specialist Group Hospital and Trauma Center Dagupan, Philippines
6/00 - 7/01	Staff Nurse	Immaculate Heart of Mary Clinic Baguid City, Philippines
8/01 - 7/03	Staff Nurse	Urdaneta I Rural Health Clinic Urdaneta City, Philippines
8/03 - 2/06	Staff Nurse	Covenant Medical Center Lubbock, Texas
2/06 - Present	Staff Nurse	University Medical Center Lubbock, Texas

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Covenant Medical Center, Lubbock, Texas, and had been in this position for ten (10) months.
7. On or about June 8, 2004, while employed with Covenant Medical Center, Lubbock, Texas, Respondent administered Vancomycin 1gm, intravenous piggyback, six hours earlier than ordered, to Patient Medical Record Number 0001592454156/ 089024349, a fifty-six (56) year-old with a history of a liver transplant post cirrhosis secondary to Hepatitis C, who had been admitted with an elevated temperature. The physician's order was for the Vancomycin, an antibiotic, to be administered every eighteen (18) hours; however, Respondent administered it only twelve (12) hours after the previous dose. Respondent's conduct was likely to injure the patient in that Vancomycin administered in excess of the physician's order may result in the patient experiencing hypotension, ototoxicity and/or anaphylaxis.
8. On or about November 10, 2004, while employed with Covenant Medical Center, Lubbock, Texas, Respondent failed to connect a chest tube to suction for Patient Medical Record Number 0008014624313, as ordered. Patient Medical Record Number 0008014624313, an eighty-three (83) year-old with a history of lung cancer and chronic obstructive pulmonary disease, had been admitted with a left pneumothorax. Respondent's conduct was likely to injure the patient in that failure to connect a chest tube to suction may result in the patient experiencing respiratory distress.

9. On or about March 3, 2005, while employed with Covenant Medical Center, Lubbock, Texas, Respondent failed to notify the physician of a change in the respiratory status of Patient Medical Record Number 0001210105043/ 090010332. This patient was a seventy-three (73) year-old admitted on February 12, 2005, with hyponatremia and possible diverticulitis. A chest x-ray on admission showed mild interstitial markings which worsened. The patient was unsuccessfully treated with antibiotics, and the dyspnea and shortness of breath continued to worsen. A lung biopsy was scheduled to make a definitive diagnosis; however, the patient expired the morning of March 3, 2005, prior to the biopsy. According to the autopsy, the cause of the patient's death was Diffuse Interstitial Pneumonia. Respondent's conduct delayed medical interventions and may have contributed to the patient's demise.
10. On or about February 17, 2006, while employed with Covenant Medical Center, Lubbock, Texas, Respondent withdrew blood for laboratory tests from the Hohn Catheter of Patient Medical Record Number 0004719236032/ 100081559, even though Respondent had been informed by the patient and the patient's family that the physician did not want blood drawn from the catheter because of complications with the previous catheter. Respondent's conduct was likely to injure the patient due to the patient experiencing complications including, but not limited to, occlusion of the catheter due to an embolism.
11. On or about February 17, 2006, while employed with Covenant Medical Center, Lubbock, Texas, Respondent failed to adequately assess the intravenous (IV) site for Patient Medical Record Number 0006654986046/100172419. The IV had infiltrated, which resulted in the patient experiencing 4+ edema to the right hand and arm, which caused the patient to be unable to use that extremity. Respondent's conduct resulted in the patient suffering the pain from tissue damage, swelling, and the loss of extremity function.
12. In response to the incidents in Findings of Fact Numbers Seven (7) through Eleven (11), Respondent denies the allegations in Findings of Fact Numbers Eight (8) and Eleven (11) and admits to the allegations in Findings of Fact Numbers Seven (7) and Ten (10), stating that she was confused about the administration times for the Vancomycin and that there was no physician's order to not use the Hohn Catheter for blood draws. In regards to the incident in Finding of Fact Number Nine (9), Respondent states that she had cared for this patient the previous three (3) nights and had experienced the same type of respiratory problems.
13. The Board finds that Respondent's current employer, University Medical Center, Lubbock, Texas, indicates that Respondent has been employed there since February 7, 2005, and since that time has had only one (1) medication error.

## CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§ 217.11(3)[effective to September 28, 2004], 217.11(1)(A), (1)(C),(1)(D),(1)(M),(1)(P)&(3)(A)[effective 9/28/04], 217.12(3)[effective to September 28, 2004, and 217.12(1)(B), (1)(C)&(4)[effective 9/28/04].
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 695740, heretofore issued to PAULYNE DELA PENA ORDONO, including revocation of Respondent's license to practice professional nursing in the State of Texas.

## ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to PAULYNE DELA PENA ORDONO, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be

approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinary action>.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the

same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: [http://www.bon.state.tx.us/disciplinary\\_action](http://www.bon.state.tx.us/disciplinary_action).*

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and

in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
*<http://www.bon.state.tx.us/disciplinary.action>.*

(6) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course “Sharpening Critical Thinking Skills,” a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:*  
*<http://www.learningext.com/products/generalce/critical/ctabout.asp>.*

**IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:**



(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(9) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

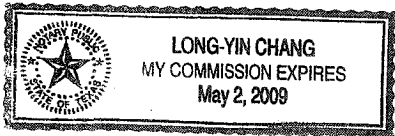
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27<sup>th</sup> day of March, 2008.

Paulyne Dela Pena Ordon  
PAULYNE DELA PENA ORDONO, Respondent

Sworn to and subscribed before me this 27<sup>th</sup> day of March, 2008.

SEAL



[Signature]  
Notary Public in and for the State of Texas


Approved as to form and substance.

Robert W. St. Clair  
Robert W. St. Clair, Attorney for Respondent

Signed this 27 day of March, 2008.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 27th day of March, 2008, by PAULYNE DELA PENA ORDONO, Registered Nurse License Number 695740, and said Order is final.

Effective this 13th day of May, 2008.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board