



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Registered Nurse § AGREED
License Number 682982 §
Issued to ALHOUSINE BAH § ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of ALHOUSINE BAH, Registered Nurse License Number 682982, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on May 16, 2006, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from Ecole Des Agents Sanitaire School of Nursing, Dakar, Senegal, on July 18, 1986. Respondent was licensed to practice professional nursing in the State of New York on July 11, 2001, and was licensed to practice professional nursing in the State of Texas on December 13, 2001.
5. Respondent's nursing employment history includes:

07/2001 - 07/2002 Unknown

Respondent's nursing employment history includes:

07/2002 - 12/2002	Staff Nurse	Veteran's Administration (VA) Medical Center Augusta, Georgia
12/2002 - 07/2003	Staff Nurse	VA Medical Center Amarillo, Texas
08/2003 - 10/2003	Intensive Care Unit (ICU) Staff Nurse	Good Samaritan Regional Medical Center Phoenix, Arizona
10/2003 - 03/2004	ICU Staff Nurse	John C. Lincoln Hospital Phoenix, Arizona
03/2004 - 06/2004	Staff Nurse	Providence Memorial Hospital, El Paso, Texas
07/2004 - 10/2004	Staff Nurse, Telemetry	North Shore Hospital Forest Hills, New York
11/2004 - 03/2005	Employed in nursing overseas	
04/2005 - 10/2005	Staff Nurse, Telemetry	Beth Israel Medical Center Brooklyn, New York
11/2005 - 04/2006	Staff Nurse, Telemetry	St. Luke's Medical Center Phoenix, Arizona
05/2006 - Present	Unknown	

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as an ICU Staff Nurse with Good Samaritan Regional Medical Center, Phoenix, Arizona, and had been in this position for two (2) months.
7. On or about October 8, 2003, through October 9, 2003, while employed as an ICU Staff Nurse with Good Samaritan Regional Medical Center, Phoenix, Arizona, Respondent failed to check the blood sugar of Patient Number 1205809 every four hours and failed to administer insulin as needed according to physicians' orders. Respondent's conduct was likely to injure the patient from undetected potential complications of abnormal blood sugar levels, which may include diabetic ketoacidosis or neurological damage.

8. On or about October 8, 2003, while employed as an ICU Staff Nurse with Good Samaritan Regional Medical Center, Phoenix, Arizona, Respondent failed to document a physical assessment of Patient Number 1204732 in the medical record of the patient, including that the patient was able to move all extremities with purpose and had bilateral dorsiflexion and plantar extension. Respondent's conduct resulted in an incomplete medical record.
9. On or about March 2004, Respondent failed to successfully complete the new hire orientation for the Cardiovascular ICU of John C. Lincoln Hospital, Phoenix, Arizona, even after the orientation period was extended beyond the original ninety (90) days. According to the Director of the Cardiovascular ICU, Respondent was encouraged to practice in an area with less acuity than an ICU because he was not able to safely provide independent nursing care due to omissions and lack of critical thinking skills.
10. In response to the incidents in Findings of Fact Numbers Seven (7) through Nine (9), Respondent states that at the time he accepted the assignment with Good Samaritan Regional Medical Center, Phoenix, Arizona, both of his parents had recently died, and he was deeply sad due to mourning their loss. Shortly thereafter, and at about the same time as accepting the assignment with John C. Lincoln Hospital, Phoenix, Arizona, Respondent states that his twin sister also died. Respondent states that as a result of the loss of his family members in such a short period time, he suffered from depression, which contributed to the errors.
11. On or about May 3, 2006, Respondent completed a psychological evaluation performed by Irwin Grossman, Jr., PhD. According to Dr. Grossman's findings, Respondent was suffering in 2003 and 2004 from intense grief and consequent depression that stemmed from the deaths of three (3) of Respondent's immediate family members. Dr. Grossman concludes that Respondent is not currently suffering from depression or any mental illness that would impair his work performance.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(3),(4)&(12).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 682982, heretofore issued to ALHOUSINE BAH, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to ALHOUSINE BAH to the office of the Board of Nurse Examiners within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be

approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and

clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 24th day of JUNE, 2006.

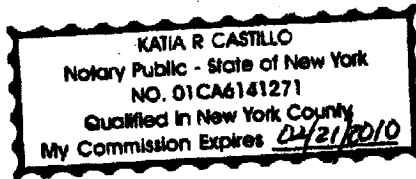
Alhousine BAH
ALHOUSINE BAH, Respondent

Sworn to and subscribed before me this 24th day of JUNE, 2006.

SEAL

Katia R. Castillo

Notary Public in and for the State of New York.



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 24th day of June, 2006, by ALHOUSINE BAH, Registered Nurse License Number 682982, and said Order is final.

Effective this 26th day of June, 2006.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board