

BEFORE THE TEXAS BOARD OF NURSING



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In the Matter of Registered Nurse License Number § AGREED  
666214 and Vocational Nurse License Number §  
158807 issued to LASHONE BAILEY BEATY § ORDER

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

On this day the Texas Board of Nursing, hereinafter referred to as the Bo considered the matter of LASHONE BAILEY BEATY, Registered Nurse License Number 666 and Vocational Nurse License Number 158807, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on August 22, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas and holds a license to practice vocational nursing in the State of Texas which is in inactive status.
4. Respondent received a Certificate in Vocational Nursing from Navarro College at Waxahachie, Waxahachie, Texas on August 9, 1996, Respondent was licensed to practice vocational nursing in the State of Texas on September 16, 1996. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas on December 1, 1999. Respondent was licensed to practice professional nursing in the State of Texas on February 1, 2000.

5. Respondent's vocational and professional nursing employment history includes:

9/96-4/00	LVN	Parkland Health & Hospital Systems Dallas, Texas
1/99-9/99	LVN	Cook Children's Hospital Fort Worth, Texas
1/00-1/01	RN	Baylor University Medical Center Dallas, Texas
2/01-8/07	RN Care Coordinator	Parkland Health & Hospital Systems Dallas, Texas
9/07-Present	Unknown	

6. At the time of the initial incident, Respondent was employed with Parkland Health and Hospital System, Dallas, Texas, and had been in this position for approximately six (6) years and six (6) months.
7. On or about June 18, 2007, while employed with Parkland Health and Hospital System, Dallas, Texas, Respondent after learning of a co-corker's pre mature death, accessed the past employee's patient health records, without authorization. Respondent's conduct violated patient privacy by unauthorized access to protected health information.
8. Respondent states the patient was a fellow friend who is now deceased. Upon learning about the death of the patient, Respondent states she became very distressed and troubled and was not in a normal state of mind. Subsequently she accessed the patients InterQual review with the intention to simply validate the information. Respondent states there was no intentional wrongdoing or ill will.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(E).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 666214 and Vocational Nurse License Number 158807 heretofore issued to LASHONE BAILEY BEATY.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to LASHONE BAILEY BEATY, to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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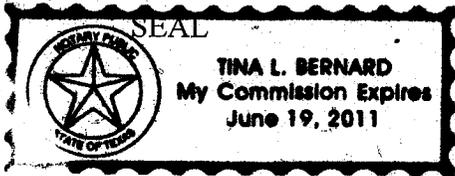
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6 day of October, 2008.  
Lashone Bailey Beaty  
LASHONE BAILEY BEATY, Respondent

Sworn to and subscribed before me this 6 day of October, 2008.



Tina L. Bernard  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 6th day of October, 2008, by LASHONE BAILEY BEATY, Registered Nurse License Number 666214 and Vocational Nurse License Number 158807, and said Order is final.



Effective this 13th day of October, 2008.

A handwritten signature in cursive script, appearing to read 'Katherine A. Thomas', is written over a horizontal line.

Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board